



**asimba**  
HOLDINGS LIMITED



# Contents

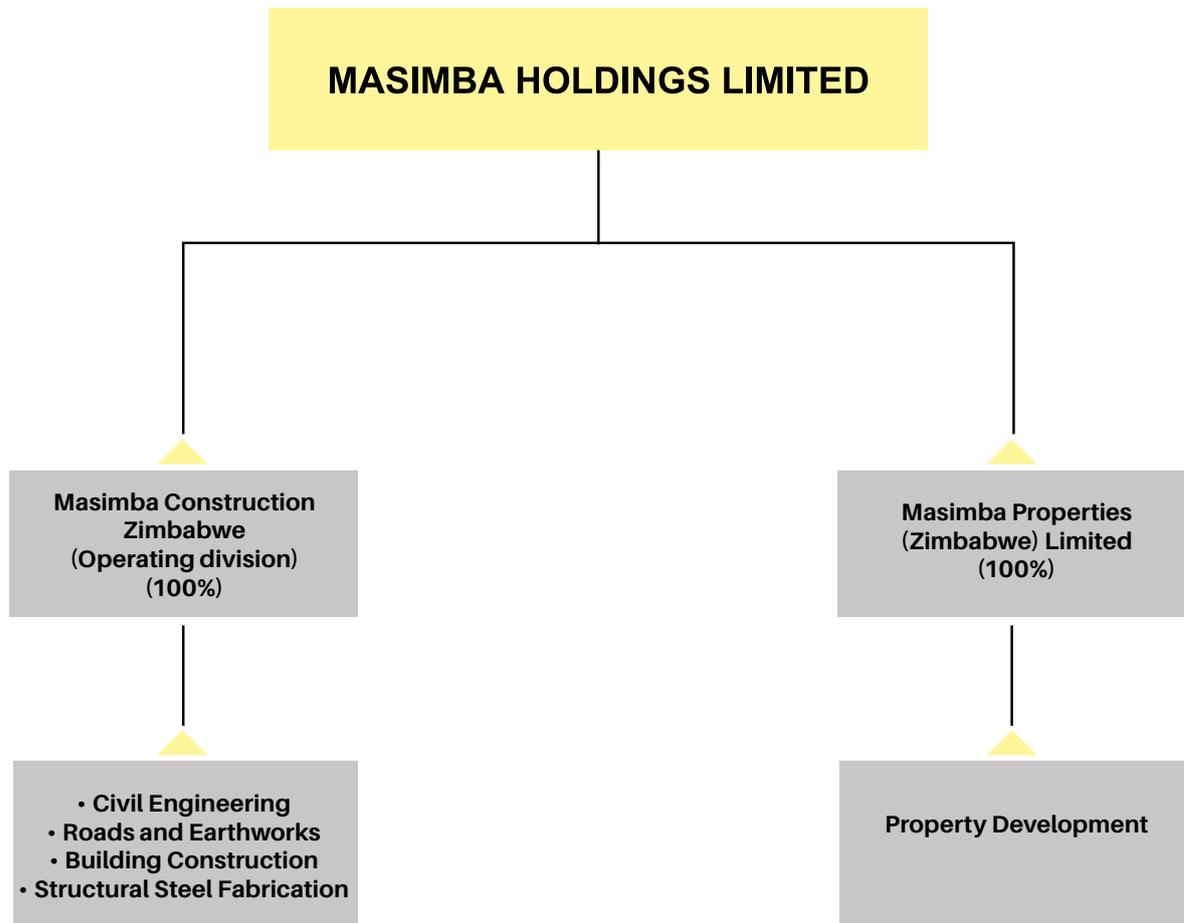
Group Overview .....	2
Group Profile and Nature of Business .....	2
Group Structure .....	3
Consolidated Financial Highlights .....	4
Corporate and Leadership .....	5
Chairman’s Statement .....	5
Strategic Foundations .....	7
Directorate .....	8
Governance .....	9
Corporate Governance .....	9
Record of Attendance .....	11
Five-Year Review .....	12
Ratios and Statistics .....	13
Sustainability Report .....	14
Financial Reporting .....	22
Directors’ Report .....	22
Independent Auditors’ Report .....	24
Consolidated Statement of Financial Position .....	27
Consolidated Statement of Profit or Loss and Other Comprehensive Income .....	28
Consolidated Statement of Changes in Equity .....	29
Consolidated Statement of Cashflows .....	30
Company Statement of Financial Position .....	31
Company Statement of Profit or Loss and Other Comprehensive Income .....	32
Company Statement of Changes in Equity .....	33
Company Statement of Cashflows .....	34
Accounting Policies .....	35
Notes to the Consolidated Financial Statements .....	50
Administration .....	69
Shareholders Analysis .....	69
Notice to Shareholders .....	70
Shareholders Diary .....	71
Proxy Form .....	72
Instructions for Signing and Lodging this Form of Proxy .....	73

## Group Profile and Nature of Business

Masimba Holdings Limited is a well-established Zimbabwean contracting and industrial group, providing innovative engineering and infrastructure client solutions to the agriculture, commercial, communications, housing, mining, water and transport sectors.

More information is available on our website, [www.masimbagroup.com](http://www.masimbagroup.com).

# Group Structure



## Consolidated Financial Highlights

	INFLATION ADJUSTED		HISTORICAL	
	2019 ZWL	2018 ZWL	2019 ZWL	2018 ZWL
<b>Consolidated summary</b>				
Revenue	334 085 086	248 549 590	186 545 117	40 014 431
Profit before interest and tax	126 515 311	11 596 451	123 165 965	1 866 932
Profit attributable to ordinary shares	34 292 502	9 167 385	101 349 090	1 177 520
<b>Total Assets</b>	<b>459 201 060</b>	<b>261 218 084</b>	<b>439 255 561</b>	<b>42 053 953</b>
<b>Cash generated by operations</b>	<b>131 456 821</b>	<b>20 072 981</b>	<b>33 301 729</b>	<b>3 231 584</b>
<b>Ordinary share performance (ZWL cents)</b>				
Basic earnings per ordinary share	14.19	3.93	41.94	0.50
Diluted earnings per share	14.19	3.89	41.94	0.50
Headline earnings per share	11.81	3.86	10.72	0.49
Cash equivalent earnings per share	4.89	10.09	4.89	1.62
Market price per share	18.05	7.56	18.05	7.56
<b>Financial statistics</b>				
Profit before interest and tax	37.87%	4.67%	66.02%	4.67%
Return on average capital employed	39.92%	9.59%	41.48%	9.59%

## Chairman's Statement

**G. Sebborn**

Chairman



Profit before tax increased by 613% to ZWL75,005,902 (2018: ZWL10,526,235), mainly driven by operational efficiencies on contracting projects

**INTRODUCTION**

I am pleased to present to you the audited consolidated financial results for the year ended 31 December 2019.

**KEY ACCOUNTING DEVELOPMENTS****Changes in Functional Currency**

The Minister of Finance and Economic Development, through Statutory Instruments 33 of 2019 and 142 of 2019 which were promulgated on 21 February 2019 and 24 June 2019 respectively, introduced the Zimbabwe Dollar as a mono-currency and abolished the multi-currency regime that had been in place since 2009. As a consequence of this change in functional currency, the Group restated its opening balances at an initial exchange rate of US\$1: ZWL2.5, effective 1 March 2019.

The restatement resulted in a foreign currency translation reserve of ZWL115,406,473 which has been disclosed in the statement of changes in equity.

**Reporting in Hyperinflationary Environments**

The Public Accounting and Auditors Board (PAAB), in its circular 01/19 of 11 October 2019, advised stakeholders that the factors and characteristics to apply the International Accounting Standard (IAS) 29: Financial Reporting in Hyperinflationary Economies had been met. The Group has accordingly adopted IAS 29 with effect from 1 January 2019, which are reflected in the annual audited consolidated financial statements. The IAS 29 restated financial statements are therefore deemed to be the primary set of financial information and will form the basis of my report.

**FINANCIAL PERFORMANCE OVERVIEW**

The Group's revenue at ZWL334,085,086 (2018: ZWL248,549,590) was ahead of the comparative period by 34% on the back of a solid order book. Profit before tax increased by 613% to ZWL75,005,902 (2018: ZWL10,526,235), mainly driven by operational efficiencies on contracting projects, fair value gains realised on the revaluation of investment properties, exchange gains arising from a net foreign currency asset position and net monetary loss arising from a net non-monetary asset.

The Roads, Mining, Retail & Commercial Buildings and Housing Infrastructure segments were the main revenue drivers for the period under review.

## Chairman's Statement / continued

The Group's EBITDFVA improved by 426% from the comparative period due to growth in revenue and operating efficiencies underpinned by technological innovations that were implemented in the current period.

The financial position of the Group strengthened to ZWL459,201,060 (2018: ZWL261,218,084) due to improved profitability and the Board's deliberate decision to harden the financial position through the acquisition of property, plant and equipment. The Group's net working capital improved to ZWL70,655,785 (2018: ZWL20,952,900), mainly driven by growth in business. Cash generated from operations improved to ZWL131,456,821 (2018: ZWL20,072,981), mainly attributable to business growth and improved profitability. Cash utilised in investing activities amounted to ZWL54,819,997 (2018: ZWL1,633,551) and this was mostly expended on capital expenditure. Resultantly, in line with the Board's strategy to preserve value of positive cashflows, cash and cash equivalents declined by ZWL11,708,708.

The Group continues to prepare a set of financials in United States Dollars (US\$) for internal measurement purposes only. The company's performance in US\$ terms marginally improved from the comparative period. As part of the strategy to preserve value, capital expenditure and work in progress for the year amounted to US\$3,017,325, bringing the three-year cumulative capital expenditure to US\$7,406,892.

### **OCCUPATIONAL HEALTH AND SAFETY ASSESSMENT SERIES (OHSAS)**

The Group maintained all its three International Organisation of Standardisation certifications in the period under review, namely International Organisation for Standardisation (ISO) 9001:2015 Quality Management System, ISO 14001:2015 Environmental Management System and International Organisation for Standardisation (ISO) 45001:2018 Occupational Health and Safety Management System. In line with our Zero Harm programs, Lost Time Injury Frequency Rate (LTIFR) improved to 0.89 (2018:1.73).

### **OUTLOOK**

Subsequent to the reporting period, there has been a worldwide COVID-19 pandemic and it is forecast that world economies will go into recession. The Board continues to assess the impact of this virus on its business operations and its human resource. While we will remain guided by the Government of Zimbabwe on the course of action, the Group has put in place a raft of best practice measures to mitigate the potential effects of this deadly virus.

Considering the above and the impact of drought and Cyclone Idai, the operating environment is likely to remain constrained as characterised by continued foreign currency, power, fuel shortages and inflationary pressures. The Group, as at reporting date, had a solid order book that included Roads, Housing and Mining infrastructure. The continued economic headwinds are likely to impact negatively on the execution of the order book. The Board remains alive to the current risks and opportunities and will maintain its Value and Growth strategy.

### **DIVIDEND**

The Board, having considered the profitability of the Group, its future cashflows and the potential economic impact of COVID-19 on the Group's operations, has proposed a nil dividend. Resultantly, inclusive of the interim dividend paid, the total dividend for the year ending 31 December 2019 will be ZWL0.83 cents (2018: ZWL0.35 cents).

### **DIRECTORATE**

There were no changes to the Directorate in the period under review.

### **APPRECIATION**

On behalf of the Board, I wish to express my sincere gratitude to our valued customers, suppliers and key stakeholders for the continued support in these difficult and challenging times, as well as to the executives and staff for their efforts.



**G. Sebborn**  
Chairman

**29 April 2019**

## Strategic Foundations

### **Our Vision**

Building An African Legacy.

### **Why Do We Exist?**

To Create Value All The Time.

### **Our Aspirations**

Top of Clients' Minds.

Place of Great Ideas.

Pioneering.

### **What Makes Us Different and Guides Our Long Term Strategy?**

Rich Heritage.

Trusted Brand.

High Performance.

Game Changing Capability.

### **Scope of the Game**

Civil Engineering.

Roads and Earthworks.

Buildings Construction.

Structural Steel.

Fabrication.

Property Development.

### **Our Brand Expression**

Excellence Delivered.

### **Our Strategic Pillars**

Value.

Growth.

Governance.

### **Our Behaviours**

Learning.

Caring.

Performance Driven.

Professionalism.

Excellence.

Team Masimba.

### **Our Values**

Zero Harm.

Integrity.

Delivery.

Communication.

Innovation.

## Directorate



**Gregory Sebborn**  
Chairman, Non-Executive Director

Gregory is an independent Chairman of the Board. He is a former Managing Director of Zimbabwe & Southern African operations of the Rennie Group of Companies, a founding Director and former Group Managing Director of Zimplats Holdings Limited and Managing Director of Zimbabwe Platinum Mines. Gregory is a consultant for special mining projects and developments in Africa and serves as a Non-Executive Director of several companies including Stanbic Bank Zimbabwe Limited.



**Canada Malunga**  
Chief Executive Officer

Canada has held this position since March 2013, prior to which he served the company as a Non-Executive Director. From 2004 to 2010, he was at the helm of the Masimba Holdings Limited Group of Companies and is a past President of the Institute of Chartered Accountants of Zimbabwe. Canada is a Non-Executive Director at FBC Holdings Limited and African Distillers Limited.



**Agnes Makamure**  
Finance Director

Agnes joined Masimba Construction Zimbabwe in 2008 as a Finance Manager. She was appointed to the position of Finance Director for Masimba Holdings Limited in August 2015. Agnes is a Chartered Accountant (Zimbabwe) and currently sits on the Board of ZB Financial Holdings Limited as a Non-Executive Director.



**Mark Mario Di Nicola**  
Non-Executive Director

Mark has over 25 years of experience with companies listed on the Johannesburg Stock Exchange and is a former Chief Executive Officer of Beige Holdings Limited. He is a Director of several companies in Mauritius and the SADC region, including Kosto Holdings Limited and the Reinforcing Steel Contractors Group.



**Malcolm William McCulloch**  
Non-Executive Director

Malcolm is a Chartered Accountant and a past Group Chief Executive Officer of Murray & Roberts Limited in South Africa. He is a Director of several companies in Mauritius and the SADC region, including Kosto Holdings and the Reinforcing Steel Contractors Group.



**Paddy Tongai Zhanda**  
Non-Executive Director

Paddy holds a Bachelor of Commerce degree in Accounting Science from the University of South Africa. He completed his articles with Deloitte & Touche and is a Director of a number of companies including Aurora Agricultural Venture & Processors (Private) Limited, Inline (Private) Limited and Amalgamated African Ventures (Private) Limited.

# Corporate Governance

## The Board of Directors

The Board of Masimba Holdings Limited is committed to adhering to principles of good corporate governance in order to attain the goal of responsible corporate behaviour and full accountability to its shareholders and stakeholders. The Board has adopted the King IV report as its Governance framework. The matters are discussed as below:

## Composition and Appointment

The Board comprises of six Directors made up of four Non-Executives and two Executives. It is chaired by an independent Non-Executive Director, thus ensuring a separation of powers and authority.

The election of Non-Executive Directors is subject to confirmation by the Shareholders. In terms of the Company's Articles of Association and the Companies and Other Business Entities Act (Chapter 24:31), at least one third of the Directors must retire at every Annual General Meeting and if eligible, can stand for re-election. Also, a Director appointed during the year must retire at the Annual General Meeting and, if eligible, stand for re-election.

## Accountability and Delegated Functions

The Board meets formally at least once every quarter to review the entity's performance. There is an agenda of matters presented for its consideration and review, and where appropriate for decision making, so that it maintains full and effective control over strategic, financial, operational and compliance issues. The record of attendance by each Director at the Board Meetings, held during the period under review, is reflected in the table on page 11 of this report. There are procedures which allow Directors to avail themselves for independent professional advice in the furtherance of their duties and to select Non-Executive Directors.

## Performance Management Reporting

The entity operates regionally in regulated environments. Business is conducted within a well developed control framework, underpinned by procedures and control manuals. The Board has established a management structure with clearly defined roles, responsibilities and reporting lines.

The business performance of the Group is reported regularly to Management, the Executive Committee and the Board. Performance trends against budgets and prior periods are closely monitored. Financial information is prepared using appropriate accounting policies which are consistently applied, in all material respects, from year to year. Where a change in accounting policy occurs, the change is specifically noted in the financial statements.

The system of internal financial control is monitored regularly by Management, the Executive Committee and the Board.

The scope of the Internal Audit department includes an assessment of the risks and controls in each operating area and its findings are reported to Management. All adverse findings are reported to the Chief Executive Officer for immediate management action. Internal Audit also reports regularly to the Audit and Compliance Committee of the Board.

The External Auditors review the system of internal financial controls to the extent necessary for them to form the opinion they express on the financial statements. They also report to the Audit and Compliance Committee on matters arising from this review.

## Changes to the Board

There were no changes to the Board in the current year.

## Directors

The following are the Directors who have served during the year under review:

- Mr Gregory Sebborn
- Mr Canada Malunga
- Mrs Agnes Makamure
- Mr Mark Mario Di Nicola
- Mr Malcolm William McCulloch
- Mr Paddy Tongai Zhanda

## Corporate Governance / continued

### Board Committees

The Board has established and mandated a number of Committees to perform work on its behalf in various key areas affecting the business entity. The Committees are chaired by Non-Executive Directors and submit reports to the main Board on the respective deliberations and findings.

### The Remuneration Committee

The Committee is chaired by a Non-Executive Director, Mr Malcolm William McCulloch. Its mandate is to set the remuneration of Executive Directors and to consider the appointment of new Directors and senior Executives before the final approval by the Board. The remuneration policies of the Committee are as follows:

- To ensure that individual rewards and incentives relate directly to the performance of the individuals, the operations and functions for which they are responsible and the Group as a whole.
- To maintain competitive rewards that enable the entity to attract and retain Executives of the highest quality.

In order to determine the competitiveness of the Executive remuneration, the Committee receives independent professional advice on remuneration packages and practices of comparable organisations within the region.

### Audit and Compliance Committee

Mr Paddy Tongai Zhanda, a Non-Executive Director, chairs this Committee which deals with compliance, internal controls and risk management.

The Committee:

- considers changes to Company's accounting policies and reviews its interim and annual financial statements, and
- reviews the effectiveness of the system of internal controls during the period and reports thereon to the Board.

The Board is responsible for establishing systems of internal control which provide reasonable assurance that the entity's assets are safeguarded, proper accounting records are maintained and that the financial information used in the business and for publication is reliable. They attach great importance to maintaining a strong and controlled environment. However, any system of internal control can provide only reasonable, not absolute, assurance against material misstatement of loss.

### Code of Conduct

The Board has approved a Code of Conduct which sets out the entity's core values relating to lawful and ethical conduct of the business. All employees observe high standards of integrity and fair dealing in relation to customers, staff and regulators in the communities in which the business operates.

### Going Concern

The Board confirms that the Company has adequate resources to continue in business for the foreseeable future. Accordingly, the financial statements have been prepared on the basis that the Group is a going concern.

### Auditors

A resolution will be proposed at the Annual General Meeting to appoint Grant Thornton as Auditors of the Group for the ensuing year.

The Group complied with all relevant laws and regulations and considers adherence to non-binding rules, codes and standards as an integral part of the Group's risk management process.



---

**Paddy Tongai Zhanda**  
Chairman - Audit and Compliance Committee

29 April 2020

## Record of Attendance

## Directors Meetings for the 2019 Financial Year

Board Member	Position ↓	Board	AGM*	Audit	REMCO**
	No. of Meetings →	4	1	4	3
Mr Gregory Sebborn	Non-Executive Director and Chairman	4/4	1/1	3/4	3/3
Mr Canada Malunga	Chief Executive Officer	4/4	1/1	3/4	3/3
Mrs Agnes Makamure	Finance Director	4/4	1/1	N/A	N/A
Mr Mark Mario Di Nicola	Non-Executive Director	2/4	0/1	N/A	N/A
Mr Malcolm William McCulloch	Non-Executive Director	3/4	0/1	N/A	3/3
Mr Paddy Tongai Zhanda	Non-Executive Director	3/4	1/1	4/4	N/A

**AGM\*** refers to the Annual General Meeting

**REMCO\*\*** refers to the Remuneration Committee

## Two-Year Review

	INFLATION ADJUSTED	
	2019 ZWL	2018 ZWL
<b>Summarised Income Statement</b>		
Revenue	334 085 086	248 549 590
EBITDFVA*	106 408 192	20 216 067
Fair value adjustment	36 737 306	-
Depreciation	(16 630 187)	(8 619 616)
Operating profit	126 515 311	11 596 451
Net interest paid	(980 845)	(1 070 216)
Net monetary loss	(50 508 566)	-
Profit /loss before tax	75 055 900	10 526 235
Income tax	(40 763 398)	(1 358 850)
<b>Profit/(Loss) attributable to ordinary shareholders</b>	<b>34 292 502</b>	<b>9 167 385</b>
<b>Summarised Statements of Financial Position</b>		
Non-current assets	246 245 030	100 024 198
Bank balances and cash	11 825 920	23 534 630
Other current assets	201 130 112	137 659 256
<b>Total assets</b>	<b>459 201 062</b>	<b>261 218 084</b>
Ordinary Shareholders funds	259 199 143	102 795 573
Liabilities	200 001 919	158 422 511
<b>Total equity and liabilities</b>	<b>459 201 062</b>	<b>261 218 084</b>

\*EBITDFVA: Earnings Before Interest Taxation Depreciation Impairment and Amortisation and Fair Value Adjustments.

## Ratios and Statistics

	INFLATION ADJUSTED		HISTORICAL	
	2019 ZWL	2018 ZWL	2019 ZWL	2018 ZWL
<b>Earnings (ZWL cents)</b>				
Basic earnings per ordinary share	14.19	3.93	41.94	0.50
Headline earnings per ordinary share	11.81	3.86	10.72	0.49
Diluted earnings per ordinary share	14.19	3.89	41.94	0.50
Cash equivalent earnings per ordinary share	13.52	1.62	13.52	1.62
Dividends per ordinary share	2.24	0.93	1.18	0.35
Dividend cover (times)	12.05	3.22	35.62	1.44
<b>Profitability</b>				
PBIT on revenue (%)	37.9%	4.7%	66.0%	4.67%
PBIT on average capital employed excluding cash (%)*	39.9%	9.6%	41.5%	9.59%
PBIT on average ordinary shareholders funds (%)*	48.8%	11.3%	51.5%	11.28%
<b>Productivity</b>				
Overhead to revenue ratio (%)	0.12	0.11	0.12	11.47
Payroll cost to turnover (cents)	0.06	0.06	0.06	6.24
<b>Total average assets (excluding bank balances and cash)</b>	<b>1.00</b>	<b>1.00</b>	<b>1.00</b>	<b>1.00</b>
<b>Finance</b>				
<b>Total liabilities as a percentage of permanent capital</b>	<b>77.16%</b>	<b>154.11%</b>	<b>83.59%</b>	<b>154.12%</b>
Current assets to current liabilities	1.50	1.15	1.36	1.15
<b>Share performance</b>				
Ordinary shares in issue (ZWL million)	2.417	2.332	2.417	2.332
Share price at year end (ZWL cents)	18.05	7.56	18.05	7.56
Market capitalisation (ZWL million)	43.63	17.63	43.63	17.63
<b>Other</b>				
Number of employees at year end	879	896	879	896

**Definitions:**

Average	Arithmetic average between consecutive year ends.
Capital employed	Permanent capital, long term loans and deferred tax.
Cash equivalent earnings	Profit after tax (PAT) adjusted for the effects of non-cash items.
Earnings per ordinary share	Earnings after tax net of non-operating items, divided by the weighted average ordinary shares in issue.
PAT	Profit after tax attributable to ordinary shareholders.
PBIT	Profit before interest and tax.
PBT	Profit before taxation.
Permanent capital	Ordinary shareholders funds.
Total liabilities	Borrowings, finance lease and non-interest bearing debt.

\*Non-operating items are excluded when computing this statistic.

# Sustainability Reporting

## Strategy

Our sustainability strategy minimizes negative impact on the company, stakeholders and the environment, thus safeguarding a good balance between protection of the environment and economic success.

The company implements the Global Reporting Initiatives (GRI) Standards in identifying, measuring and managing material impacts within our operations and our control. Stakeholder engagement is fundamental in our identification of potential issues and how best to respond to them, which information becomes the bedrock of the reporting of our performance indicators.

## Sustainability Governance

Governance processes enable us to achieve set goals and continuously improve on performance. Our Board, supported by the Audit and Compliance Committee, has overall responsibility for sustainability.

## Managing Material Topics and Reporting Practice

Topics that reflect our significant economic, environmental and social impact or which substantively influence the assessment of decision makers and key stakeholders are material to the Company. Issues below were identified as material to the company and key stakeholders:

Area	Issues
Economic	<ul style="list-style-type: none"> <li>Economic contributions</li> <li>Procurement practice</li> </ul>
Social	<ul style="list-style-type: none"> <li>Employment</li> <li>Community relations</li> <li>Occupational health and safety</li> </ul>
Environmental	<ul style="list-style-type: none"> <li>Water</li> <li>Energy</li> </ul>

## Engaging our Stakeholders

To achieve our goal of sustainability we engage our key stakeholders in order to understand their needs, expectations and interests. Resultantly, we are better able to meet their expectations and strategically report on relevant matters. The Board is the main custodian for managing the Company's brand, reputation and stakeholder relationships.

## Our Stakeholder Engagement Approach

Stakeholder	Material Issues Raised or Stakeholder Concerns	Mitigation Measures	Communication Channel
Employees	<ul style="list-style-type: none"> <li>Cost of living.</li> <li>Professional and continuing education and development.</li> </ul>	<ul style="list-style-type: none"> <li>Implemented cost of living adjustments above industry average and provision of groceries.</li> <li>Human resources procedures in place to allow for continuous training and development.</li> </ul>	<ul style="list-style-type: none"> <li>Works Council meetings.</li> <li>Internal communications.</li> </ul>
Suppliers	<ul style="list-style-type: none"> <li>Timely payment.</li> <li>Quality of products/services supplied.</li> <li>Conflicts of interest.</li> </ul>	<ul style="list-style-type: none"> <li>Supplier audits.</li> <li>Supplier screening.</li> <li>Product returns.</li> </ul>	<ul style="list-style-type: none"> <li>Negotiation of payment terms.</li> <li>Supplier engagement programs.</li> <li>Continuous supplier evaluation.</li> <li>Supplier company profiles.</li> <li>Declaration of conflicts of interests.</li> <li>Use of approved supplier list.</li> </ul>
Government and Regulators	<ul style="list-style-type: none"> <li>Changes in legislations.</li> <li>Foreign currency funding.</li> </ul>	<ul style="list-style-type: none"> <li>Compliance with regulation.</li> <li>Lobbying government.</li> </ul>	<ul style="list-style-type: none"> <li>Statutory returns.</li> <li>Compliance audit.</li> <li>Banking relationships.</li> </ul>
Industry	<ul style="list-style-type: none"> <li>Labour collective bargaining issues.</li> </ul>	<ul style="list-style-type: none"> <li>Participation at CIFOZ and NEC levels.</li> </ul>	<ul style="list-style-type: none"> <li>Works Council meetings.</li> </ul>
Customers	<ul style="list-style-type: none"> <li>Competitive pricing.</li> <li>Quality of service.</li> </ul>	<ul style="list-style-type: none"> <li>Negotiations with clients.</li> <li>Monitoring market developments.</li> <li>Quality control at all construction sites.</li> </ul>	<ul style="list-style-type: none"> <li>Regular meetings.</li> <li>Customer relationship.</li> <li>Management programs.</li> <li>ISO 9001: Quality Management Framework.</li> </ul>
Local Communities	<ul style="list-style-type: none"> <li>Economic opportunities.</li> <li>Visible corporate social responsibility activities.</li> </ul>	<ul style="list-style-type: none"> <li>Local community affirmative recruitment policy.</li> <li>Sponsorships and donations to localised programs.</li> </ul>	<ul style="list-style-type: none"> <li>Employment contracts of locals.</li> <li>Meetings with local Chiefs.</li> <li>Contributed towards Cyclone Idai disaster relief programs.</li> </ul>

## Sustainability Reporting / continued

### Our Priorities

We are committed to the continuous improvement of the overall Safety, Health, Environmental and Quality (SHEQ) performance through:

- Identifying and evaluating occupational hazards and environmental aspects resulting from all operations.
- Setting objectives and targets to mitigate or eliminate risks and impacts of significant hazards and aspects.
- Complying with applicable SHEQ legislation and international industry standards.
- Managing processes and operations to protect biodiversity, conserve energy and to prevent pollution, injury, illness and damage to equipment.
- Developing a world class safety culture and achieving **ZERO HARM** through SHEQ awareness, training and behaviour modification.
- Maintaining regular, open and honest communication with all stakeholders.
- Defining responsibility and accountability to monitor performance against set objectives and targets for continual improvement purposes.
- Ensuring customer satisfaction.

### Sustainability in our Procurement Practice

Our procurement strategy hinges on professionalism and transparency within prescribed standards and quality. This strategy ensures that our suppliers are key partners in the delivery of quality products to Clients.

Compliance to quality standards and proven track records are key selection benchmarks that we employ. We have a procurement policy that serves as a reference point in all decisions and practices. To ensure sustainability in our supply chain we vary the way we procure goods depending on value, complexity and risk involved.

The Company places responsibility on management to ensure sustainable supply chain management in the business operations. We also seek to ensure that our supply chain objectives are delivered in a sustainable manner.

### Environmental Management

By nature of our business, contracting and civil building, the Company inadvertently has potential to damage the environment in the execution of its various contractual activities. It is in this vein that we adopted and are certified to ISO 14001:2015 Environmental Management System in order to track and effectively mitigate on the effects of harm to the environment.



Our key environmental risks include:

- Increased regulatory requirements related to energy and climate change, which could lead to increased costs as well as opportunities in a low-carbon economy.
- Project disruptions due to extreme and unpredictable weather conditions, including floods and storm surges.
- Undertaking activities without the correct environmental assessments or failure to abide by conditions set out in operating licences, such as water and sand abstraction permits, on a project.

To ensure environmental sustainability, the organisation has across all its operations set objectives linked to sustainable environmental management. Furthermore, the 3R strategy which is premised on an approach to reduce the amount of solid waste through Reducing, Reusing and Recycling, was also adopted and is supported by relative activities inclusive of:

- On-site waste segregation.
- Harnessing salvage value from waste streams such as cement bags, paper, used oils, to mention a few.
- Ensuring controlled disposal of waste through licenced service providers.
- Recycling of used vehicle tyres.
- Migrating towards a paperless working environment through automation of essential processes.
- Monitoring and measuring of vehicular and machinery exhaust emissions through planned monthly maintenance schedules.
- Monitoring of resource utilisation such as electricity, water and fuel to promote efficient consumption patterns that reduce our overall carbon footprint.
- Land rehabilitation after completion of all projects.
- Adoption of solar energy at our projects and sites.
- Compliance and adherence to permits and licences.

## Sustainability Reporting / continued

Detailed below is our environmental footprint:

Resource	Measurement Unit	2019	2018	2017	2016	2015
Diesel	Litres	669 908	858 572	729 542	395 632	244 529
Petrol	Litres	20 787	23 368	28 248	35 346	34 936
Oils	Litres	8 452	13 977	9 737	5 377	3 058
Electricity	KW/h	74 561	108 063	73 952	81 909	90 787
Water	M3	63 186	30 292	6 475	7 291	8 226

### Quality Management

- We are certified to ISO 9001:2015 Quality Management System which guides us in delivering quality infrastructure across all operations.
- As an organisation, we believe that the customer is key. Customer satisfaction is our number one priority which is realised through delivering projects on time and budgeting to specifications in a safe and environmentally sustainable manner.

 	<p><b>Quality is ensured through:</b></p> <ul style="list-style-type: none"> <li>• Implementing a culture of doing things right the first time.</li> <li>• Automation of processes for advanced management of projects and operations.</li> <li>• Robust adherence to quarterly planned maintenance schedules for all equipment and machinery.</li> </ul>
---	---

### Our People

Our people are responsible for the delivery of the Company's tagline, "Excellence Delivered".

We believe the success of all systems depends on people as the organisation's greatest asset. To that end, we strive to:

- √ Provide a safe working environment,
- √ Provide appropriate training and development.

In order for the business to retain a well engaged and skilled team, regular performance evaluations are conducted to provide feedback and implement corrective actions.

The Company provides employment opportunities through various forms that include project-based contracts, casual positions, fixed term contracts and full-time permanent contracts. The opportunities are managed through adherence to best labour practices. Our project-based contract employees are members of the Zimbabwe Construction and Allied Trade Workers Union. Detailed below is our employee database:

### Employees by Nature of Contract

Financial Year	Number of Active Projects	Permanent Contracts	Project Based Contracts	Students on Attachment	Total
2019	15	167	703	9	879
2018	15	160	730	6	896

### Employees by Gender

Year	Males		Females		Totals
	Number	Percentage	Number	Percentage	Number
2019	799	91%	80	9%	879
2018	841	94%	55	6%	896

## Sustainability Reporting / continued



Hazel Mpfu – Auto Electrician

Masimba believes in gender equality and makes a deliberate effort to include females in its hiring process. The current percentage of females versus males is 9% with a target percentage of 25% by December 2020.

#### Employees Skills Base

The Company recruits diverse skills which allow sustainable value creation. Some of the employees are members of the following professional bodies:

- Zimbabwe Institute of Engineers
- Institute of Chartered Accountants Zimbabwe
- Association of Certified Chartered Accountants
- Chartered Institute of Purchasing and Supply
- Institute of People Management in Zimbabwe

#### Safety and Health

The company is certified to ISO 45001: 2018 Occupational Health and Safety Management system for advanced and effective management of Occupation, Health and Safety issues. We are committed to managing processes and operations to prevent injury and harm to our employees, stakeholders and damage to property and equipment.

Zero Harm to all employees and stakeholders is our inspirational goal and is key to the success of the organisation.

#### Safety and Health Core Affirmation

- Zero Lost Time Injury Frequency Rate (LTIFR) and accidents.
- We believe that all incidents caused by human factors, no matter how small, are avoidable.
- Life is precious and irreplaceable. Accordingly, we make safety a priority and way of life throughout all our operations. "One Accident is one too many!"

#### Safety Performance

- The LTIFR for 2019 closed at 0.82 which surpassed the international standard of 1.

#### LTIFR Trend

Financial Year	2019	2018	2017	2016	2015
LTIFR	0.82	1.73	0.42	1.04	1.65

#### Corporate Social Investment

Masimba Holdings Limited integrates sustainability into its operations and is focused on developing and improving its communities. In the year under review, the company strategically engaged in the following socio-economic development activities:

- **Chimanimani Cyclone Idai Masimba Relief Operation from 22 March to 17 April 2019**

On learning of the plight of our fellow countrymen in Manicaland because of Cyclone Idai, we immediately availed critical roads construction equipment which was used in opening access roads and evacuating stranded people.

## Sustainability Reporting / continued

### Welcoming and Saluting Part of the Masimba Cyclone Idai Relief Team

We were ably represented on the ground by our operators Messrs. B. Shiri, T. Mereki and D. Denhere whom we salute for their heroic contributions. While they were on the field, the rest of Team Masimba mobilized clothes and non-food items for the cyclone Idai victims in Chimanimani and Chipinge.



C. Malunga (CEO) on the left, B. Shiri (TLB Operator), D. Denhere (DPF) and A. Makamure (FD) on the right



A Masimba excavator opening an access road while doing relief work in Chimanimani

The Manicaland province remains close to our heart, and is family, as we have and continue to execute several projects therein. Accordingly, it was a privilege and an honour to join the nation in action and solidarity as we worked to reduce the pain and suffering at this moment of need.

- **National Ballet Centre – National Dance Trust**

Since 2004, we have been erecting an outdoor stage for the annual Starlight Dancing that is held each spring at the National Ballet Centre by the National Dance Trust.



Capacitating dancers to their full potential

## Sustainability Reporting / continued

- **Friday 20 September 2019 Golf Day**  
A day out with our business partners at Royal Harare Golf Club.



### Economic Contributions

We are operating in an environment that is characterised by economic and inflationary pressure which constrain our value generation capability. Masimba Holdings Limited has remained resilient amid the economic pressures and continues to demonstrate exceptional performance in a difficult environment. Improved business performance enables the distribution of wealth across our stakeholders and on the other hand poor performance results in negative consequences on our respective stakeholders. To that end, Masimba is committed in seeking ways of improving business performance so that it adds value to its shareholders, society and government.

Value preservation is at the core of our strategic objectives as a business. That being the case, we have implemented a retooling exercise which has resulted in improved efficiencies and should enable the company to expand on its customer base.

### Economic Value Generated and Distributed

The wealth that we create through our business is subsequently distributed across to our stakeholders. The difference between the value generated and distributed is the economic value retained by Masimba Holdings Limited for further developing the business.

	INFLATION ADJUSTED		HISTORICAL COST	
	2019 ZWL	2018 ZWL	2019 ZWL	2018 ZWL
Value generated as represented by Gross Profit	110 397 234	36 159 023	68 977 168	5 821 304
Other income and interest received	57 039 596	3 939 892	75 854 830	634 290
Equity accounted earnings	9 083 479	10 354 583	102 887 207	1 667 002
	<b>176 520 309</b>	<b>50 453 498</b>	<b>247 719 205</b>	<b>8 122 596</b>
<b>Economic Value Distribution</b>				
Other operating costs	55 566 833	4 379 139	11 388 541	2 092 692
Staff costs and benefits	19 233 063	15 503 709	10 277 492	2 495 969
Depreciation and amortisation	16 630 187	8 619 616	6 898 201	1 291 125
Providers of capital	950 845	1 070 216	551 780	172 296
Provision for taxes	-	65 221	-	10 500
<b>Value Added</b>	<b>84 139 381</b>	<b>20 815 597</b>	<b>218 603 191</b>	<b>2 060 014</b>

### Payments to Government

Masimba Holdings Limited generates revenue for the government through taxes paid to regulators and other government authorities. The payments made to government are as detailed in table below:

Description	2019 ZWL	2018 ZWL
PAYE	3 922 881	1 008 383
Aids Levy	121 326	31 187
Intermediated Transfer Tax	2 358 848	75 740
Value Added Tax (VAT)	2 696 909	1 410 734
Import Duty and VAT	2 720 654	331 827
Income Taxes	-	-

## Our Travel

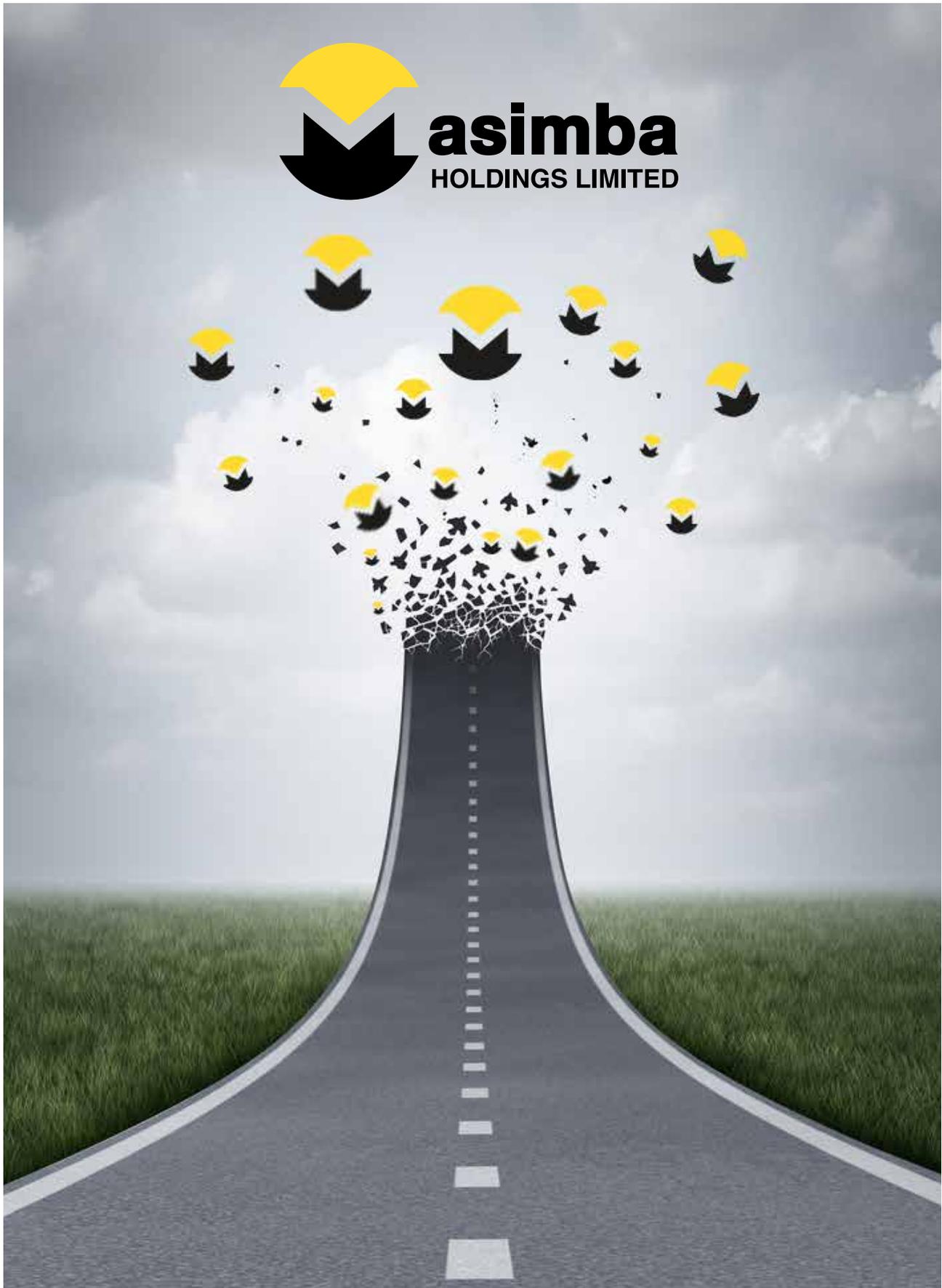
Chimanimani - after the effects of Cyclone Idai



Chimanimani - after relief work



The Future – Infinite Possibilities





## Directors' Report / continued

In Statutory Instrument 33 of 2019 which, based on our legal interpretation for accounting and other purposes, prescribes parity between the United States Dollar and local currency as at and up to the effective date of 22 February 2019, while also prescribing the manner in which certain balances in the financial statements should be treated as a consequence of the recognition of the RTGS Dollar as currency in Zimbabwe.

In our opinion, the requirement to comply with Statutory Instrument 33 of 2019 has created inconsistencies with IAS 21, as well as with the principles embedded in the IFRS Conceptual Framework as also enunciated in the guidance issued by the Public Accountants and Auditors Board on 21 March 2019. This has resulted in accounting treatment being adopted in the 2019 financial statements that is different from what would have been adopted if the Group had been able to fully comply with IFRSs. As such, the Board and management have been unable to produce financial statements which in their view would be true and fair and urge users of the financial statements to exercise due caution.

Effective 1 March 2019, the Group adopted the Zimbabwe Dollar as both the reporting and functional currency of the Group.

### Statement of Compliance

The Directors are responsible for the maintenance of adequate accounting records and the preparation and integrity of the financial statements.

The Group's independent external auditors, Grant Thornton Zimbabwe, have audited the financial statements and their report is on page 24 of this Annual Report.

The Directors are also responsible for the systems of internal control. These systems of internal control are designed to provide reasonable, but not absolute, assurance as to the reliability of the financial statements and to adequately safeguard, verify and maintain accountability of assets. These systems of internal control also prevent and detect material misstatement and loss. The systems are implemented and monitored by suitably trained personnel with an appropriate segregation of authority and duties. Nothing has come to the attention of the Directors to indicate that any material breakdown in the functioning of these controls, procedures and systems has occurred during the period under review. The financial statements are prepared on an ongoing concern basis. Nothing has come to the attention of the Directors to indicate that the Group will not remain a going concern for the foreseeable future.

The Group's financial statements which are set out on pages 27 to 68 were, in accordance with their responsibilities, approved by the Board of Directors on 29 April 2020 and signed on its behalf by:



**G. Sebborn**  
Chairman  
29 April 2020



**C. Malunga**  
Chief Executive Officer  
29 April 2020

These consolidated financial statements were prepared under the supervision of:



**A. Makamure CA (Z)**  
Registered Public Accountant (PAAB No.: 03528)  
Finance Director

## Independent Auditor's Report

### To the members of Masimba Holdings Limited

#### Report on the Audit of the Inflation Adjusted Consolidated Financial Statements

##### Adverse Opinion

We have audited the inflation adjusted consolidated financial statements of Masimba Holdings Limited set out on pages 27 to 68, which comprise the inflation adjusted consolidated statement of financial position as at 31 December 2019, and the inflation adjusted consolidated statement of profit or loss and other comprehensive income, the inflation adjusted consolidated statement of changes in equity and the inflation adjusted consolidated statement of cash flows for the year then ended, and the notes to the inflation adjusted consolidated financial statements, including a summary of significant group accounting policies.

In our opinion, because of the significance of the matters described in the Basis for Adverse Opinion section of our report, the inflation adjusted consolidated financial statements do not present fairly, in all material respects, the inflation adjusted financial position of Masimba Holdings Limited as at 31 December 2019, and its inflation adjusted financial performance and cash flows for the year then ended in accordance with International Financial Reporting Standards (IFRSs)

##### Basis for Adverse Opinion

###### Non-compliance with International Accounting Standard (IAS) 21 - The Effect of Changes in Foreign Exchange Rates for transactions for the accounting of opening balances and transactions for the period 1 January 2019 to 22 February 2019

As described in the note 1.2 to the consolidated financial statements, the economic environment during the year ended 31 December 2019 was characterised by 'multi-tiered' pricing, and the Group transacted predominantly in RTGS FCA (electronic payments), including mobile money, bond notes and coins.

On 20 February 2019, a Monetary Policy Statement was issued, denominating the existing RTGS balances, bond notes and coins in circulation as RTGS Dollars in order to establish an exchange rate between the existing monetary balances and foreign currency. The RTGS Dollars became part of the multi-currency system in Zimbabwe through the issuance of statutory instrument (S.I.) 33/2019, with an effective date of 22 February 2019. The statutory instrument provided that for accounting and other purposes, all assets and liabilities that were immediately before the effective date, valued and expressed in United States Dollars shall on and after the effective date be deemed to be values in RTGS Dollars at a rate of 1:1 to the United States Dollar. This was not consistent with IAS 21 – The Effects of Changes in Foreign Exchange Rates which requires that an assessment be made of the change in functional currency and that financial statements be presented at a rate that approximates the market rate. The Group had to be guided by S.I. 41/2019 which states that in the case of any inconsistency between a local pronouncement issued by the Board through a notice in the Government Gazette and any international standard, the local pronouncement shall take precedence to the extent of the inconsistency.

In compliance with SI 33/2019, the Group maintained its functional currency as the USD in the prior period and from 1 January 2019 to 22 February 2019 using an exchange rate of 1:1 between the RTGS FCA and Nostro FCA and changed to Zimbabwe Dollar as presented in the consolidated financial statements. This constitutes a departure from the requirements of IAS 21 – The Effects of Changes in Foreign Exchange Rates. Had the consolidated financial statements been prepared in accordance with the requirements of IAS 21, many elements would have been materially affected. As a result, the impact of the Group's inability to comply with IAS 21 has been determined as significant. The effects on the consolidated financial statements of the non-compliance with IAS 21 are considered material and pervasive to the consolidated financial statements, taken as a whole.

Had the Group applied the requirements of IAS 21, many of the elements of the consolidated financial statements would have been materially impacted and therefore the departure from the requirements of these standards is considered to be pervasive. The financial effects on the inflation adjusted consolidated financial statements of this departure have not been determined.

###### Non-compliance with International Accounting Standard (IAS) 29 – Financial Reporting in Hyperinflationary Economies

On 11 October 2019, the Public Accountants and Auditors Board (PAAB) issued a pronouncement relating to the application of IAS 29 – Financial Reporting in Hyperinflationary Economies. The PAAB advised that there is broad market consensus within the accounting and auditing professions that the factors and characteristics to apply the Financial Reporting in Hyperinflationary Economies Standard (IAS 29), in Zimbabwe had been met. The Directors have applied the IAS 29 – Financial Reporting in Hyperinflationary Economies with effect from 1 January 2019. However, as a result of the need to comply with the requirements of S.I. 33 of 2019, the changes in the general pricing power of the functional currency were applied on amounts that were not restated to resolve the matters which resulted in an adverse report in the prior year. This approach resulted in a consequential departure from the requirements of IAS 29 – Financial Reporting in Hyperinflationary Economies.

Had the Group fully applied the requirements of IAS 29 on restated base numbers, many of the elements of the consolidated financial statements would have been materially impacted and therefore the departure from the requirements of these standards is considered to be pervasive. The financial effects on the inflation adjusted consolidated financial statements of this departure have not been determined.

###### Fair value determination for assets, transactions and liabilities

The determination of fair values for assets, transactions and liabilities presented in the consolidated financial statements is affected by the prevailing economic environment and may therefore be distorted. This may result in significant variations in fair values, depending on factors and assumptions used in the determination of the fair values.

# Independent Auditors' Report

## Emphasis of matter

We draw attention to Note 36 of the financial statements, which describes the uncertainties related to the possible effects of the COVID-19 pandemic on the Group and its inability to quantify the possible impact. Our opinion is not modified in respect of this matter.

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are independent of the Group in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code), and we have fulfilled our other ethical responsibilities in accordance with the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

## Key Audit Matters

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. The key audit matters noted below relate to the financial statements.

Key Audit Matter	How our audit addressed the Key Audit Matter
<p><b>Revenue recognition and valuation of construction projects.</b></p> <ul style="list-style-type: none"> <li>The Group is involved in complex construction projects for which it applies the percentage of completion method. The amount of revenue and profit recognized in a year on projects is dependent, among other things, on the actual costs incurred, the assessment of the percentage of completion for contracts and the forecast contract revenue and costs to complete for each project.</li> <li>The amount of revenue and profit is influenced by the valuation of variation orders and claims.</li> </ul>	<ul style="list-style-type: none"> <li>Reviewed whether the revenue recognition criteria is appropriate and in line with the requirements of IFRS 15.</li> <li>Evaluated the significant judgements made by management, amongst others based on an examination of the associated project documentation.</li> <li>Discussed with finance and technical staff of the Group on the status of projects under construction. In addition, we visited some projects under construction.</li> <li>Tested the controls that the Group has put in place over the process to record contract revenues, contract costs, and the calculation of the stage of completion.</li> <li>Based on our audit work performed and the assumptions used, we satisfied ourselves that the Group's revenue recognition and valuation of construction projects is in accordance with IFRS 15, Revenue from Contracts with Customers.</li> </ul>

## Other information

The Directors are responsible for the other information. The other information comprises the Directors' Report, Chairman's Statement and Company Secretary's Certificate, as required by the Companies Act (Chapter 24:03), which we obtained prior to the date of this auditors' report. The other information does not include the financial statements and our auditor's report thereon.

Our opinion on the consolidated financial statements does not cover the other information and we do not express any form of assurance or conclusion thereon.

In connection with our audit of the consolidated financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the consolidated financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed on the other information that we obtained prior to the date of this auditor's report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

## Responsibilities of Management and Those Charged with Governance for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with International Financial Reporting Standards (IFRSs), and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Group's financial reporting process.

# Independent Auditors' Report / continued

## **Auditor's Responsibilities for the Audit of the Consolidated Financial Statements**

Our responsibility is to express an opinion on the consolidated financial statements based on our audit. We conducted our audit in accordance with International Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the annual consolidated financial statements. The procedures selected depend on our judgement, including the assessment of the risks of material misstatement of the annual consolidated financial statements, whether due to fraud or error. In making those risk assessments, we consider internal control relevant to the entity's preparation and fair presentation of the annual consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the annual consolidated financial statements.

## **Report on other legal and regulatory requirements**

In our opinion, except for the possible effects of the matters described in the Basis for Adverse Opinion paragraph, the consolidated financial statements have been properly prepared in compliance with the requirements of the Companies Act (Chapter 24:03) and the relevant Statutory Instruments (SI 33/99 and SI 62/96).

The engagement partner on the audit resulting in this independent auditor's report is Farai Chibisa.



Farai Chibisa  
**Partner**

Registered Public Auditor (PAAB No: 0547)

**Grant Thornton**  
Chartered Accountants (Zimbabwe)  
Registered Public Auditors

**HARARE**

**29 April 2020**

# Consolidated Statement of Financial Position

as at 31 December 2019

	Notes	INFLATION ADJUSTED		HISTORICAL COST	
		2019 ZWL	2018 ZWL	2019 ZWL	2018 ZWL
<b>ASSETS</b>					
<b>Non-current assets</b>					
Property, plant and equipment	4	168 880 112	53 986 552	168 880 112	8 691 388
Investment property	5	65 409 584	28 672 278	65 409 584	4 616 000
Investments	6	11 955 332	17 365 368	11 955 332	2 795 681
		<b>246 245 028</b>	<b>100 024 198</b>	<b>246 245 028</b>	<b>16 103 069</b>
<b>Current assets</b>					
Cash and cash equivalents	7	11 825 920	23 534 630	11 825 920	3 788 881
Contracts in progress and contracts receivables	8	98 368 245	92 485 335	98 368 245	14 889 375
Trade and other receivables	9	74 073 017	33 964 880	74 073 017	5 468 065
Inventories	10	28 688 850	10 720 948	8 743 351	1 725 984
Tax refundable		-	488 093	-	78 579
		<b>212 956 032</b>	<b>161 193 886</b>	<b>193 010 533</b>	<b>25 950 884</b>
<b>Total assets</b>		<b>459 201 062</b>	<b>261 218 084</b>	<b>439 255 561</b>	<b>42 053 953</b>
<b>EQUITY AND LIABILITIES</b>					
<b>Capital and reserves</b>					
Share capital	11	14 571 369	14 484 122	2 416 537	2 331 824
Share premium		5 484 782	2 518 315	1 006 892	405 428
Reserves		180 822 346	56 360 795	133 746 903	10 232 276
Retained earnings		58 320 646	29 432 341	102 083 310	3 579 150
		<b>259 199 143</b>	<b>102 795 573</b>	<b>239 253 642</b>	<b>16 548 678</b>
<b>Non-current liabilities</b>					
Interest bearing borrowings	12	2 298 573	1 242 300	2 298 573	200 000
Finance lease liabilities	13	250 424	2 575 946	250 424	414 706
Deferred tax	15	55 152 675	14 363 279	55 152 675	2 312 928
		<b>57 701 672</b>	<b>18 181 525</b>	<b>57 701 672</b>	<b>2 927 634</b>
<b>Current liabilities</b>					
Interest bearing borrowings	12	1 983 136	4 005 528	1 983 136	644 857
Finance lease liabilities	13	182 227	3 185 939	182 227	512 910
Trade and other payables	16	125 561 598	92 425 961	125 561 598	14 879 816
Current tax liabilities		139 952	-	139 952	-
Subcontractors	17	14 433 334	40 623 558	14 433 334	6 540 058
		<b>142 300 247</b>	<b>140 240 986</b>	<b>142 300 247</b>	<b>22 577 641</b>
<b>Total equity and liabilities</b>		<b>459 201 062</b>	<b>261 218 084</b>	<b>439 255 561</b>	<b>42 053 953</b>



**G. Sebborn**  
Chairman  
29 April 2020



**C. Malunga**  
Chief Executive Officer  
29 April 2020

## Consolidated Statement of Profit or Loss and Other Comprehensive Income for the Year Ended 31 December 2019

	Notes	INFLATION ADJUSTED		HISTORICAL COST	
		2019 ZWL	2018 ZWL	2019 ZWL	2018 ZWL
Revenue	18	334 085 086	248 549 590	186 545 117	40 014 431
Cost of sales		(223 687 854)	(212 390 567)	(117 567 949)	(34 193 127)
Gross profit		110 397 232	36 159 023	68 977 168	5 821 304
Fair value adjustment		36 737 306	-	60 793 584	-
Other operating income	19	20 302 290	3 939 892	15 061 246	634 290
Administrative expenses	20	(40 921 517)	(28 502 464)	(21 666 033)	(4 588 662)
Profit before interest and tax		126 515 311	11 596 451	123 165 965	1 866 932
Finance costs		(950 845)	(1 070 216)	(551 780)	(172 296)
Net monetary loss		(50 508 566)	-	-	-
Profit before tax	21	75 055 900	10 526 235	122 614 185	1 694 636
Taxation	22	(40 763 398)	(1 358 850)	(21 265 095)	(517 117)
Profit for the year		34 292 502	9 167 385	101 349 090	1 177 519
<b>Other comprehensive income, net of income tax:</b>					
Gain on revaluation of property, plant and equipment		-	-	127 995 887	-
Movement in available for sale investments	6	9 175 231	10 459 176	9 175 231	1 683 841
Deferred tax relating to other comprehensive income	15	(91 752)	(104 593)	(34 283 911)	(16 839)
Other comprehensive income, net of tax		9 083 479	10 354 583	102 887 207	1 667 002
<b>TOTAL COMPREHENSIVE INCOME FOR THE YEAR</b>		<b>43 375 981</b>	<b>19 521 968</b>	<b>204 236 297</b>	<b>2 844 521</b>
Profit per share					
Number of shares		241 653 707	233 182 394	241 653 707	233 182 394
Basic earnings per share (cents)	23	14.19	3.93	41.94	0.50
Diluted earnings per ordinary share (cents)	23	14.19	3.89	41.94	0.50
Headline earnings per ordinary share (cents)	23	11.81	3.86	10.72	0.49

# Consolidated Statement of Changes in Equity

for the Year Ended 31 December 2019

	Share capital ZWL	Share premium ZWL	Non- distributable reserve ZWL	Distributable reserve ZWL	Revaluation reserve ZWL	Currency translation reserve ZWL	Foreign based payment reserve ZWL	Share Investment fair value reserve ZWL	Retained earnings ZWL	Total ZWL
<b>INFLATION ADJUSTED</b>										
<b>Balance at 31 December 2017</b>	<b>14 411 913</b>	<b>2 503 153</b>	<b>21 556 261</b>	<b>17 780 981</b>	-	<b>(212 688)</b>	<b>30 163</b>	<b>12 505 723</b>	<b>18 627 508</b>	<b>87 203 014</b>
Profit for the year	-	-	-	-	-	-	-	-	9 167 385	9 167 385
Inflation adjustment	-	-	-	-	-	-	-	-	(1 853 228)	(1 853 228)
Other comprehensive income for the year	-	-	-	-	-	-	-	10 354 581	-	10 354 581
Disposal of AFS Investments	-	-	-	-	-	-	-	(5 652 464)	-	-
Share based payments	-	-	-	-	-	-	(1 762)	-	5 652 464	-
Issue of shares	72 209	15 162	-	-	-	-	-	-	-	(1 762)
Dividend paid	-	-	-	-	-	-	-	-	(2 161 788)	87 371
<b>Balance at 31 December 2018</b>	<b>14 484 122</b>	<b>2 518 315</b>	<b>21 556 261</b>	<b>17 780 981</b>	-	<b>(212 688)</b>	<b>28 401</b>	<b>17 207 840</b>	<b>29 432 341</b>	<b>102 795 573</b>
Profit for the year	-	-	-	-	-	-	-	-	34 292 504	34 292 504
Available for sale reserve	-	-	-	-	-	-	-	9 083 479	-	9 083 479
Forfeiture of share options	-	-	-	-	-	-	(28 401)	-	-	(28 401)
Issue of shares	87 247	2 966 467	-	-	-	-	-	-	-	3 053 714
Functional currency reserve	-	-	-	-	-	115 406 473	-	-	-	115 406 473
Dividend paid	-	-	-	-	-	-	-	-	(5 404 199)	(5 404 199)
<b>Balance at 31 December 2019</b>	<b>14 571 369</b>	<b>5 484 782</b>	<b>21 556 261</b>	<b>17 780 981</b>	-	<b>115 193 785</b>	-	<b>26 291 319</b>	<b>58 320 646</b>	<b>259 199 143</b>
<b>HISTORICAL COST</b>										
<b>Balance at 31 December 2017</b>	<b>2 320 199</b>	<b>402 987</b>	<b>3 470 380</b>	<b>2 862 591</b>	<b>1 158 654</b>	<b>(34 241)</b>	<b>4 856</b>	<b>2 013 318</b>	<b>1 839 661</b>	<b>14 038 405</b>
Profit for the year	-	-	-	-	-	-	-	-	1 177 519	1 177 519
Other comprehensive income for the year	-	-	-	-	-	-	-	1 667 002	-	1 667 002
Disposal of AFS Investments	-	-	-	-	-	-	-	(910 000)	-	-
Share based payments	-	-	-	-	-	-	(284)	-	910 000	-
Issue of shares	11 625	2 441	-	-	-	-	-	-	-	(284)
Dividend paid	-	-	-	-	-	-	-	-	(348 030)	14 066
<b>Balance at 31 December 2018</b>	<b>2 331 824</b>	<b>405 428</b>	<b>3 470 380</b>	<b>2 862 591</b>	<b>1 158 654</b>	<b>(34 241)</b>	<b>4 572</b>	<b>2 770 320</b>	<b>3 579 150</b>	<b>16 548 678</b>
Profit for the year	-	-	-	-	-	-	-	-	101 349 090	101 349 090
Available for sale reserve	-	-	-	-	-	-	-	9 083 479	-	9 083 479
Forfeited share options	-	-	-	-	-	-	(4 572)	-	-	(4 572)
Issue of shares	84 713	601 464	-	-	-	20 631 992	-	-	-	686 177
Functional currency reserve	-	-	-	-	93 803 728	-	-	-	-	93 803 728
Revaluation	-	-	-	-	-	-	-	-	-	-
Dividend paid	-	-	-	-	-	-	-	-	(2 844 930)	(2 844 930)
<b>Balance at 31 December 2019</b>	<b>2 416 537</b>	<b>1 006 892</b>	<b>3 470 380</b>	<b>2 862 591</b>	<b>94 962 382</b>	<b>20 597 751</b>	-	<b>11 853 799</b>	<b>102 083 310</b>	<b>239 253 642</b>

## Consolidated Statement of cashflows

for the Year Ended 31 December 2019

	Notes	INFLATION ADJUSTED		HISTORICAL COST	
		2019 ZWL	2018 ZWL	2019 ZWL	2018 ZWL
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>					
Profit before interest and tax		126 515 313	11 596 451	123 165 965	1 866 632
<b>Adjustment for non-cash items:</b>					
Depreciation of non-current assets	4	16 630 187	8 619 616	7 076 337	1 387 689
Fair value adjustment of investment property	5	(36 737 306)	-	(60 793 584)	-
Bad debts	19	-	163 540	-	26 329
Allowances for credit losses		1 225 770	-	26 680	-
Unrealised exchange gain		(4 402 000)	-	(4 402 000)	-
Income recognised in respect of equity-settled share based payments		-	(1 764)	-	(284)
(Profit)/loss on disposal of property, plant and equipment		(59 990)	341 188	(59 990)	54 929
Dividends received		(398 624)	(675 369)	(195 567)	(108 729)
Other non-cash items		86 019 807	(102 732)	1 236 799	(16 541)
<b>Operating cash flow before changes in working capital</b>		<b>188 793 157</b>	<b>19 940 931</b>	<b>66 054 640</b>	<b>3 210 325</b>
<b>Changes in working capital:</b>					
Increase in contracts in progress and contracts receivables		(5 882 910)	(32 018 753)	(83 478 870)	(5 154 755)
Increase in trade and other receivables		(39 620 044)	(596 183)	(68 604 952)	(95 981)
Increase in inventory		(17 967 902)	(3 263 577)	(7 017 367)	(525 409)
Increase in trade and other payables and sub-contractors		7 085 365	37 146 003	126 900 058	5 980 200
<b>Cash generated from operating activities</b>		<b>132 407 666</b>	<b>21 208 421</b>	<b>33 853 509</b>	<b>3 414 380</b>
Net interest paid		(950 845)	(1 070 219)	(551 780)	(172 296)
Capital gains paid		-	(65 221)	-	(10 500)
<b>Net cash flows generated from operating activities</b>		<b>131 456 821</b>	<b>20 072 981</b>	<b>33 301 729</b>	<b>3 231 584</b>
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>					
Payments for property, plant and equipment:					
To maintain operations		(131 961 376)	(8 734 212)	(26 286 638)	(1 406 137)
Proceeds from the disposal of property, plant and equipment		-	-	-	-
Proceeds from disposal of available for sale investments		96 775	6 522 074	15 580	1 050 000
Purchase of shares		-	(96 775)	-	(15 580)
Dividends received		398 624	675 369	195 567	108 729
<b>Net cash flows utilised in investing activities</b>		<b>(131 465 977)</b>	<b>(1 633 551)</b>	<b>(26 075 491)</b>	<b>(262 988)</b>
<b>CASH FLOWS FROM FINANCING ACTIVITIES</b>					
(Decrease)/increase in borrowings		(6 295 353)	(786 699)	2 941 887	(126 652)
Dividends paid		(5 404 199)	(2 161 788)	(2 131 087)	(348 030)
<b>Net cash flows (utilised)/generated from financing activities</b>		<b>(11 699 552)</b>	<b>(2 948 487)</b>	<b>810 800</b>	<b>(474 682)</b>
Net (decrease)/increase in cash and cash equivalents		(11 708 708)	15 490 944	8 037 038	2 493 914
Cash and cash equivalents at beginning of the year		23 534 628	8 043 686	3 788 881	1 294 967
<b>Cash and cash equivalents at end of year</b>	7	<b>11 825 920</b>	<b>23 534 630</b>	<b>11 825 920</b>	<b>3 788 881</b>

# Company Statement of Financial Position

as at 31 December 2019

	Notes	INFLATION ADJUSTED		HISTORICAL COST	
		2019 ZWL	2018 ZWL	2019 ZWL	2018 ZWL
<b>ASSETS</b>					
<b>Non-current assets</b>					
Property, plant and equipment	4	114 602 228	32 318 124	114 602 228	5 202 952
Investments	6	60 565 227	56 519 923	60 565 227	9 099 241
		<b>175 167 455</b>	<b>88 838 047</b>	<b>175 167 455</b>	<b>14 302 193</b>
<b>Current assets</b>					
Cash and cash equivalents	7	11 669 789	23 403 356	11 669 789	3 767 747
Contracts in progress and contracts receivables	8	98 368 245	92 485 335	98 368 245	14 889 375
Trade and other receivables	9	73 311 894	31 438 942	73 311 894	5 061 410
Inventories	10	28 688 850	10 720 948	8 743 351	1 725 984
Current tax assets		-	835 661	-	134 534
		<b>212 038 778</b>	<b>158 884 242</b>	<b>192 093 279</b>	<b>25 579 050</b>
<b>Total assets</b>		<b>387 206 233</b>	<b>247 722 289</b>	<b>367 260 734</b>	<b>39 881 243</b>
<b>EQUITY AND LIABILITIES</b>					
<b>Capital and reserves</b>					
Share capital	11	14 571 371	14 484 122	2 416 537	2 331 824
Share premium		5 484 782	2 518 315	1 006 892	405 428
Reserves		124 186 088	54 688 467	92 211 702	8 804 391
Retained earnings		57 628 856	13 886 925	86 290 468	2 235 283
		<b>201 871 097</b>	<b>85 577 829</b>	<b>181 925 598</b>	<b>13 776 926</b>
<b>Non-current liabilities</b>					
Interest bearing borrowings	12	2 298 573	1 242 300	2 298 573	200 000
Finance lease liabilities	13	250 424	2 575 945	250 424	414 706
Right of use finance lease	14	280 800	-	280 800	-
Deferred tax	15	38 723 685	10 256 935	38 723 685	1 651 681
		<b>41 553 482</b>	<b>14 075 180</b>	<b>41 553 482</b>	<b>2 266 387</b>
<b>Current liabilities</b>					
Interest bearing borrowings	12	1 983 136	4 005 528	1 983 136	644 857
Finance lease liabilities	13	182 227	3 185 943	182 227	512 910
Right of use finance lease	14	135 000	-	135 000	-
Trade and other payables	16	124 812 169	88 593 230	124 812 169	14 262 778
Subcontractors	17	14 433 334	40 623 558	14 433 334	6 540 058
Related party balances		2 235 788	11 661 021	2 235 788	1 877 327
		<b>143 781 654</b>	<b>148 069 280</b>	<b>143 781 654</b>	<b>23 837 931</b>
<b>Total equity and liabilities</b>		<b>387 206 233</b>	<b>247 722 289</b>	<b>367 260 734</b>	<b>39 881 244</b>



**G. Sebborn**  
Chairman  
29 April 2020



**C. Malunga**  
Chief Executive Officer  
29 April 2020

## Company Statement of Profit or Loss and Other Comprehensive Income

for the Year Ended 31 December 2019

	Notes	INFLATION ADJUSTED		HISTORICAL COST	
		2019 ZWL	2018 ZWL	2019 ZWL	2018 ZWL
Revenue	18	334 085 086	248 549 590	186 545 117	40 014 431
Cost of sales		(223 687 832)	(212 390 569)	(117 567 949)	(34 193 127)
Gross profit		110 397 255	36 159 021	68 977 168	5 821 304
Fair value adjustments		9 455 340	-	42 306 335	-
Other operating income	19	19 471 647	2 510 831	14 383 288	404 223
Administrative expenses	20	(40 921 521)	(26 589 372)	(21 457 573)	(4 280 669)
Profit before interest and tax		98 402 721	12 080 480	104 209 218	1 944 857
Net monetary loss		(19 933 221)	-	-	-
Finance costs		(950 849)	(1 070 217)	(596 780)	(172 296)
Profit before tax	21	77 518 651	11 010 263	103 612 438	1 772 561
Taxation	22	(28 372 521)	(3 525 535)	(16 712 323)	(567 582)
Profit for the year		49 146 130	7 484 728	86 900 115	1 204 979
<b>Other comprehensive income, net of income tax:</b>					
Gain on revaluation of property, plant and equipment		-	-	81 990 004	-
Movement in available for sale investments	6	9 175 231	10 459 176	9 175 231	1 683 841
Deferred tax relating to other comprehensive income	15	(91 752)	(104 595)	(20 359 681)	(16 839)
Other comprehensive income, net of tax		9 083 479	10 354 581	70 805 554	1 667 002
<b>TOTAL COMPREHENSIVE INCOME FOR THE YEAR</b>		<b>58 229 608</b>	<b>17 839 309</b>	<b>157 705 669</b>	<b>2 871 981</b>
Profit per share					
Number of shares		241 653 707	233 182 394	241 653 707	233 182 394
Basic earnings per share (cents)	23	20.34	3.21	35.96	0.52
Diluted earnings per ordinary share (cents)	23	20.34	3.18	35.96	0.51
Headline earnings per share (cents)	23	11.81	3.89	16.70	3.43

# Company Statement of Changes in Equity

for the Year Ended 31 December 2019

	Share capital ZWL	Share premium ZWL	Share distributable reserve ZWL	Non- distributable reserve ZWL	Foreign currency translation reserve ZWL	Revaluation reserve ZWL	Share Based payment reserve ZWL	Fair value reserve ZWL	Retained earnings ZWL	Total ZWL
<b>INFLATION ADJUSTED</b>										
<b>Balance at 1 January 2017</b>	14 411 913	2 503 153	15 804 916	21 647 291	-	-	30 163	12 505 741	2 911 521	69 814 698
Profit for the year	-	-	-	-	-	-	-	-	7 484 728	7 484 728
Available for sale reserve	-	-	-	-	-	-	-	10 354 584	-	10 354 584
Disposal of AFS Investments	-	-	-	-	-	-	-	(5 652 464)	5 652 464	-
Share based payments	-	-	-	-	-	-	(1 764)	-	-	(1 764)
Issue of shares	72 209	15 162	-	-	-	-	-	-	-	87 371
Dividend paid	-	-	-	-	-	-	-	-	(2 161 788)	(2 161 788)
<b>Balance at 31 December 2018</b>	14 484 122	2 518 315	15 804 916	21 647 291	-	-	28 399	17 207 861	13 886 925	85 577 829
Profit for the year	-	-	-	-	-	-	-	-	49 146 130	49 146 130
Forfeiture of share options	-	-	-	-	-	-	(42 053)	-	-	(42 053)
Issue of shares	87 249	2 966 467	-	-	-	-	-	-	-	3 053 716
Restatement	-	-	-	-	-	-	-	-	-	69 539 674
Dividend paid	-	-	-	-	-	-	-	-	(5 404 199)	(5 404 199)
<b>Balance at 31 December 2019</b>	14 571 371	5 484 782	15 804 916	91 186 965	-	-	(13 654)	17 207 861	57 628 856	201 871 097
<b>HISTORICAL COST</b>										
<b>Balance at 1 January 2017</b>	2 320 199	402 987	2 544 461	3 485 035	-	-	4 856	2 013 321	468 333	11 239 192
Profit for the year	-	-	-	-	-	-	-	-	1 204 979	1 204 979
Available for sale reserve	-	-	-	-	-	-	-	1 667 002	-	1 667 002
Disposal of AFS Investments	-	-	-	-	-	-	-	(910 000)	910 000	-
Share based payments	-	-	-	-	-	-	(284)	-	-	(284)
Issue of shares	11 625	2 441	-	-	-	-	-	-	-	14 066
Dividend paid	-	-	-	-	-	-	-	-	(348 030)	(348 030)
<b>Balance at 31 December 2018</b>	2 331 824	405 428	2 544 461	3 485 035	-	-	4 572	2 770 323	2 235 283	13 776 926
Profit for the year	-	-	-	-	-	-	-	-	86 900 115	86 900 115
Available for sale reserve	-	-	-	-	-	-	-	9 083 479	-	9 083 479
Forfeited share options	-	-	-	-	-	-	(4 572)	-	-	(4 572)
Issue of shares	84 713	601 464	-	-	-	-	-	-	-	686 177
Currency translation	-	-	-	12 606 329	-	-	-	-	-	12 606 329
Revaluation surplus	-	-	-	-	61 722 075	-	-	-	-	61 722 075
Dividend paid	-	-	-	-	-	-	-	-	(2 844 930)	(2 844 930)
<b>Balance at 31 December 2019</b>	2 416 537	1 006 892	2 544 461	16 091 364	61 722 075	-	-	11 853 802	86 290 468	181 925 598

Non-distributable reserves arose as a result of the change in functional currency from RTGS dollars to United States Dollars

## Company Statement of Cashflows

for the Year Ended 31 December 2019

	Notes	INFLATION ADJUSTED		HISTORICAL COST	
		2019 ZWL	2018 ZWL	2019 ZWL	2018 ZWL
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>					
Profit before interest and tax		98 402 721	12 080 480	104 209 218	1 944 857
<b>Adjustment for non-cash items:</b>					
Depreciation of non-current assets	4	16 035 306	8 019 821	6 898 201	1 291 125
Bad debts	20	-	163 543	-	26 329
Unrealised exchange gain		(4 402 000)	-	(4 402 000)	-
Fair Value adjustments		(9 455 340)	-	(42 306 335)	-
Income recognised in respect of equity-settled share based payments		-	(1 764)	-	(284)
(Profit)/Loss on disposal of property, plant and equipment		(59 990)	341 191	(59 990)	54 929
Dividends received		(398 624)	(675 370)	(195 567)	(108 729)
Other non-cash items		18 664 267	(10 956)	10 115 915	(1 762)
<b>Operating cash flow before changes in working capital</b>		<b>118 786 340</b>	<b>19 916 945</b>	<b>74 259 442</b>	<b>3 206 465</b>
<b>Changes in working capital:</b>					
Increase in contracts in progress and contracts receivables		(5 882 911)	(32 018 753)	(83 478 871)	(5 154 755)
(Increase)/decrease in trade and other receivables		(41 872 952)	1 371 878	(68 250 484)	220 861
Increase in inventory		(17 967 902)	(3 263 577)	(7 151 901)	(525 409)
(Increase)/decrease in related party balances		(9 425 233)	498 659	358 460	80 280
Increase in trade and other payables and sub-contractors		10 028 715	34 926 264	118 442 667	5 622 840
<b>Cash generated from operating activities</b>		<b>53 666 057</b>	<b>21 431 415</b>	<b>34 179 313</b>	<b>3 450 282</b>
Net interest paid		(950 849)	(1 070 216)	(596 780)	(172 296)
Capital gains tax paid		-	(65 221)	-	(10 500)
<b>Net cash flows generated from operating activities</b>		<b>52 715 208</b>	<b>20 295 978</b>	<b>33 582 533</b>	<b>3 267 486</b>
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>					
Payments for property, plant and equipment:					
To maintain operations		(98 319 502)	(8 734 212)	(26 702 438)	(1 406 137)
Proceeds from the disposal of property, plant and equipment		-	-	-	-
Proceeds from disposal of available for sale investments		96 775	6 522 077	15 580	1 050 000
Purchase of shares		-	(96 775)	-	(15 580)
Dividends received		398 624	675 370	195 567	108 729
<b>Net cash flows utilised in investing activities</b>		<b>(97 824 103)</b>	<b>(1 633 540)</b>	<b>(26 491 291)</b>	<b>(262 988)</b>
<b>CASH FLOWS FROM FINANCING ACTIVITIES</b>					
(Decrease)/increase in interest bearing borrowings		(6 295 356)	(786 699)	2 941 887	(126 652)
Dividends paid		(2 917 623)	(2 161 788)	(2 131 087)	(348 030)
<b>Net cash flows utilised/received in financing activities</b>		<b>(9 212 979)</b>	<b>(2 948 487)</b>	<b>810 800</b>	<b>(474 682)</b>
Net (decrease)/increase in cash and cash equivalents		(11 733 568)	15 713 951	7 902 042	2 529 816
Cash and cash equivalents at beginning of the year		23 403 356	7 689 405	3 767 747	1 237 931
<b>Cash and cash equivalents at end of year</b>	7	<b>11 669 789</b>	<b>23 403 356</b>	<b>11 669 789</b>	<b>3 767 747</b>

# Statement of Accounting Policies

for the Year Ended 31 December 2019

## 1 General Information

Masimba Holdings Limited (the Group) is a limited company incorporated in the Republic of Zimbabwe. The address of its registered office is 44 Tilbury Road, Willowvale, Harare, Zimbabwe.

### 1.1 Nature of Business

The principal activities of the Group are civil engineering, roads and earthworks, building contracting and property development. The Company operates under the trade name Masimba Construction Zimbabwe.

### 1.2 Functional and Presentation Currency

The consolidated financial statements are presented in Zimbabwe Dollars (ZWL), being the functional and reporting currency of the primary economic environment in which the Group operates. The Group adopted the ZWL as the new functional and reporting currency with effect from 1 March 2019.

In 2018, the economic environment had started to show signs of distortions wherein the economy was moving towards a 'multi-tiered' pricing regime, in which similar goods and services were being priced differently depending on the mode of payment, whether United States Dollar (US\$) cash, electronic payment, mobile money or bond notes and coins. The 2018 to 2019 operating environment was characterised by significant monetary and fiscal policy reforms that commenced in October 2018.

The determination of fair values presented in the financial statements is affected by the prevailing economic environment. In February 2019, the Government of Zimbabwe issued Statutory Instrument SI 33 of 2019 which directed that balances and transactions that were in US\$ before 20 February 2019 be deemed to be denominated in Real Time Gross Settlement (RTGS) Dollars at a rate of 1:1. This rate was used in the months of January and February 2020. The Group has complied with the requirements of SI 33 of 2019 as all balances were translated at a rate of 1:1 until 20 February 2020. Transactions done for the period January and February 2019 were not restated as they were translated at the prevailing exchange rate of 1:1.

These consolidated financial statements are presented in the ZWL which was designated as the sole transactional and functional currency through SI 33 of 2019 of 2019 and Statutory Instrument 142 of 2019 (SI 142) dated 24 June 2019.

### 1.3 Inflation Adjustment

These results have been prepared under the current cost basis in line with the provisions of International Financial Reporting Standards (IAS) 29: Financial Reporting in Hyperinflationary Economies. The Public Accountants and Auditors Board (PAAB) pronounced that the economy is trading under conditions of hyperinflation in line with IAS 29 (Pronouncement 1/2019). The Directors have applied the guidelines provided by the PAAB and made various assumptions to produce the inflation adjusted financials.

The Group adopted the Zimbabwe Consumer Price Index (CPI) as a general price index to restate transactions and balances as appropriate. Non-monetary assets and liabilities have been restated to reflect the changes in the general price index. Monetary assets and liabilities and non-monetary assets and liabilities carried at revalued amounts have not been restated as they are presented at the measuring unit prevailing at the end of the reporting period. Items recognised in the statement of comprehensive income have been restated by applying the change in the general price index from the dates when the transactions were initially earned or incurred.

The conversion factors used to restate the Group's financial results are as follows:

Date	Indices	Conversion Factor
31 December 2019	551.63	1.00
31 December 2018	88.81	6.21
31 December 2017	61.13	9.02

### 1.4 Use of Significant Judgements

In preparation of these consolidated financial statements management has made judgements, estimates and assumptions that affect the application of the Group's accounting policies and the reported amount of assets, liabilities, income and expenses.

#### a) Valuation of Properties

The valuation was undertaken using the appropriate methodology and professional judgement of the valuers.

For all the properties, that is investment properties and owner occupied properties, the Group engaged independent external valuers, Intergrated Properties (Private) Limited and Old Mutual Zimbabwe Properties (Private) Limited. Due to the lack of market evidence of the ZWL transactions in the transition period, the properties were valued in US\$ and translated to ZWL at the closing interbank rate of 16.7734.

## Statement of Accounting Policies / continued

for the Year Ended 31 December 2019

### b) Valuation of Other Property, Plant and Equipment

The Directors' valuation was made at the end of the reporting period. The Group maintained a US\$ asset register which was translated to ZWL using the closing interbank rate of 16,7734.

### c) The entity makes estimates and assumptions concerning the future

The resulting accounting estimates will, by definition, seldom equal the related actual results. The most significant estimates and assumptions made in the preparation of these consolidated financial statements are discussed below:

#### Revenue recognition and contract accounting

The entity uses certain assumptions and key factors in the management of and reporting for its contracting arrangements.

These assumptions are material and relate to:

- The estimation of costs to completion and the determination of the percentage of completion,
- The recoverability of under claims,
- The recognition of penalties and claims on contracts, and
- The recognition of contract incentives.

Management is satisfied that at year end the Company met its performance obligations under contracts and the recognition of revenue is appropriate.

#### Other estimates made:

The entity also makes estimates for:

- The calculation of the provision for credit losses. In determining recoverability of trade receivables, the Group considers any changes in the credit quality of the trade receivable from the date credit was initially granted up to the reporting date. The Group therefore recognises an allowance for credit losses against receivables on a case by case basis.
- The determination of useful lives and residual values of items of property, plant and equipment.
- The determination of the fair value of share options.

## 2. Adoption of New and Revised International Financial Reporting Standards (IFRSs).

### 2.1 New and revised IFRS affecting amounts reported and/or disclosures in the financial statements.

In the current year, the Group applied a number of new and revised IFRSs issued by the International Accounting Standards Board (IASB) that are mandatorily effective for an accounting period that begins on or after 1 January 2019. The amended standards, described below, did not have a material impact on the financial position or performance of the Group:

#### 2.1.1 IFRS 16 Leases, effective for financial years commencing on or after 1 January 2019.

The IFRS replaced IAS 17 and related interpretations. It completes the IASB's long running project to overhaul lease accounting. Leases will be recorded on the statement of financial position in the form of a right-of-use asset and lease liability. The company has applied IFRS 16 using the modified retrospective approach and therefore the comparative information has not been restated and continues to be reported under IAS 17 and IFRIC 4.

### 2.2 New and revised IFRS in issue but not mandatorily effective and not adopted at the reporting date

#### 2.2.1 Amendments to IFRS 9: Prepayments Features with Negative Compensation.

The amendments to IFRS 9 clarify that for the purpose of assessing whether a prepayment feature meets the Solely Payments of Principal and Interest (SPPI) condition, the party exercising the option may pay or receive reasonable compensation for the prepayment irrespective of the reason for prepayment, in other words prepayment features with negative compensation do not automatically fail SPPI. This standard is effective for periods beginning on or after 1 January 2018.

#### 2.2.2 Amendments to IAS 28: Long term interests in associates and Joint Ventures.

The amendment clarifies that IFRS 9, including its impairments requirements applies to long term interests. Furthermore, in applying IFRS 9 to long term interests, an entity does not take into account adjustments to their carrying amount required by IAS 28 (thus adjustments to the carrying amount of long term interests arising from the allocation of losses of the investee or assessment of impairment in accordance with IAS 28). The amendments apply retrospectively to annual reporting periods beginning on or after 1 January 2019, with earlier adoption being permissible.

The amendments defer to the effective date of the September 2014 amendments of IFRS 10 and IAS 20 indefinitely until the research project on the equity method has been concluded.

The Directors do not anticipate that the application of the amendments in the future will have a material impact on the Group's consolidated financial statements.

## Statement of Accounting Policies / continued

for the Year Ended 31 December 2019

### 2.3 New and revised IFRS standards in issue but not yet effective

#### 2.3.1 IFRS 17: Insurance contracts, effective for periods beginning on or after 1 January 2021.

The new standard establishes the principles for the recognition, measurement, presentation and disclosure of insurance contracts and supersedes IFRS 4: Insurance contracts.

Adoption of this standard will not have a material impact on the Group's performance in the future.

#### 2.3.2 IFRS 10: Consolidated Financial Statements

IFRS 10: Consolidated Financial Statements and IAS 28: (Amendments) Sale or Contribution of Assets between an Investor and its Associate or Joint Venture. The amendments to IFRS 10 or IAS 28 deal with situations where there is a sale or contributions of assets between an investor and its associate or joint venture. Specifically, the amendment states that gains or losses resulting from the loss of control of a subsidiary that does not contain a business in a transaction with an associate or joint venture is accounted for using the equity method, are recognised in the parent's profit or loss only to the extent of unrelated investor's interests in that associate or joint venture. Similarly gains or losses resulting from the remeasurement of investment is retained in any former subsidiary that has become an associate or joint venture that is accounted for using the equity method to fair value are recognised in the former parent's profit or loss only to the extent of the unrelated investors interests in the new associate or joint venture. Effective for periods beginning on or after 1 January 2019.

The amendments defer the effective dates of the September 2014 amendments of IFRS 10 and IAS 28 indefinitely until the research project on this equity method has been concluded.

Accordingly, the amendments to IFRS 10 and IAS 28 have been returned to the IFRSs issued but not yet effective section.

#### 2.3.3 Amendments to IFRS 3: Definition of a business.

The amendments clarify that while businesses usually have outputs, these are not required for an integrated set of activities and assets to qualify as a business. To be considered a business an acquired set of activities and assets must include, at a minimum, an input and a substantive process that together significantly contribute to the ability to create outputs.

Additional guidance is provided that helps to determine whether a substantive process has been acquired. The amendments introduce an optional concentration test that permits a simplified assessment of whether an acquired set of activities and assets is not a business. Under the optional concentration test, the acquired set of activities and assets is not a business if substantially all of the fair value of the gross assets acquired is concentrated in a single identifiable asset or group of similar assets. The amendments are applied retrospectively to all business combinations and asset acquisitions for which the acquisition date is on or after the first annual reporting period beginning on or after 1 January 2020, with early application permitted.

#### 2.3.4 Amendments to IAS 1 and IAS 8: Definition of material

The amendments are intended to make the definition of material in IAS 1 easier to understand and are not intended to alter the underlying concept of materiality in IFRS standards. The concept of 'obscuring' material information with immaterial information has been included as part of the new definition.

The threshold for materiality influencing users has been changed from "could influence" to could reasonably be expected to influence.

The definition of material in IAS 8 has been replaced by a reference to the definition of material in IAS1. In addition, the International Accounting Standards Board (IASB) amended other standards and the Conceptual Framework that contain a definition of material or refer to the term 'material' to ensure consistency.

The amendments are applied prospectively for annual periods beginning on or after 1 January 2020 with earlier application permitted.

## 3 Summary of significant accounting policies

### 3.1 Statement of compliance

These consolidated financial statements have been prepared in conformity with International Financial Reporting Standards, promulgated by the International Accounting Standards Board (IASB), which includes standards and interpretations approved by IASB.

### 3.2 Basis of preparation

The Group's financial statements have been prepared in accordance with International Financial Reporting Standards (IFRSs), the International Financial Reporting Interpretations Committee (IFRIC) Interpretations and the Zimbabwe Companies and other Business Entities Act (Chapter 24:31) and related statutory instruments. With the exceptions noted as in policy 2.2 above,

## Statement of Accounting Policies / continued

for the Year Ended 31 December 2019

“Application of new and revised IFRSs”, the accounting policies set out below have been consistently applied from the previous year and throughout the current year. These financial statements are presented in Zimbabwe Dollars (ZWL) being the functional and reporting currency of the primary economic environment in which the Company operates. The preparation of financial statements requires the use of estimates and assumptions that affect the reported amounts of assets and liabilities, disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reported period. Although these estimates are based on managements’ best knowledge of current events and actions, actual results may ultimately differ from those estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and future periods if the revision affects both current and future periods.

Judgements made by management in the application of International Financial Reporting Standards (IFRSs) that have a significant effect on the financial statements, and significant estimates made in the preparation of these consolidated financial statements are discussed in Note 1.4.

### 3.3 Basis of consolidation

The consolidated financial statements incorporate the financial statements of the Company (including structured entities) controlled by the Company and its subsidiaries. Control is achieved when the Company:

- has power over the investee;
- is exposed, or has rights, to variable returns from its involvement with the investee; and
- has the ability to use its power to affect its returns. The Company reassesses whether or not it controls an investee if facts and circumstances indicate that there are changes to one or more of the three elements of control listed above.

When the Company has less than a majority of voting rights of an investee, it has power over the investee when the voting rights are sufficient to give it the practical ability to direct the relevant activities of the investee unilaterally. The Company considers all relevant facts and circumstances in assessing whether or not the Company’s voting rights in an investee are sufficient to give it power including:

- the size of the Company’s holding of voting rights relative to the size and dispersion of holdings of the other vote holders;
- potential voting rights held by the Company, other vote holders or other parties;
- rights arising from other contractual arrangements; and
- any additional facts and circumstances that indicate that the Company has or does not have the current ability to direct the relevant activities at the time that the decisions need to be made, including voting patterns at previous Shareholders’ meetings.

Consolidation of a subsidiary begins when the Company obtains control over the subsidiary and ceases when the Company loses control of the subsidiary. Specifically, income and expenses of a subsidiary acquired or disposed of during the year are included in the consolidated statement of profit or loss and other comprehensive income from the date the Company gains control until the date when the Company ceases to control the subsidiary.

Profit or loss and each component of other comprehensive income are attributable to the owners of the Company and to the non-controlling interests even if this results in the non-controlling interests having a deficient balance. When necessary, adjustments are made to the financial statements of subsidiaries to bring their accounting policies into line with the Group’s accounting policies. All intragroup assets and liabilities, equity, income, expenses and cash flows relating to transactions between members of the Group are eliminated in full on consideration.

#### 3.3.1 Changes in the Group’s ownership interest in existing subsidiaries

Changes in the Group’s ownership interests in subsidiaries that do not result in the Group losing control over the subsidiaries are accounted for as equity transactions. The carrying amounts of the Group’s interest and the non-controlling interests are adjusted to reflect the changes in their relative interests in the subsidiaries. Any difference between the amount by which the non-controlling interests are adjusted and the fair value of the consideration paid or received is recognised directly in equity and attributed to owners of the Company.

When the Group loses control of a subsidiary, a gain or loss is recognised in profit or loss and is calculated as the difference between (i) the aggregate of the fair value of the consideration received and the fair value of any retained interest and (ii) the previous carrying amount of the assets (including goodwill) and liabilities of the subsidiary and any non-controlling interests. All amounts previously recognised in other comprehensive income in relation to that subsidiary are accounted for as if the Group had directly disposed of the related assets or liabilities of the subsidiary (i.e. reclassified to profit or loss or transferred to another category of equity as specified/permitted by applicable IFRSs). The fair value of any investment retained in the former subsidiary at the date when control is lost is regarded as the fair value on initial recognition for subsequent accounting under IAS 39, when applicable, the cost on initial recognition of an investment in an associate or a joint venture.

## Statement of Accounting Policies / continued

for the Year Ended 31 December 2019

### 3.4 Business combinations

Acquisitions of subsidiaries and businesses are accounted for using the acquisition method. The consideration transferred in a business combination is measured at fair value, which is calculated as the sum of the acquisition - date of fair values of the assets transferred by the Group, liabilities incurred by the Group to the former owners of the acquiree and the equity interests issued by the Group, in exchange for the control of the acquiree. Acquisition related costs are generally recognised in profit or loss as incurred.

At acquisition date, the identifiable assets acquired and the liabilities assumed are recognised at the fair value except that:

- deferred tax assets or liabilities and liabilities or assets related to employee benefit arrangements are recognized and measured in accordance with IAS 12 Income Taxes and IAS 19 Employee Benefits respectively;
- liabilities or equity instruments related to the replacement by the Group of an acquirer's share- based payments awards are measured in accordance with IFRS 2 Share-based Payment; and
- Assets (or disposal groups) that are classified as held for sale in accordance with IFRS 5 Non- current Assets Held for Sale and Discontinued Operations are measured in accordance with that Standard.

### 3.5 Interests in joint ventures

When a Group entity undertakes its activities directly under joint arrangements, the Group's share of jointly controlled assets and any liabilities incurred jointly with other ventures are recognised in the financial statements of the relevant entity and classified according to their nature. Liabilities and expenses incurred directly in respect of interests in jointly controlled assets are accounted for on an accrual basis. Income from the sale or use of the Group's share of the output of jointly controlled assets, and its share of joint venture expenses, are recognised when it is probable that the economic benefits associated with the transaction will flow to/from the Group and their amount can be measured reliably.

Joint venture arrangements that involve the establishment of a separate entity, in which each venture has an interest, are referred to as jointly controlled entities.

The Group reports its interests in jointly controlled entities using proportionate consolidation, except when the investment is classified as held for sale, in which case it is accounted for in accordance with IFRS 5 Non-current Assets Held for Sale and Discontinued Operations. The Group's share of the assets, liabilities, income and expenses of jointly controlled entities is combined with the equivalent items in the consolidated financial statements on a line-by-line basis.

Any goodwill arising on the acquisition of the Group's interest in a jointly controlled entity is accounted for in accordance with the Group's accounting policy for goodwill arising in a business combination (see note 3.4 above).

When a Group entity transacts with its jointly controlled entity, profits and losses resulting from the transactions with the jointly controlled entity are recognised in the Group's consolidated financial statements only to the extent of interest in the jointly controlled entity that are not related to the Group.

### 3.6 Revenue recognition

Revenue is measured based on the consideration to which the Group expects to be entitled in a contract with a customer. The Group recognises revenue when it transfers control to the customer.

#### 3.6.1 Long-term and construction contracts

Where the outcome of a long-term and construction contract can be measured reliably, revenue and costs are recognised by reference to the stage of completion of the contract at the statement of financial position date, as measured by the proportion that contract costs incurred for work to date bear to the estimated total contract costs, except where this would not be representative of the stage of completion. Variations in contract work, claims and incentive payments are included to the extent that collection is probable and the amounts can be measured reliably. Anticipated losses to completion are recognised immediately as an expense in contract costs. This method is an appropriate measure of the progress towards complete satisfaction of these performance obligations under IFRS 15. The Group becomes entitled to invoice customers on long term construction contracts based on achieving a series of performance related milestones. When a particular milestone is achieved the customer is sent the relevant statement of work signed by a third party assessor and an invoice for the related milestone payment.

Where the outcome of the long-term and construction contracts cannot be reliably determined, contract revenues are recognised to the extent that the recoverability of incurred costs is probable. Contract costs are recognised as expenses in the period in which they are incurred.

## Statement of Accounting Policies / continued

for the Year Ended 31 December 2019

When contract costs incurred to date plus recognised profit less recognised losses exceed progress billings, the surplus is shown as amounts due from customers for contract work. For contracts where progress billings exceed contract costs incurred to date plus recognised profit less recognised losses, the surplus is shown as the amount due to customers for contract work. Amounts received before the related work is performed are included in the consolidated statement of financial position, as a liability, as advances received. Amounts billed for work performed but not yet paid by the customer are included in the consolidated statement of financial position under contracts in progress and contracts receivables.

### 3.6.2 Dividend and interest revenue

Dividend revenue from investments is recognised when the Shareholder's right to receive payment has been established.

Interest income from financial assets is recognised when it is probable that the economic benefits will flow to the Group and the amount of income can be measured reliably. Interest revenue is accrued on a time basis, by reference to the principal outstanding and at the effective interest rate that exactly discounts estimated future cash receipts through the expected life of the financial asset to that asset's net carrying amount.

### 3.6.3 Rental income

Rental income from investment properties is recognised on a straight line basis over the term of the relevant lease.

## 3.7 Property, plant and equipment

Property, plant and equipment are tangible assets that the Group holds for its own use or for rental to others and which the Group expects to use for more than one period. The consumption of property, plant and equipment is reflected through a depreciation charge designed to reduce the asset to its residual value over its useful life.

### 3.7.1 Measurement

Property, plant and equipment are shown at cost less the related depreciation. It is the policy of the Group to revalue its property, plant and equipment frequently enough to ensure that the fair value of a revalued asset does not differ materially from its carrying amount. Any revaluation increase arising is recognised in other comprehensive income, except to the extent that it reverses a revaluation decrease for the same asset previously recognised in profit or loss, in which case the increase is credited to profit or loss to the extent of the decrease previously expensed. A decrease in the carrying amount arising on revaluation is recognised in profit or loss to the extent that it exceeds the balance, if any, held in the revaluation reserve of that asset.

### 3.7.2 Subsequent costs

Subsequent costs are included in an asset's carrying value only when it is probable that future economic benefits associated with the item will flow to the Group and the cost of the item can be measured reliably.

### 3.7.3 Components

The amount initially recognised in respect of an item of property, plant and equipment is allocated to its significant components and where they have different useful lives, are recorded and depreciated separately. The remainder of the cost, being the parts of the item that are individually not significant or have similar useful lives, are grouped together and depreciated as one component.

### 3.7.4 Depreciation

Depreciation is recognised so as to write off the cost or valuation of assets (other than freehold land and properties under construction) less their residual values over their useful lives, using the straight-line method. The estimated useful lives, residual values and depreciation method are reviewed at the end of each reporting period, with the effect of any changes in estimate accounted for on a prospective basis.

The following average useful lives are used in the calculation of depreciation:

#### Land is not depreciated

Buildings	40 years	On a straight - line basis
Plant and equipment	4-10 years	On a straight - line basis
Motor vehicles	5 years	On a straight - line basis
Other Assets	3-10 years	On a straight - line basis

The property, plant and equipment's residual values and useful lives are reviewed, and adjusted if appropriate, at each financial year end. The estimated useful life is based on expected usage of the asset and expected physical wear and tear, which depends on operational factors such as number of shifts for which the asset is to be used and the repair and maintenance program and technological obsolescence arising from changes and residual value.

At each statement of financial position date the Group assesses whether there is any indication that an asset may be impaired.

## Statement of Accounting Policies / continued

for the Year Ended 31 December 2019

If any such indication exists, the asset is tested for impairment by estimating the recoverable amount of the related asset. Irrespective of whether there is any indication of impairment, an intangible asset with an indefinite useful life, intangible assets not yet available for use and goodwill acquired in a business combination, are tested for impairment on an annual basis.

When performing impairment tests, the recoverable amount is determined for the individual asset for which an objective indication of impairment exists. If the asset does not generate cash flows from continuing use that are largely independent from other assets or group of assets, the recoverable amount is determined for the cash generating unit (CGU) to which the asset belongs.

Recoverable amount is the higher of fair value less costs to sell and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset for which the estimates of future cash flows have not been adjusted.

### 3.8 Taxation and deferred taxation

Income tax expense represents the sum of the tax currently payable and deferred tax.

#### 3.8.1 Current taxation

The tax currently payable is based on taxable profit for the year. Taxable profit differs from profit as reported in the income statement because it excludes items of income or expense that are taxable or deductible in other years and it further excludes items that are never taxable or deductible. The liability for current tax is calculated using rates that have been enacted by the statement of financial position date.

#### 3.8.2 Deferred taxation

Deferred tax is recognised on temporary differences between the carrying amount of assets and liabilities in the financial statements and the corresponding tax bases used in the computation of taxable profit, and is accounted for using the statement of financial position liability method. Deferred tax liabilities are generally recognised for all taxable temporary differences, and deferred tax assets are generally recognised for all deductible temporary differences to the extent that it is probable that taxable profits will be available against which those deductible temporary differences can be utilised. Such assets and liabilities are not recognised if the temporary difference arises from goodwill or from the initial recognition (other than in business combination) of other assets and liabilities in a transaction that affects neither the taxable profit nor the accounting profit.

Deferred tax liabilities are recognised for taxable temporary differences associated with investments in subsidiaries and associates, and interest in joint ventures, except where the Group is able to control the reversal of the temporary difference and it is probable that the temporary difference will not reverse in the foreseeable future. The carrying amount of deferred tax assets is reviewed at each statement of financial position date and reduced to the extent that it is no longer probable that sufficient taxable profits will be available to allow all or part of the asset to be recovered.

Deferred tax assets and liabilities are measured at the tax rates that are expected to apply in the period in which the liability is settled or the assets realised, based on tax rates (and tax laws) that have been enacted or substantively enacted by the statement of financial position date. The measurement of deferred tax liabilities and assets reflects the tax consequences that would follow from the manner in which the Group expects, at the reporting date, to recover or settle the carrying amount of its assets and liabilities. Deferred tax assets and liabilities are offset when there is a legally enforceable right to set off current tax assets against current tax liabilities and when they relate to income taxes levied by the same taxation authority and the Group intends to settle its current tax assets and liabilities on a net basis.

Current and deferred tax are recognised as an expense or income in profit or loss, except when they relate to items that are recognised outside profit or loss (whether in other comprehensive income or directly in equity), in which case the tax is also recognised outside profit or loss, or where they arise from the initial accounting for a business combination. In the case of a business combination, the tax effect is taken into account in the accounting for the business combination.

#### 3.8.3 Value added tax (VAT)

Revenues, expenses and assets are recognised net of the amount of value added tax except where the goods supplied are exempted or zero rated. The net amount of VAT recoverable from or payable to the taxation authority is included as part of receivables or payables in the statement of financial position.

### 3.9 Contracts in progress and contract receivables

The valuation of contracts in progress takes account of all direct expenditure on contracts, less payment on account and provision for possible losses to completion. Profits or losses on contracts are recognised with reference to the stage of completion, which is determined by taking into account the proportion of work executed and the nature of each contract. Anticipated losses to completion are deducted.

## Statement of Accounting Policies / continued

for the Year Ended 31 December 2019

### 3.9.1 Advance payments received

Advance payments received are assessed on initial recognition to determine whether it is probable that they will be repaid in cash or another financial asset. If it is probable that the advance payments will be repaid with goods or services, the liability is carried at historic cost.

### 3.10. Inventories

Inventories comprise finished goods and manufactured components. They are valued at the lower of cost or net realisable value generally determined on a moving average basis. Net realisable value is the estimated selling price in the ordinary course of business, less estimated costs of completion and the estimated costs necessary to make the sale.

### 3.11 Foreign currency translation

The individual financial statements of each Group entity are presented in the currency of the primary economic environment in which the entity operates (its functional currency). For the purpose of the consolidated financial statements, the results and financial position of each entity are expressed in United States Dollars, which is the functional currency of the Group and the presentation currency for the consolidated financial statements. In preparing the financial statements of the individual entities, transactions in currencies other than the entity's functional currency (foreign currencies) are recorded at the rates of exchange prevailing at the dates of the transactions. At n each statement of financial position date, monetary items denominated in foreign currencies are re-translated at the rates prevailing at the statement of financial position date. Non-monetary items carried at fair value that are denominated in foreign currencies are re-translated at the rates prevailing at the date when the fair value was determined. Non-monetary items that are measured in terms of historical cost in foreign currency are not re-translated. Exchange differences are recognised in profit or loss in the period in which they arise except for:

- exchange differences which relate to assets under construction for future productive use,
- exchange differences which are included in the cost of those assets where they are regarded as an adjustment to interest costs on foreign currency borrowings,
- exchange differences on transactions entered into in order to hedge certain foreign currency risks, and
- exchange differences on monetary items receivable from or payable to a foreign operation for which settlement is neither planned nor likely to occur, which form part of the net investment in a foreign operation, and which are recognised in the foreign currency translation reserve and recognised in profit or loss on disposal of the net investment.

For the purpose of presenting consolidated financial statements, the assets and liabilities of the Group's foreign operations are expressed in United States Dollars(US\$) using exchange rates prevailing at the statement of financial position date. Income and expense items are translated at the average exchange rates for the period, unless exchange rates fluctuated significantly during that period, in which case the exchange rates at the dates of the transactions are used. Exchange differences arising, if any, are classified as equity and transferred to the Group's foreign currency translation reserve. Such exchange differences are recognised in profit or loss in the period in which the foreign operation is disposed of. Goodwill and fair value adjustments arising on the acquisition of a foreign operation are treated as assets and liabilities of the foreign operation and translated at the closing rate.

On the disposal of a foreign operation (i.e. disposal of a Group's entire interest in a foreign operation, or a disposal involving loss of control over a subsidiary that includes a foreign operation, a disposal involving loss of joint control over a jointly controlled entity that includes a foreign operation), all of the exchange differences accumulated in equity in respect of that operation attributable to the owners of the Company are reclassified to profit and loss. n addition, in relation to a partial disposal of a subsidiary that does not result in the Group losing control over the subsidiary, the proportionate share of accumulated exchange differences are re-attributed to non-controlling interest and are not recognised in profit and loss. All partial disposals i.e. partial disposal of associates or jointly controlled entities that do not result in the Group losing significant influence or joint control), the proportionate share of the accumulated exchange differences is reclassified to profit or loss.

Goodwill and fair value adjustments on identifiable assets and liabilities acquired arising on the acquisition of a foreign operation are treated as assets and liabilities of the foreign operation and translated at the rate of exchange prevailing at the end of each reporting period. Exchange differences arising are recognized in equity.

### 3.12 Financial instruments

Financial assets and financial liabilities are recognised when a Group entity becomes a party to the contractual provisions of the instrument.

Financial assets and financial liabilities are initially measured at fair value. Transaction costs that are directly attributable to the acquisition or issue of financial assets and financial liabilities (other than financial assets and financial liabilities at fair value through profit or loss) are added to or deducted from the fair value of the financial assets or financial liabilities, as appropriate, on initial recognition. Transaction costs directly attributable to the acquisition of financial assets or financial liabilities at fair value through profit or loss are recognised immediately in profit or loss.

## Statement of Accounting Policies / continued

for the Year Ended 31 December 2019

### 3.12.1 Financial assets

Financial assets are classified into the following specified categories: financial assets 'at fair value through profit or loss' (FVTPL), 'held-to-maturity' investments, 'available-for-sale' (AFS) financial assets and 'loans and receivables'. The classification depends on the nature and purpose of the financial assets and is determined at the time of initial recognition. All regular way purchases or sales of financial assets are recognised and derecognised on a trade date basis. Regular way purchases or sales are purchases or sales of financial assets that require delivery of assets within the time frame established by regulation or convention in the marketplace.

Income is recognised on an effective interest basis for debt instruments other than those financial assets classified as at FVTPL.

#### Financial assets at FVTPL

Financial assets are classified as at FVTPL when the financial asset is either held for trading or it is designated as at FVTPL. A financial asset is classified as held for trading if:

- It has been acquired principally for the purpose of selling it in the near term; or
- On initial recognition it is part of a portfolio of identified financial instruments that the Group manages together and has a recent actual pattern of short-term profit-taking; or
- It is a derivative that is not designated and effective as a hedging instrument.
- A financial asset other than a financial asset held for trading may be designated as at FVTPL upon initial recognition if:
  - Such designation eliminates or significantly reduces a measurement or recognition inconsistency that would otherwise arise; or
  - The financial asset forms part of a group of financial assets or financial liabilities or both, which is managed and its performance is evaluated on a fair value basis, in accordance with the Group's documented risk management or investment strategy, and information about the grouping is provided internally on that basis; or
  - It forms part of a contract containing one or more embedded derivatives, and IAS 39 Financial Instruments: Recognition and Measurement permits the entire combined contract (asset or liability) to be designated as at FVTPL.

Financial assets at FVTPL are stated at fair value, with any gains or losses arising on re-measurement recognised in profit or loss. The net gain or loss recognised in profit or loss incorporates any dividend or interest earned on the financial asset and is included in the 'other gains and losses' line item in the consolidated statement of profit or loss and other comprehensive income.

#### Held-to-maturity investments

Held-to-maturity investments are non-derivative financial assets with fixed or determinable payments and fixed maturity dates that the Group has the positive intent and ability to hold to maturity. Subsequent to initial recognition, held-to-maturity investments are measured at amortised cost using the effective interest method less any impairment.

#### Available-for-sale financial assets (AFS financial assets)

AFS financial assets are non-derivatives that are either designated as AFS or are not classified as (a) loans and receivables, (b) held-to-maturity investments or (c) financial assets at fair value through profit or loss. Listed redeemable notes held by the Group that are traded in an active market are classified as AFS and are stated at fair value at the end of each reporting period. Changes in the carrying amount of AFS monetary financial assets relating to changes in foreign currency rates, interest income calculated using the effective interest method and dividends on AFS equity investments are recognised in profit or loss. Other changes in the carrying amount of available-for-sale financial assets are recognised in other comprehensive income and accumulated under the heading of investments revaluation reserve. When the investment is disposed of or is determined to be impaired, the cumulative gain or loss previously accumulated in the investments revaluation reserve is reclassified to profit or loss.

Dividends on AFS equity instruments are recognised in profit or loss when the Group's right to receive the dividends is established.

The fair value of AFS monetary financial assets denominated in a foreign currency is determined in that foreign currency and translated at the spot rate prevailing at the end of the reporting period. The foreign exchange gains and losses that are recognised in profit or loss are determined based on the amortised cost of the monetary asset. Other foreign exchange gains and losses are recognised in other comprehensive income.

AFS equity investments that do not have a quoted market price in an active market and whose fair value cannot be reliably measured and derivatives that are linked to and must be settled by delivery of such unquoted equity investments are measured at cost less any identified impairment losses at the end of each reporting period.

#### Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. Loans and receivables (including trade and other receivables, bank balances and cash) are measured at amortised cost using the effective interest method, less any impairment.

## Statement of Accounting Policies / continued

for the Year Ended 31 December 2019

Interest income is recognised by applying the effective interest rate, except for short-term receivables when the recognition of interest would be immaterial.

### Impairment of financial assets

Financial assets, other than those at FVTPL, are assessed for indicators of impairment at the end of each reporting period. Financial assets are considered to be impaired when there is objective evidence that, as a result of one or more events that occurred after the initial recognition of the financial asset, the estimated future cash flows of the investment have been affected.

For AFS equity investments, a significant or prolonged decline in the fair value of the security below its cost is considered to be objective evidence of impairment. For AFS equity investments, a significant or prolonged decline in the fair value of the security below its cost is considered to be objective evidence of impairment.

For all other financial assets, objective evidence of impairment could include:

- Significant financial difficulty of the issuer or counterparty; or
- Breach of contract, such as a default or delinquency in interest or principal payments; or
- It becoming probable that the borrower will enter bankruptcy or financial re-organisation; or
- The disappearance of an active market for that financial asset because of financial difficulties

For certain categories of financial assets, such as trade receivables, assets that are assessed not to be impaired individually are, in addition, assessed for impairment on a collective basis. Objective evidence of impairment for a portfolio of receivables could include the Group's past experience of collecting payments, an increase in the number of delayed payments in the portfolio past the average credit period of sixty (60) days, as well as observable changes in national or local economic conditions that correlate with default on receivables.

For financial assets carried at amortised cost, the amount of the impairment loss recognised is the difference between the asset's carrying amount and the present value of estimated future cash flows, discounted at the financial asset's original effective interest rate.

For financial assets carried at cost, the amount of the impairment loss is measured as the difference between the asset's carrying amount and the present value of the estimated future cash flows discounted at the current market rate of return for a similar financial asset. Such impairment loss will not be reversed in subsequent periods.

The carrying amount of the financial asset is reduced by the impairment loss directly for all financial assets with the exception of trade receivables, where the carrying amount is reduced through the use of an allowance account. When a trade receivable is considered uncollectible, it is written off against the allowance account. Subsequent recoveries of amounts previously written off are credited against the allowance account. Changes in the carrying amount of the allowance account are recognised in profit or loss.

When an AFS financial asset is considered to be impaired, cumulative gains or losses previously recognised in other comprehensive income are reclassified to profit or loss in the period.

For financial assets measured at amortised cost, if in a subsequent period, the amount of the impairment loss decreases and the decrease can be related objectively to an event occurring after the impairment was recognised, the previously recognised impairment loss is reversed through profit or loss to the extent that the carrying amount of the investment at the date the impairment is reversed does not exceed what the amortised cost would have been had the impairment not been recognised.

In respect of AFS equity securities, impairment losses previously recognised in profit or loss are not reversed through profit or loss. Any increase in fair value subsequent to an impairment loss is recognised in other comprehensive income and accumulated under the heading of investments revaluation reserve. In respect of AFS debt securities, impairment losses are subsequently reversed through profit or loss if an increase in the fair value of the investment can be objectively related to an event occurring after the recognition of the impairment loss.

### De-recognition of financial assets

The Group de-recognises a financial asset only when the contractual rights to the cash flows from the asset expire, or when it transfers the financial asset and substantially all the risks and rewards of ownership of the asset to another entity. If the Group neither transfers nor retains substantially all the risks and rewards of ownership and continues to control the transferred asset, the Group recognises its retained interest in the asset and an associated liability for amounts it may have to pay. If the Group retains substantially all the risks and rewards of ownership of a transferred financial asset, the Group continues to recognise the financial asset and also recognises a collateralised borrowing for the proceeds received.

On de-recognition of a financial asset in its entirety, the difference between the asset's carrying amount and the sum of the consideration received and receivable and the cumulative gain or loss that had been recognised in other comprehensive income and accumulated in equity is recognised in profit or loss.

## Statement of Accounting Policies / continued

for the Year Ended 31 December 2019

On de-recognition of a financial asset other than in its entirety (e.g. when the Group retains an option to repurchase part of a transferred asset), the Group allocates the previous carrying amount of the financial asset between the part it continues to recognise under continuing involvement, and the part it no longer recognises on the basis of the relative fair values of those parts on the date of the transfer. The difference between the carrying amount allocated to the part that is no longer recognised and the sum of the consideration received for the part no longer recognised and any cumulative gain or loss allocated to it that had been recognised in other comprehensive income is recognised in profit or loss. A cumulative gain or loss that had been recognised in other comprehensive income is allocated between the part that continues to be recognised and the part that is no longer recognised on the basis of the relative fair values of those parts.

### 3.12.2 Financial liabilities and equity instruments

#### Classification as debt or equity

Debt and equity instruments issued by a group entity are classified as either financial liabilities or as equity in accordance with the substance of the contractual arrangements and the definitions of a financial liability and an equity instrument.

#### Equity instruments

An equity instrument is any contract that evidences a residual interest in the assets of an entity after deducting all of its liabilities. Equity instruments issued by the Group are recognised as the proceeds received, net of direct issue costs.

Repurchase of the Group's own equity instruments is recognised and deducted directly in equity. No gain or loss is recognised in profit or loss on the purchase, sale, issue or cancellation of the Group's own equity instruments.

#### Compound instruments

The component parts of compound instruments (convertible notes) issued by the Group are classified separately as financial liabilities and equity in accordance with the substance of the contractual arrangements and the definitions of a financial liability and an equity instrument. A conversion option that will be settled by the exchange of a fixed amount of cash or another financial asset for a fixed number of the Group's own equity instruments is an equity instrument.

At the date of issue, the fair value of the liability component is estimated using the prevailing market interest rate for similar non-convertible instruments. This amount is recorded as a liability on an amortised cost basis using the effective interest method until extinguished upon conversion or at the instrument's maturity date.

The conversion option classified as equity is determined by deducting the amount of the liability component from the fair value of the compound instrument as a whole. This is recognised and included in equity, net of income tax effects, and is not subsequently re-measured. In addition, the conversion option classified as equity will remain in equity until the conversion option is exercised, in which case, the balance recognised in equity will be transferred to share premium/other equity. When the conversion option remains unexercised at the maturity date of the convertible note, the balance recognised in equity will be transferred to retained profits/other equity. No gain or loss is recognised in profit or loss upon conversion or expiration of the conversion option.

Transaction costs that relate to the issue of the convertible notes are allocated to the liability and equity components in proportion to the allocation of the gross proceeds. Transaction costs relating to the equity component are recognised directly in equity. Transaction costs relating to the liability component are included in the carrying amount of the liability component and are amortised over the lives of the convertible notes using the effective interest method.

#### Financial liabilities

Financial liabilities are classified as either financial liabilities 'at FVTPL' or 'other financial liabilities'.

Financial liabilities are classified as at FVTPL when the financial liability is either held for trading or it is designated as at FVTPL. A financial liability is classified as held for trading if:

- it has been acquired principally for the purpose of repurchasing it in the near term; or
- it is a derivative that is not designated and effective as a hedging instrument.
- A financial liability other than a financial liability held for trading may be designated as at FVTPL upon initial recognition if:
  - Such designation eliminates or significantly reduces a measurement or recognition inconsistency would otherwise arise; or
  - The financial liability forms part of a group of financial assets or financial liabilities or both, which is managed and its performance is evaluated on a fair value basis, in accordance with the Group's documented risk management or investment strategy, and information about the grouping is provided internally on that basis; or
- It forms part of a contract containing one or more embedded derivatives, and IAS 39 Financial Instruments: Recognition and Measurement permits the entire combined contract (asset or liability) to be designated as at FVTPL.

## Statement of Accounting Policies / continued

for the Year Ended 31 December 2019

Financial liabilities at FVTPL are stated at fair value, with any gains or losses arising on re-measurement recognised in profit or loss. The net gain or loss recognised in profit or loss incorporates any interest paid on the financial liability and is included in the 'other gains and losses' line item in the consolidated income statement.

### Other financial liabilities

Other financial liabilities (including borrowings and trade and other payables) are subsequently measured at amortised cost using the effective interest method.

The effective interest method is a method of calculating the amortised cost of a financial liability and of allocating interest expense over the relevant period. The effective interest rate is the rate that exactly discounts estimated future cash payments (including all fees and points paid or received that form an integral part of the effective interest rate, transaction costs and other premiums or discounts) through the expected life of the financial liability, or (where appropriate) a shorter period, to the net carrying amount on initial recognition.

### Financial guarantee contracts

A financial guarantee contract is a contract that requires the issuer to make specified payments to reimburse the holder for a loss it incurs because a specified debtor fails to make payments when due in accordance with the terms of a debt instrument.

Financial guarantee contracts issued by the Group are initially measured at their fair values and, if not designated as at FVTPL, are subsequently measured at the higher of:

- The amount of the obligation under the contract, as determined in accordance with IAS 37 Provisions, Contingent Liabilities and Contingent Assets; and the amount initially recognised less, where appropriate, cumulative amortisation recognised in accordance with the revenue recognition policies

### De-recognition of financial liabilities

The Group de-recognises financial liabilities when, and only when, the Group's obligations are discharged, cancelled or they expire. The difference between the carrying amount of the financial liability de-recognised and the consideration paid and payable is recognised in profit or loss.

### 3.13 Leases

The Group assesses whether a contract is or contains a lease, at inception of the contract. The Group recognises a right-of-use asset and a corresponding lease liability with respect to all lease arrangements in which it is the lessee, except for short-term leases (defined as leases with a lease term of 12 months or less) and lease of low value assets. For these leases, the Group recognises the lease payments as an operating expense or sundry income on a straight line basis over the term of the lease unless another systematic basis is more representative of the time pattern in which economic benefits from the leased assets are consumed.

#### The Group as Lessor

The Group enters into lease agreements as a lessor with respect to some of its investment properties. Leases for which the Group is a lessor are classified as finance or operating leases. Whenever the terms of the lease transfer substantially all the risks and rewards of ownership to the lessee, the contract is classified as a finance lease. All other leases are classified as operating leases.

Rental income from operating leases is recognised on a straight-line basis over the term of the relevant lease. Initial direct costs incurred in negotiating and arranging an operating lease are added to carrying amount of the leased asset and recognised on a straight-line basis over the lease term.

Amounts due from lessees under finance lease are recognised as receivables at the amount of the Group's net investment in the leases. Finance lease income is allocated to accounting periods so as to reflect a constant periodic rate of return on the Group's net investment outstanding respect of the leases.

When a contract includes leases and non-lease components, the Group applies IFRS 15: Revenue from Contracts with Customers, to allocate the consideration under the contract to each component.

## Statement of Accounting Policies / continued

for the Year Ended 31 December 2019

### The Group as Lessee

The lease liability is initially measured at the present value of the lease payments that are not paid at the commencement date, discounted using the rate implicit in the lease. If this rate cannot be readily determined, the Group uses its incremental borrowing rate. Lease payments included in the measurement of the lease liability comprises of:

- fixed lease payments (including in-substance fixed payments), less any lease incentives;
- variable lease payments that depend on an index or rate, initially measured using the index or rate at the commencement date;
- the amount expected to be payable by the lessee under residual value guarantees;
- the exercise price of purchase options, if the lessee is reasonably certain to exercise the options; and
- payments of penalties for terminating the lease, if the base term reflects the exercise of an option to terminate the lease.

The lease liability is presented as a separate line in the consolidated financial position. The lease liability is subsequently measured by increasing the carrying amount to reflect the lease payments made.

The Group remeasures the lease liability (and makes a corresponding adjustment to the related right-of-use asset) whenever:

- the lease term has changed change or there is a change in the assessment of exercise of a purchase option, in which case the lease liability is remeasured by discounting the revised lease payments using a revised rate.
- The lease payments change due to changes in an index or rate or a change in expected payments under a guaranteed residual value, in which cases the lease liability is remeasured by discounting the revised lease payments using the initial discount rate (unless the lease payments change is due to a change in a floating interest rate, in which case a revised discount rate is used).
- A lease contract is modified, and the lease modification is not accounted for as a separate lease, in which case the lease liability is remeasured by discounting the revised lease payments using a revised discount rate.

The Group did not make such adjustments during the periods presented.

- The right of use assets comprises the initial measurement of the corresponding lease liability, lease payments made at or before the commencement date and any initial direct costs. They are subsequently measured at cost less accumulated depreciation and impairment losses.

Whenever the Group incurs an obligation for costs to dismantle and remove a leased asset, restore the site on which it is located or restore the underlying asset to the condition required by the terms and conditions of the lease, a provision is recognised and measured under IAS 37: Provisions<sup>o</sup> Contingent Liabilities and Contingent Assets. The costs are included in the related right-of-use asset, unless those costs are incurred to produce inventories.

Right-of-use assets are depreciated over the shorter period of lease term and useful life of the underlying asset. If a lessee transfers ownership of the underlying asset or the cost of the right-of-use asset reflects that the Group expects to exercise a purchase option, the related right-of-use asset is depreciated over the useful life of the underlying asset. The depreciation starts at the commencement date of the lease.

The right-of-use assets are presented as a separate line in the consolidated statement of the financial position.

The Group applies IAS36: Impairment of Assets to determine whether a right-of-use asset is impaired and accounts for any identified impairment loss as described in the Property, plant and equipment policy (3.7).

Variable rents that do not depend on an index or rate are not included in the measurement of the lease liability and the right-of-use asset. The related payments are recognised as an expense in the period in which the event or condition triggers those payments occurs and are included in the line administrative expenses in the statement of profit or loss.

As a practical expedient, IFRS 16: Leases permits a lessee not to separate non-lease components, and instead account for any lease and associated non-lease components as a single arrangement. The Group has not used this practical expedient.

### 3.14 Share based payments

Senior Executives of the Group receive remuneration in the form of share based payments, whereby they receive equity instruments as consideration for rendering services. The cost of equity settled transactions with employees is measured by reference to the fair value at the date on which they are granted. In valuing equity settled transactions, no account is taken of any performance conditions other than those linked to the price of the shares of the Group. The cost of equity settled transactions is recognised, together with corresponding increase in equity, over the period in which the performance and/or service conditions are fulfilled, ending on the date on which the relevant employees become fully entitled to the award ('the vesting date').

The dilutive effect of outstanding options is reflected as additional share dilution in the computation of diluted earnings per share.

Details regarding the determination of the fair value of equity settled share based transactions are set out in note 11.

## Statement of Accounting Policies / continued

for the Year Ended 31 December 2019

The fair value determined at the grant date of the equity settled share based payments is expensed on a straight line basis over the vesting period, based on the Group's estimate of equity instruments that will eventually vest, with a corresponding increase in equity. At the end of each reporting period, the Group revises its estimate of the number of equity instruments expected to vest. The impact of the revision of the original estimate, if any, is recognised in profit or loss such that the cumulative expense reflects the revised estimate, with a corresponding adjustment to the equity-settled employee benefits reserve (Share Based Payment reserve).

### 3.15 Investment properties

Investment property is property held to earn rentals and/or for capital appreciation rather than for use in the production or supply of goods or services, for administrative purposes, or sale in the ordinary course of business. This classification is performed on a property-by-property basis. Initially, investment property is measured at its cost, including transaction costs. Subsequent to initial measurement, investment property is measured at fair value. Gains or losses arising from changes in the fair value of investment property are included in profit or loss for the period in which they arise.

An investment property is de-recognised upon disposal or when the investment property is permanently withdrawn from use and no future economic benefits are expected from the disposal. Any gain or loss arising on de-recognition of the property (calculated as the difference between the net disposal proceeds and the carrying amount of the assets) is included in profit or loss in the period in which the property is de-recognised.

### 3.16 Capitalisation of borrowing costs

Borrowing costs directly attributable to the acquisition, construction or production of qualifying assets, which are assets that necessarily take a substantial period of time to get ready for their intended use or sale, are added to the cost of those assets, until such time as the assets are substantially ready for their intended use or sale. Investment income earned on the temporary investment of specific borrowings pending their expenditure on qualifying assets is deducted from the borrowing costs eligible for capitalisation. All other borrowing costs are recognised in profit or loss in the period in which they are incurred.

### 3.17 Provisions and contingencies

#### 3.17.1 Provisions

Provisions are recognised when the Group has a present obligation (legal or constructive) as a result of a past event, it is probable that the Group will be required to settle the obligation, and a reliable estimate can be made of the amount of the obligation.

The amount recognised as a provision is the best estimate of the consideration required to settle the present obligation at the statement of financial position date, taking into account the risks and uncertainties surrounding the obligation. Where a provision is measured using the cash flows estimated to settle the present obligation, its carrying amount is the present value of those cash flows.

When some or all of the economic benefits required to settle a provision are expected to be recovered from a third party, the receivable is recognised as an asset if it is virtually certain that reimbursement will be received and the amount of the receivable can be measured reliably.

#### 3.17.2 Restructurings

A restructuring provision is recognised when the Group has developed a detailed formal plan for the restructuring and has raised a valid expectation in those affected that it will carry out the restructuring by starting to implement the plan or announcing its main features to those affected by it. The measurement of a restructuring provision includes only the direct expenditures arising from the restructuring, which are those amounts that are both necessarily entailed by the restructuring and not associated with the ongoing activities of the entity.

#### 3.17.3 Contingent liabilities

A contingent liability is a possible obligation that arises from past events and existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain events not wholly within the control of the Group, or a present obligation that arises from past events but is not recognised because it is not probable that an outflow of resources embodying economic benefits will be required to settle the obligation; or the amount of the obligation cannot be measured with sufficient reliability. If the likelihood of an outflow of resources is remote, the possible obligation is neither a provision nor a contingent liability and no disclosure is made.

#### 3.17.4 Contingent assets

A contingent asset is a possible asset that arises from past events and existence will be confirmed only by the occurrence of one or more uncertain future events not wholly within the control of the Group. In the ordinary course of business, the Group may pursue a claim against a subcontractor or client. Such contingent assets are only recognised in the financial statements where the realisation of income is virtually certain. If the flow of economic benefits is only probable, the contingent asset is disclosed as a claim in favour of the Group but not recognised on the statement of financial position.

## Statement of Accounting Policies / continued

for the Year Ended 31 December 2019

### 3.18 Employee benefits

#### 3.18.1 Defined contribution plans

The Group operates pension schemes in terms of the Pension and Provident Funds Act and current contributions to defined contribution schemes are charged against income as incurred. The Group also participates in the National Social Security Authority scheme. Under defined contribution plans, the Group's legal or constructive obligation is limited to the amount that it agrees to contribute to the fund. Consequently, the actuarial risk that benefits will be less than expected and the investment risk that assets invested will be insufficient to meet expected benefits is borne by the employee.

#### 3.18.2 Short term employee benefits

Wages, salaries, paid annual leave, bonuses and non-monetary benefits are recognised as employee benefit expenses and accrued when the associated services are rendered by the employees of the Group.

#### 3.18.3 Termination benefits

Termination benefits are payable when employment is terminated by the Group before retirement date or whenever an employee accepts voluntary redundancy in exchange for these benefits. The Group recognises termination benefits when it is demonstrably committed to either: terminating the employment of current employees according to a detailed formal plan without the possibility of withdrawal; or providing termination benefits as a result of an offer made to encourage voluntary redundancy. Benefits falling due more than twelve (12) months after the statement of financial position date are discounted to present value.

#### 3.18.4 Retirement benefit costs

Payments to defined contribution retirement benefit plans are recognised as an expense when employees have rendered service entitling them to the contributions.

### 3.19 Related parties

Related parties are considered to be related if one party has the ability to control or jointly control the other party or exercise significant influence over the other party in making financial and operating decisions. Key management personnel are also regarded as related parties. Key management personnel are those persons having authority and responsibility for planning, directing and controlling the activities of the Group, directly or indirectly, including all Executive and non-Executive Directors.

Related party transactions are those where a transfer of resources or obligations between related parties occur, regardless of whether or not a price is charged.

**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS**

for the Year Ended 31 December 2019

<b>4. Property, Plant and Equipment</b>	<b>Freehold land and buildings ZWL</b>	<b>Plant and machinery ZWL</b>	<b>Motor vehicles ZWL</b>	<b>Furniture and office equipment ZWL</b>	<b>Total ZWL</b>
<b>Group</b>					
<b>INFLATION ADJUSTED</b>					
<b>COST/VALUATION</b>					
<b>Balance at 31 December 2017</b>	<b>22 268 223</b>	<b>64 830 829</b>	<b>7 322 214</b>	<b>2 499 793</b>	<b>96 921 059</b>
Additions	-	6 070 777	2 014 215	649 220	8 734 212
Disposals	-	(526 126)	-	-	(526 126)
<b>Balance 31 December 2018</b>	<b>22 268 223</b>	<b>70 375 480</b>	<b>9 336 429</b>	<b>3 149 013</b>	<b>105 129 145</b>
Additions	-	120 240 257	9 487 935	2 233 184	131 961 376
Disposals	-	-	(437 627)	-	(437 627)
<b>Balance 31 December 2019</b>	<b>22 268 223</b>	<b>190 615 737</b>	<b>18 386 737</b>	<b>5 382 197</b>	<b>236 652 894</b>
<b>DEPRECIATION AND IMPAIRMENT</b>					
<b>Balance at 31 December 2017</b>	-	<b>35 607 672</b>	<b>5 304 446</b>	<b>1 795 800</b>	<b>42 707 918</b>
Depreciation charge for the year	599 795	6 759 390	855 646	404 785	8 619 616
Depreciation on disposals	-	(184 941)	-	-	(184 941)
<b>Balance 31 December 2018</b>	<b>599 795</b>	<b>42 182 121</b>	<b>6 160 092</b>	<b>2 200 585</b>	<b>51 142 593</b>
Depreciation charge for the year	678 041	13 342 171	1 649 146	960 829	16 630 187
<b>Balance 31 December 2019</b>	<b>1 277 836</b>	<b>55 524 292</b>	<b>7 809 238</b>	<b>3 161 414</b>	<b>67 772 780</b>
<b>Carrying amount</b>					
<b>Balance at 31 December 2017</b>	<b>22 268 223</b>	<b>29 223 157</b>	<b>2 017 768</b>	<b>703 993</b>	<b>54 213 141</b>
<b>Balance at 31 December 2018</b>	<b>21 668 428</b>	<b>28 193 359</b>	<b>3 176 337</b>	<b>948 428</b>	<b>53 986 552</b>
<b>Balance at 31 December 2019</b>	<b>20 990 387</b>	<b>135 091 445</b>	<b>10 577 499</b>	<b>2 220 783</b>	<b>168 880 112</b>
<b>HISTORICAL COST</b>					
<b>Cost/Valuation</b>					
<b>Balance at 31 December 2017</b>	<b>3 585 000</b>	<b>10 437 228</b>	<b>1 178 816</b>	<b>402 446</b>	<b>15 603 490</b>
Additions	-	977 345	324 273	104 519	1 406 137
Disposals	-	(84 702)	-	-	(84 702)
<b>Balance 31 December 2018</b>	<b>3 585 000</b>	<b>11 329 871</b>	<b>1 503 089</b>	<b>506 965</b>	<b>16 924 925</b>
Redenomination-FCTR	5 377 500	6 587 003	734 726	283 317	12 982 546
Revaluation - net replacement value	45 648 023	62 125 067	3 812 017	1 149 396	112 734 503
Additions	-	21 429 366	4 576 167	281 105	26 286 638
Disposals	-	-	(48 500)	-	(48 500)
<b>Balance 31 December 2019</b>	<b>54 610 523</b>	<b>101 471 307</b>	<b>10 577 499</b>	<b>2 220 783</b>	<b>168 880 112</b>
<b>Depreciation and impairment</b>					
<b>Balance at 31 December 2017</b>	-	5 732 541	853 972	289 109	6 875 622
Depreciation charge for the year	96 562	1 088 206	137 753	65 168	1 387 689
Depreciation on disposals	-	(29 774)	-	-	(29 774)
<b>Balance 31 December 2018</b>	<b>96 562</b>	<b>6 790 973</b>	<b>991 725</b>	<b>354 277</b>	<b>8 233 537</b>
Depreciation charge for the year	261 296	6 196 711	214 794	403 536	7 076 337
Elimination on revaluation	(357 858)	(12 987 684)	(1 158 029)	(757 813)	(15 261 384)
Elimination on disposals	-	-	(48 490)	-	(48 490)
<b>Balance 31 December 2019</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Carrying amount</b>					
<b>Balance at 31 December 2017</b>	<b>3 585 000</b>	<b>4 704 687</b>	<b>324 844</b>	<b>113 337</b>	<b>8 727 868</b>
<b>Balance at 31 December 2018</b>	<b>3 488 438</b>	<b>4 538 898</b>	<b>511 364</b>	<b>152 688</b>	<b>8 691 388</b>
<b>Balance at 31 December 2019</b>	<b>54 610 523</b>	<b>101 471 307</b>	<b>10 577 499</b>	<b>2 220 783</b>	<b>168 880 112</b>

**Revaluation Note**

At reporting date the Directors appointed two independent valuers, Integrated Properties (Private) Limited and Old Mutual Property Zimbabwe (Private) Limited, and revalued all freehold land and buildings of the Group.

Further, the Directors performed a desktop valuation based on the closing interbank exchange rate as at reporting date, for Plant & Machinery, Motor Vehicles and Furniture & Office Equipment asset categories.

The effective date of the revaluation was 31 December 2019. Revaluation surplus for the year amounted to ZWL127,995,887 (2018: ZWL Nil).

## Notes to the Consolidated Financial Statements / continued

for the Year Ended 31 December 2019

4. Property, Plant and Equipment (continued)	Freehold land and buildings ZWL	Plant and machinery ZWL	Motor vehicles ZWL	Furniture and office equipment ZWL	Total ZWL
<b>INFLATION ADJUSTED</b>					
<b>Company</b>					
<b>Cost/Valuation</b>					
<b>Balance at 31 December 2017</b>	-	64 830 829	7 322 214	2 499 793	74 652 836
Additions	-	6 070 777	2 014 215	649 220	8 734 212
Disposals	-	(526 126)	-	-	(526 126)
<b>Balance 31 December 2018</b>	-	70 375 480	9 336 429	3 149 013	82 860 922
Additions	415 800	86 620 119	9 050 399	2 233 184	98 319 502
Disposals	-	-	(437 627)	-	(437 627)
Gain on inflation adjustment	-	-	-	-	(480 760)
<b>Balance 31 December 2019</b>	<b>415 800</b>	<b>156 995 599</b>	<b>17 949 201</b>	<b>5 382 197</b>	<b>180 742 797</b>
<b>Depreciation and impairment</b>					
<b>Balance at 31 December 2017</b>	-	35 607 672	5 304 446	1 795 800	42 707 918
Depreciation charge for the year	-	6 759 390	855 646	404 785	8 019 821
Depreciation on disposals	-	(184 941)	-	-	(184 941)
<b>Balance 31 December 2018</b>	-	42 182 121	6 160 092	2 200 585	50 542 798
Depreciation charge for the year	83 160	13 342 171	1 649 146	960 829	16 035 306
Depreciation eliminated at disposal	-	-	(437 536)	-	-
<b>Balance 31 December 2019</b>	<b>83 160</b>	<b>55 524 292</b>	<b>7 371 702</b>	<b>3 161 414</b>	<b>66 140 568</b>
<b>Carrying amount</b>					
<b>Balance at 31 December 2017</b>	-	29 223 157	2 017 768	703 993	31 944 918
<b>Balance at 31 December 2018</b>	-	28 193 359	4 031 983	948 428	32 318 124
<b>Balance at 31 December 2019</b>	<b>332 640</b>	<b>101 471 307</b>	<b>10 577 499</b>	<b>2 220 783</b>	<b>114 602 228</b>
<b>HISTORICAL COST</b>					
<b>Cost/Valuation</b>					
<b>Balance at 31 December 2017</b>	-	10 437 228	1 178 816	402 446	12 018 490
Additions	-	977 345	324 273	104 519	1 406 137
Disposals	-	(84 702)	-	-	(84 702)
<b>Balance 31 December 2018</b>	-	11 329 871	1 503 089	506 965	13 339 925
Foreign currency translation reserve	-	6 587 003	734 726	283 317	7 605 046
Revaluation - net replacement value	-	62 125 067	3 812 016	1 149 396	67 086 479
Additions	415 800	21 429 366	4 576 167	281 105	26 702 438
Disposals	-	-	(48 500)	-	(48 500)
<b>Balance 31 December 2019</b>	<b>415 800</b>	<b>101 471 307</b>	<b>10 577 498</b>	<b>2 220 783</b>	<b>114 685 388</b>
<b>Depreciation and impairment</b>					
<b>Balance at 31 December 2017</b>	-	5 732 541	853 972	289 109	6 875 622
Depreciation charge for the year	-	1 088 206	137 752	65 167	1 291 125
Depreciation on disposals	-	(29 774)	-	-	(29 774)
<b>Balance 31 December 2018</b>	-	6 790 973	991 724	354 276	8 136 973
<b>Depreciation charge for the year</b>	<b>83 160</b>	<b>6 196 711</b>	<b>214 794</b>	<b>403 536</b>	<b>6 898 201</b>
Elimination on revaluation	-	(12 987 684)	(1 158 028)	(757 812)	(14 903 524)
Elimination on disposals	-	-	(48 490)	-	(48 490)
<b>Balance 31 December 2019</b>	<b>83 160</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>83 160</b>
<b>Carrying amount</b>					
<b>Balance at 31 December 2017</b>	-	4 704 687	324 844	113 337	5 142 868
<b>Balance at 31 December 2018</b>	-	4 538 898	511 364	152 689	5 202 952
<b>Balance at 31 December 2019</b>	<b>332 640</b>	<b>101 471 307</b>	<b>10 577 498</b>	<b>2 220 783</b>	<b>114 602 228</b>
<b>Revaluation Note</b>					
At reporting date the Directors appointed two independent valuers, Integrated Properties (Private) Limited and Old Mutual Property Zimbabwe (Private) Limited, and revalued all freehold land and buildings of the Company.					
Further, the Directors performed a desktop valuation based on the closing interbank exchange rate as at reporting date, for Plant & Machinery, Motor Vehicles and Furniture & Office Equipment asset categories.					
The effective date of the revaluation was 31 December 2019. Revaluation surplus for the year amounted to ZWL81,990,004 (2018: ZWL Nil).					

## Notes to the Consolidated Financial Statements / continued

for the Year Ended 31 December 2019

### 5 Investment property

	Group		Company	
	2019 ZWL	2018 ZWL	2019 ZWL	2018 ZWL
<b>INFLATION ADJUSTED</b>				
At fair value				
<b>Balance at the beginning of the year</b>	<b>28 672 278</b>	<b>28 672 278</b>	-	-
Fair value adjustment	36 737 306	-	-	-
<b>Balance at the end of the year</b>	<b>65 409 584</b>	<b>28 672 278</b>	-	-
<b>HISTORICAL COST</b>				
At fair value				
<b>Balance at the beginning of the year</b>	<b>4 616 000</b>	<b>4 616 000</b>	-	-
Fair value adjustment	60 793 584	-	-	-
<b>Balance at the end of the year</b>	<b>65 409 584</b>	<b>4 616 000</b>	-	-

The fair value of investment property has been arrived at on the basis of a valuation carried out at 31 December 2019 by independent professional valuers, Integrated Properties (Private) Limited and Old Mutual Property (Private) Limited. In arriving at the market value, the implicit investment approach based on the capitalisation of income was applied. This method is based on the principle that rentals, capital and income generated by owner occupied assets are interrelated. The effective date of revaluation was 31 December 2019.

The Group measures fair values using the following fair value hierarchy that reflects the significance of the inputs used in making the measurements:

- **Level 1:** Quoted market price (unadjusted) in an active market for an identical instrument/asset.
- **Level 2:** Valuation techniques based on observable inputs, either directly (i.e. as prices) or indirectly (i.e. derived from prices).

This category includes instruments valued using quoted market prices in active markets for similar instruments; quoted prices for identical or similar instruments in markets that are considered less than active; or other valuation techniques where all significant inputs are directly or indirectly observable from market data.

- **Level 3:** Valuation techniques using significant unobservable inputs. This category includes all instruments where the valuation technique includes inputs not based on observable data and the unobservable inputs have a significant effect on the instrument's valuation. This category includes instruments that are valued based on quoted prices for similar instruments where significant unobservable adjustments or assumptions are required to reflect differences between the instruments.

The value produced by a model or other valuation technique may be adjusted to allow for a number of factors as appropriate, because valuation techniques cannot appropriately reflect all factors market participants take into account when entering into a transaction. Management believes that these valuation adjustments are necessary and appropriate to fairly state financial instruments carried at fair value on the statement of financial position.

The following table presents assets and liabilities recognised at fair value in the statement of financial position of the Group:

2019	Level 1 ZWL	Level 2 ZWL	Level 3 ZWL	Total ZWL
Freehold land and buildings	-	54 610 523	-	54 610 523
Investment property	-	65 409 584	-	65 409 584

There were no transfers between level 1 and level 2 during the current year.

The property rental income earned by the entity from its investments property, all of which is leased out under operating leases, amounted to ZWL611,663 (2018: ZWL204,122). Direct operating expenses arising on the investment property amounted to ZWL348,747 (2018: ZWL366,858).

## Notes to the Consolidated Financial Statements / continued

for the Year Ended 31 December 2019

## 6 Investments

	Group		Company	
	2019 ZWL	2018 ZWL	2019 ZWL	2018 ZWL
<b>INFLATION ADJUSTED</b>				
Financial assets carried at fair value	11 955 332	17 268 593	11 955 332	17 268 593
Investments in Subsidiaries	-	-	48 609 895	39 154 555
Investment in Shares	-	96 775	-	96 775
	<b>11 955 332</b>	<b>17 365 368</b>	<b>60 565 227</b>	<b>56 519 923</b>
<b>HISTORICAL COST</b>				
Financial assets carried at fair value	11 955 332	2 780 101	11 955 332	2 780 101
Investments in Subsidiaries	-	-	48 609 895	6 303 560
Investment in Shares	-	15 580	-	15 580
	<b>11 955 332</b>	<b>2 795 681</b>	<b>60 565 227</b>	<b>9 099 241</b>
Financial assets that are disclosed under long term investments, are stated at fair value with the changes in fair value being recognised in other comprehensive income.				
<b>6.1 Financial assets carried at fair value</b>				
<b>INFLATION ADJUSTED</b>				
Balance at the beginning of the year	17 365 368	13 331 491	17 365 368	13 331 491
Additions during the period	-	96 775	-	96 775
Fair value adjustment	9 175 231	10 459 176	9 175 231	10 459 176
Disposal of shares	(15 580)	(6 522 074)	(15 580)	(6 522 074)
Inflation adjustment	(14 569 687)	-	(14 569 687)	-
	<b>11 955 332</b>	<b>17 365 368</b>	<b>11 955 332</b>	<b>17 365 368</b>
<b>HISTORICAL COST</b>				
Balance at the beginning of the year	2 795 681	2 146 260	2 795 681	2 146 260
Additions during the period	-	15 580	-	15 580
Fair value adjustment	9 175 231	1 683 841	9 175 231	1 683 841
Disposal of shares	(15 580)	(1 050 000)	(15 580)	(1 050 000)
	<b>11 955 332</b>	<b>2 795 681</b>	<b>11 955 332</b>	<b>2 795 681</b>
<b>6.2 Investments in Subsidiaries</b>				
<b>INFLATION ADJUSTED</b>				
Balance at the beginning of the year	-	-	39 154 555	39 154 555
Fair value adjustment	-	-	9 455 340	-
	-	-	<b>48 609 895</b>	<b>39 154 555</b>
<b>HISTORICAL COST</b>				
Balance at the beginning of the year	-	-	6 303 560	6 303 560
Fair value adjustment	-	-	42 306 335	-
	-	-	<b>48 609 895</b>	<b>6 303 560</b>

The investments in subsidiaries relate to the company's 100% shareholding in Masimba Properties (Zimbabwe) Limited, Masimba Estates (Private) Limited, Axwort (Private) Limited and Caridorn Abrasives (Private) Limited. Subsidiaries are accounted for at fair value.

Company	Status	2019	2018
		Percentage Held %	
Axwort Investments (Private) Limited	Dormant	100	100
Caridorn Abrasives (Private) Limited	Dormant	100	100
Chimene Investments (Private) Limited	Dormant	100	100
Huldwash Investments (Private) Limited	Dormant	100	100
Masimba Corporate Services (Private) Limited	Dormant	100	100
Masimba Estates (Zimbabwe) Limited	Dormant	100	100
Masimba Industries (Private) Limited	Dormant	100	100
Masimba Properties (Zimbabwe) Limited	Trading	100	100
Mobile Steel Construction (Private) Limited	Dormant	100	100
Prespeen Investments (Private) Limited	Dormant	100	100
Regional Contracting Services Limited	Dormant	100	100
Rintl Investments (Private) Limited	Dormant	100	100
Stemrich Investments (Private) Limited	Dormant	100	100
Wareput Investments (Private) Limited	Dormant	100	100
Westminister (Proprietary) Limited	Dormant	100	100

## Notes to the Consolidated Financial Statements / continued

for the Year Ended 31 December 2019

**7 Cash and cash equivalents**

	Group		Company	
	2019 ZWL	2018 ZWL	2019 ZWL	2018 ZWL
<b>INFLATION ADJUSTED</b>				
Local Accounts	10 890 313	19 108 347	10 734 182	18 977 073
Exporters Nostro FCA Accounts	935 607	4 426 283	935 607	4 426 283
<b>Bank and cash balances</b>	<b>11 825 920</b>	<b>23 534 630</b>	<b>11 669 789</b>	<b>23 403 356</b>
<b>HISTORICAL COST</b>				
Local Accounts	10 890 313	3 076 286	10 734 182	3 055 152
Exporters Nostro FCA Accounts	935 607	712 595	935 607	712 595
<b>Bank and cash balances</b>	<b>11 825 920</b>	<b>3 788 881</b>	<b>11 669 789</b>	<b>3 767 747</b>

Cash and cash equivalents are recognised at fair value. For the purpose of the cash flow statement, cash and cash equivalents comprise cash and bank balances held with our bankers.

**8 Contracts in progress and contract receivables**

	Group		Company	
	2019 ZWL	2018 ZWL	2019 ZWL	2018 ZWL
<b>INFLATION ADJUSTMENT</b>				
Contracts receivables in respect of certified work	46 218 874	24 721 883	46 218 874	24 721 883
Contracts receivables in retentions	2 377 472	10 606 389	2 377 472	10 606 389
Contracts work in progress	49 771 899	57 157 063	49 771 899	57 157 063
	<b>98 368 245</b>	<b>92 485 335</b>	<b>98 368 245</b>	<b>92 485 335</b>
<b>HISTORICAL COST</b>				
Contracts receivables in respect of certified work	46 218 874	3 980 019	46 218 874	3 980 019
Contracts receivables in retentions	2 377 472	1 707 541	2 377 472	1 707 541
Contracts work in progress	49 771 899	9 201 815	49 771 899	9 201 815
	<b>98 368 245</b>	<b>14 889 375</b>	<b>98 368 245</b>	<b>14 889 375</b>

**9 Trade and other receivables**

	Group		Company	
	2019 ZWL	2018 ZWL	2019 ZWL	2018 ZWL
<b>INFLATION ADJUSTED</b>				
Trade	1 830 642	5 708 423	1 200 223	3 817 531
Other	72 242 375	28 256 456	72 111 671	27 621 411
	<b>74 073 017</b>	<b>33 964 880</b>	<b>73 311 894</b>	<b>31 438 942</b>
<b>Trade receivables</b>				
Gross trade receivables	1 909 013	7 012 565	1 251 914	4 955 950
Less: allowance for credit losses	(78 371)	(1 304 141)	(51 691)	(1 138 419)
	<b>1 830 642</b>	<b>5 708 424</b>	<b>1 200 223</b>	<b>3 817 531</b>
<b>Other receivables</b>				
Prepayments	71 250 099	27 442 967	71 107 228	26 555 524
Other receivables	992 276	813 489	1 004 443	1 065 887
	<b>72 242 375</b>	<b>28 256 456</b>	<b>72 111 671</b>	<b>27 621 411</b>
	<b>74 073 017</b>	<b>33 964 880</b>	<b>73 311 894</b>	<b>31 438 942</b>
<b>HISTORICAL COST</b>				
Trade	1 830 642	919 009	1 200 223	614 591
Other	72 242 375	4 549 056	72 111 671	4 446 819
	<b>74 073 017</b>	<b>5 468 065</b>	<b>73 311 894</b>	<b>5 061 410</b>
<b>Trade receivables</b>				
Gross trade receivables	1 909 013	1 128 965	1 251 914	797 867
Less: allowance for credit losses	(78 371)	(209 956)	(51 691)	(183 276)
	<b>1 830 642</b>	<b>919 009</b>	<b>1 200 223</b>	<b>614 591</b>
<b>Other receivables</b>				
Prepayments	71 250 099	4 418 091	71 107 228	4 275 220
Other receivables	992 276	130 965	1 004 443	171 599
	<b>72 242 375</b>	<b>4 549 056</b>	<b>72 111 671</b>	<b>4 446 819</b>
	<b>74 073 017</b>	<b>5 468 065</b>	<b>73 311 894</b>	<b>5 061 410</b>

## Notes to the Consolidated Financial Statements / continued

for the Year Ended 31 December 2019

**9 Trade and other receivables (continued)**

The average credit period for trade receivables is fourteen (14) days. No interest is charged on the overdue trade receivables. The entity has recognised an allowance for credit losses against all receivables on a case by case basis.

Trade receivables disclosed include amounts (see below for aged analysis) that are past due at the end of the reporting period but against which the Group has not recognised an allowance for credit losses because there has not been a significant change in the credit quality and the amounts are still considered recoverable. The Group does not hold any collateral or other credit enhancements over these balances nor does it have a legal right of offset against any amounts owed by it to the counterparty.

Ageing of past due but not impaired trade receivables

	Group		Company	
	2019 ZWL	2018 ZWL	2019 ZWL	2018 ZWL
<b>INFLATION ADJUSTED</b>				
61-90 days	419 301	2 205 579	419 301	1 731 449
91 days+	1 411 346	3 502 844	780 927	2 086 082
	<b>1 830 647</b>	<b>5 708 423</b>	<b>1 200 228</b>	<b>3 817 531</b>
	<b>2019 days</b>	<b>2018 days</b>	<b>2019 days</b>	<b>2018 days</b>
Debtor days	81	50	80	46
	Group		Company	
	2019 ZWL	2018 ZWL	2019 ZWL	2018 ZWL
<b>HISTORICAL COST</b>				
61-90 days	419 301	355 080	419 301	278 749
91 days+	1 411 346	563 929	780 927	335 842
	<b>1 830 647</b>	<b>919 009</b>	<b>1 200 228</b>	<b>614 591</b>
	<b>2019 days</b>	<b>2018 days</b>	<b>2019 days</b>	<b>2018 days</b>
Debtor days	81	36	143	36
	Group		Company	
	2019 ZWL	2018 ZWL	2019 ZWL	2018 ZWL
<b>INFLATION ADJUSTED</b>				
<b>Movement in the allowance for credit losses</b>				
Balance at the beginning of the year	209 956	1 281 854	183 276	1 116 132
Net movement in provision for the year	(131 585)	22 287	(131 585)	22 287
Bad debts written off	-	-	-	-
<b>Balance at the end of the year</b>	<b>78 371</b>	<b>1 304 141</b>	<b>51 691</b>	<b>1 138 419</b>
<b>HISTORICAL COST</b>				
<b>Movement in the allowance for credit losses</b>				
Balance at the beginning of the year	209 956	206 368	183 276	179 688
Net movement in provision for the year	(131 585)	3 588	(131 585)	3 588
Bad debts written off	-	-	-	-
<b>Balance at the end of the year</b>	<b>78 371</b>	<b>209 956</b>	<b>51 691</b>	<b>183 276</b>

**Book debtors are encumbered as shown in note 12.**

In determining trade recoverability of trade receivables, the Group considers any changes in the credit quality of the trade receivable from the date credit was initially granted up to the reporting date. The concentration of credit risks is limited due to the customer base being large and unrelated.

The Directors consider that the carrying amount of trade receivables approximates their fair values.

## Notes to the Consolidated Financial Statements / continued

for the Year Ended 31 December 2019

**9 Trade and other receivables (continued)****Ageing of past due but not impaired trade receivables**

	Group		Company	
	2019 ZWL	2018 ZWL	2019 ZWL	2018 ZWL
<b>INFLATION ADJUSTED</b>				
180+ days	78,371	1,304,141	51,691	1,138,419
<b>HISTORICAL COST</b>				
180+ days	78 371	209 956	51 691	183 276

**10 Inventories****INFLATION ADJUSTED**

Finished goods and manufactured components

28 688 850	10 720 948	28 688 850	10 720 948
<b>28 688 850</b>	<b>10 720 948</b>	<b>28 688 850</b>	<b>10 720 948</b>

**HISTORICAL COST**

Finished goods and manufactured components

8 743 351	1 725 984	8 743 351	1 725 984
<b>8 743 351</b>	<b>1 725 984</b>	<b>8 743 351</b>	<b>1 725 984</b>

**11 Share capital and reserves****INFLATION ADJUSTED****Authorised and issued share capital****Authorised**

875 000 000 ordinary shares of ZWL0.01 each

54 337 500	54 337 500	54 337 500	54 337 500
------------	------------	------------	------------

**Issued**241 653 707 (2018: 233 182 394)  
ordinary shares of ZWL0.01 each.

14 571 369	14 484 122	14 571 369	14 484 122
------------	------------	------------	------------

**Unissued share capital**

Unissued share capital

39 766 131	39 853 378	39 766 131	39 853 378
------------	------------	------------	------------

The value of the authorised share capital has been inflation adjusted however nominal value per share has been maintained at historical cost.

**HISTORICAL COST****Authorised and issued share capital****Authorised**

875 000 000 ordinary shares of ZWL0.01 each

8 750 000	8 750 000	8 750 000	8 750 000
-----------	-----------	-----------	-----------

**Issued**241 653 707 (2018: 233 182 394)  
ordinary shares of ZWL0.01 each.

2 416 537	2 331 824	2 351 429	2 331 824
-----------	-----------	-----------	-----------

**Unissued share capital**

<b>6 333 463</b>	<b>6 418 176</b>	<b>6 333 463</b>	<b>6 418 176</b>
------------------	------------------	------------------	------------------

**Share options Movements**

The Directors are empowered to grant share options to senior Executives of the Group up to a maximum of 20,000,000 (2017: 20,000,000) share options. The options are granted for a period of five (5) years at a price determined by the middle market price ruling on the Zimbabwe Stock Exchange on the day on which the options are granted. Details of share options outstanding as at 31 December 2019 were as follows:

	Group		Company	
	2019 ZWL	2018 ZWL	2019 ZWL	2018 ZWL
Balance at the beginning of year	2 337 500	3 500 000	2 337 500	3 500 000
Granted during the year	-	-	-	-
Forfeited during the year	2 337 500	(100 000)	2 337 500	(100 000)
Exercised during the year	-	(1 162 500)	-	(1 162 500)
<b>Balance at the end of year</b>	<b>-</b>	<b>2 337 500</b>	<b>-</b>	<b>2 337 500</b>

# Notes to the Consolidated Financial Statements / continued

for the Year Ended 31 December 2019

## 11 Share capital and reserves (continued)

A valuation was carried out by the Directors as at 31 December 2019. The estimated fair values of options granted were determined using Black Scholes model in accordance with IFRS 2 with the following inputs and assumptions:

	Group		Company	
	2019 ZWL	2018 ZWL	2019 ZWL	2018 ZWL
Grant date share price (ZWL)	0.121	0.121	0.121	0.121
Exercise price (ZWL)	0.121	0.121	0.121	0.121
Expected volatility	48.85%	48.85%	48.85%	48.85%
Dividend yield	0.000	0%	0.000	0%
Risk-free interest rate	0.080	8%	0.080	8%

This is share capital which Directors may allot, grant options over or deal with at their discretion (in terms of the Articles of Association) subject to the limitations of the Companies and other Business Entities Act (Chapter 24:31) and the Zimbabwe Stock Exchange, without further restrictions.

### Valuation Inputs

#### Exercise price

The scheme rules state that the price for the shares comprised in an option shall be the middle market price ruling on the Zimbabwe Stock Exchange on the day on which the options are granted.

#### Expected volatility

Expected volatility is a measure of the amount by which the price is expected to fluctuate during a period, for example between grant date and the exercise date.

Volatility was calculated as the standard deviation of log normal daily returns for the period starting 16 July 2013 to 15 July 2015.

#### Expected dividends

When estimating the fair value of options, the projected valuation of shares is reduced by the present value of dividends expected to be paid during the vesting period. This is because the payment of dividends reduces the value of a company.

#### Risk free rate of return

A risk free rate of return is the interest rate an investor would expect to earn on an investment with no risk which is usually taken to be a Government issued security. It is the interest rate earned on a riskless security over a specified time horizon. The risk free rate return is based on 8% Fixed Rate Infrastructure Development Bonds 2015 issued by the Infrastructure Development Bank of Zimbabwe.

All options expire, if not exercised five (5) years after the date of grant.

#### Non-distributable reserves

This is the residual figure of assets and liabilities arising from the change in functional currency.

## 12 Borrowings

	Group		Company	
	2019 ZWL	2018 ZWL	2019 ZWL	2018 ZWL
<b>INFLATION ADJUSTED</b>				
<b>Secured borrowings at amortised costs</b>				
Non-current	2 298 573	1 242 300	2 298 573	1 242 300
Current	1 983 136	4 005 528	1 983 136	4 005 528
	<b>4 281 709</b>	<b>5 247 828</b>	<b>4 281 709</b>	<b>5 247 828</b>
<b>HISTORICAL COST</b>				
<b>Secured borrowings at amortised costs</b>				
Non-current	2 298 573	200 000	2 298 573	200 000
Current	1 983 136	644 857	1 983 136	644 857
	<b>4 281 709</b>	<b>844 857</b>	<b>4 281 709</b>	<b>844 857</b>

The short term loans have a tenure of three (3) months and long term loans have a tenure of two (2) years. The loans accrue interest at an effective rate of 32% (2018: 7%) per annum. These loans are fully secured against immovable property and a notarial general covering bond over movable assets, including a cession of book debts.

## Notes to the Consolidated Financial Statements / continued

for the Year Ended 31 December 2019

**13 Finance Leases**

	Group			Company		
	Up to 1 year ZWL	2 to 5 years ZWL	Total ZWL	Up to 1 year ZWL	2 to 5 years ZWL	Total ZWL
<b>INFLATION ADJUSTED</b>						
<b>2019</b>						
Minimum lease payments						
Principal	182 227	250 424	432 651	182 227	250 424	432 651
Interest	36 625	9 149	45 774	36 625	9 149	45 774
	<b>218 852</b>	<b>259 573</b>	<b>478 425</b>	<b>218 852</b>	<b>259 573</b>	<b>478 425</b>
<b>2018</b>						
Minimum lease payments						
Principal	3 185 939	2 575 946	5 761 885	3 185 939	2 575 946	5 761 885
Interest	382 784	119 255	502 039	382 784	119 255	502 039
	<b>3 568 723</b>	<b>2 695 201</b>	<b>6 263 924</b>	<b>3 568 723</b>	<b>2 695 201</b>	<b>6 263 924</b>
<b>HISTORICAL COST</b>						
<b>2019</b>						
Minimum lease payments						
Principal	182 227	250 424	432 651	182 227	250 424	432 651
Interest	36 625	9 149	45 774	36 625	9 149	45 774
	<b>218 852</b>	<b>259 573</b>	<b>478 425</b>	<b>218 852</b>	<b>259 572</b>	<b>478 425</b>
<b>2018</b>						
Minimum lease payments						
Principal	512 910	414 706	927 616	512 910	414 706	927 616
Interest	61 625	19 199	80 824	61 625	19 199	80 824
	<b>574 535</b>	<b>433 905</b>	<b>1 008 440</b>	<b>574 535</b>	<b>433 905</b>	<b>1 008 440</b>

The finance lease liabilities comprise of four (4) finance leases acquired to finance the acquisition of property, plant and equipment. Each finance lease attracts an interest rate of 33% pa. The finance leases have a tenure of 36 months each.

**14 Finance lease-right -of-use asset**

	Group			Company		
	Up to 1 year ZWL	2 to 5 years ZWL	Total ZWL	Up to 1 year ZWL	2 to 5 years ZWL	Total ZWL
<b>INFLATION ADJUSTED</b>						
<b>2019</b>						
Minimum lease payments						
Principal	-	-	-	135 000	280 800	415 800
Interest	-	-	-	45 000	439 200	484 200
	<b>-</b>	<b>-</b>	<b>-</b>	<b>180 000</b>	<b>720 000</b>	<b>900 000</b>
<b>HISTORICAL COST</b>						
<b>2019</b>						
Minimum lease payments						
Principal	-	-	-	135 000	280 800	415 800
Interest	-	-	-	45 000	439 200	484 200
	<b>-</b>	<b>-</b>	<b>-</b>	<b>180 000</b>	<b>720 000</b>	<b>900 000</b>

## Notes to the Consolidated Financial Statements / continued

for the Year Ended 31 December 2019

	Group		Company	
	2019 ZWL	2018 ZWL	2019 ZWL	2018 ZWL
<b>15 Deferred tax</b>				
<b>INFLATION ADJUSTED</b>				
Balance at the beginning of year	14 363 279	2 312 928	10 256 935	1 651 680
Inflation adjustment	-	12 050 351	-	8 605 255
Charge/to income statement	40 697 644	-	28 374 998	-
Charge/to other comprehensive income	91 752	-	91 752	-
<b>Balance at the end of year</b>	<b>55 152 675</b>	<b>14 363 279</b>	<b>38 723 685</b>	<b>10 256 935</b>
<b>Comprising of:</b>				
Accelerated wear and tear	6 959 410	7 590 750	6 959 410	4 007 013
Uncertified work and claims	40 317 276	8 631 106	28 898 501	8 628 627
Retention	1 789 764	1 829 632	1 789 764	1 829 632
Revenue received in advance	(1 476 068)	(882 656)	(1 476 068)	(882 656)
Allowances for credit losses	(281 827)	(293 143)	(281 827)	(293 143)
Maintenance provision	(264 581)	(867 279)	(264 581)	(867 279)
Assessed loss and other	8 108 701	(1 645 131)	3 098 486	(2 165 259)
	<b>55 152 675</b>	<b>14 363 279</b>	<b>38 723 685</b>	<b>10 256 935</b>
<b>HISTORICAL COST</b>				
Balance at the beginning of year	2 312 928	1 778 972	1 651 681	1 067 260
Charge/ to income statement	21 195 874	517 117	16 712 323	567 582
Charge/ to other comprehensive income	31 643 873	16 839	20 359 681	16 839
<b>Balance at the end of year</b>	<b>55 152 675</b>	<b>2 312 928</b>	<b>38 723 685</b>	<b>1 651 681</b>
<b>Comprising of:</b>				
Accelerated wear and tear	6 959 410	1 222 048	6 959 410	645 096
Uncertified work and claims	16 433 184	1 389 537	16 433 184	1 389 537
Retention	1 789 764	294 556	1 789 764	294 556
Revenue received in advance	(1 476 068)	(142 100)	(1 476 068)	(142 100)
Allowances for credit losses	(281 827)	(47 194)	(281 827)	(47 194)
Revaluation of property plant and equipment	31 552 210	-	20 267 929	-
Maintenance provision	(264 581)	(139 625)	(264 581)	(139 625)
Assessed loss and other	440 583	(264 294)	(4 704 126)	(348 589)
	<b>55 152 675</b>	<b>2 312 928</b>	<b>38 723 685</b>	<b>1 651 681</b>
<b>16 Trade and other payables</b>				
<b>INFLATION ADJUSTED</b>				
Trade	1 791 233	6 925 705	1 794 833	6 948 064
Accruals	410 025	1 310 272	114 900	178 991
Provisions	57 463 660	37 204 257	57 463 660	36 497 349
Unearned revenue (Advance receipts from customers)	48 327 680	34 277 883	48 327 680	34 277 885
Other	17 569 000	12 707 844	17 111 096	10 690 941
	<b>125 561 598</b>	<b>92 425 961</b>	<b>124 812 169</b>	<b>88 593 230</b>
<b>HISTORICAL COST</b>				
Trade	1 791 233	1 114 981	1 794 833	1 118 581
Accruals	410 025	210 943	114 900	28 816
Provisions	57 463 660	5 989 578	57 463 660	5 875 772
Unearned revenue (Advance receipts from customers)	48 327 680	5 518 456	48 327 680	5 518 456
Other	17 569 000	2 045 858	17 111 096	1 721 153
	<b>125 561 598</b>	<b>14 879 816</b>	<b>124 812 169</b>	<b>14 262 778</b>

The average credit period on purchases of goods and services from suppliers is fourteen (14) days. No interest is charged on trade payables. The Group has financial risk management policies in place to ensure that all payables are paid within pre-agreed credit terms.

The Directors consider that the carrying amount of trade payables approximates their fair values.

## Notes to the Consolidated Financial Statements / continued

for the Year Ended 31 December 2019

**17 Sub-contractors**

	Group		Company	
	2019 ZWL	2018 ZWL	2019 ZWL	2018 ZWL
<b>INFLATION ADJUSTED</b>				
Balance as at year end	14 433 334	40 623 558	14 433 334	40 623 558
<b>HISTORICAL COST</b>				
Balance as at year end	14 433 334	6 540 058	14 433 334	6 540 058

Contracts in progress and contracts receivables include claims against clients in respect of sub-contractor liabilities. These liabilities are only settled when payment has been received from clients.

**18 Revenue**

	Group		Company	
	2019 ZWL	2018 ZWL	2019 ZWL	2018 ZWL
<b>INFLATION ADJUSTED</b>				
Construction contract revenue	334 085 086	248 549 590	334 085 086	248 549 590
<b>HISTORICAL COST</b>				
Construction contract revenue	186 545 117	40 014 431	186 545 117	40 014 431

**19 Other income**

	Group		Company	
	2019 ZWL	2018 ZWL	2019 ZWL	2018 ZWL
<b>INFLATION ADJUSTED</b>				
Rental income	1 114 186	1 267 904	-	-
Exchange gain/(loss)	18 921 813	(165 704)	18 921 814	(165 704)
Scrap and services sales	(415 964)	(21 486)	(415 963)	(21 486)
Sundry income	363 340	2 524 999	507 181	2 363 842
Dividend received	258 925	675 370	398 625	675 370
Profit/(loss) on disposal of property, plant and equipment	59 990	(341 191)	59 990	(341 191)
	<b>20 302 290</b>	<b>3 939 892</b>	<b>19 471 647</b>	<b>2 510 831</b>
<b>HISTORICAL COST</b>				
Rental income	611 664	204 122	-	-
Exchange gain/(loss)	14 291 697	(26 677)	14 291 697	(26 677)
Scrap and services sales	(244 580)	(3 459)	(244 580)	(3 459)
Sundry income	146 908	406 504	80 614	380 559
Dividend received	195 567	108 729	195 567	108 729
Profit/(loss) on disposal of property, plant and equipment	59 990	(54 929)	59 990	(54 929)
	<b>15 061 246</b>	<b>634 290</b>	<b>14 383 288</b>	<b>404 223</b>

## Notes to the Consolidated Financial Statements / continued

for the Year Ended 31 December 2019

## 20 Administration expenses

	Group		Company	
	2019 ZWL	2018 ZWL	2019 ZWL	2018 ZWL
<b>INFLATION ADJUSTED</b>				
Advertising and promotions	1 257 801	97 435	1 257 801	97 435
Audit fees	606 524	228 757	603264.80	213 253
Bad debts	-	163 540	-	163 540
Allowance for credit losses	(1 086 728)	-	(1 086 728)	-
Bank charges	8 201 714	3 077 140	8 196 826	3 048 921
Communication	429 167	579 942	429 167	579 942
Computer printing and stationery	764 992	419 284	764 992	415 444
Corporate social investment	-	402 101	-	402 101
Depreciation	1 065 308	1 223 683	946 878	666 201
Directors' fees	496 882	388 219	496 882	388 219
Insurance	731 993	598 723	661 512	556 435
Licenses and levies	449 829	316 946	449 829	316 946
Property expenses	18 415	214 443	18 415	369 695
Professional fees and subscriptions	51 437	1 930 245	51 437	1 820 603
Training and recruitment	474 227	172 986	474 227	172 986
Travel and accommodation	787 663	435 386	787 663	435 206
Utilities	117 589	1 006 219	46 377	107 998
Staff	19 233 063	15 503 709	19 233 063	15 503 709
Other costs	7 321 641	1 743 706	7 297 843	1 330 738
	<b>40 921 517</b>	<b>28 502 464</b>	<b>40 629 449</b>	<b>26 589 372</b>
<b>HISTORICAL COST</b>				
Advertising and promotions	924 068	15 686	924 068	15 686
Audit fees	464 496	36 828	462 000	34 332
Bad debts	-	26 329	-	26 329
Allowance for credit losses	-	-	-	-
Bank charges	4 525 344	495 394	4 522 647	490 851
Communication	197 413	93 366	197 413	93 366
Computer printing and stationery	351 119	67 501	351 119	66 883
Corporate social investment	-	64 735	-	64 735
Depreciation	930 553	197 003	827 104	107 253
Directors' fees	216 349	62 500	216 349	62 500
Insurance	323 679	96 389	292 513	89 581
Licenses and levies	146 827	51 026	146 827	51 026
Property expenses	78 952	34 524	59 320	59 518
Professional fees and subscriptions	676 243	310 754	676 243	293 102
Training and recruitment	341 855	27 849	341 855	27 849
Travel and accommodation	451 903	70 094	451 903	70 065
Utilities	76 854	161 993	33 304	17 387
Staff	10 277 492	2 495 969	10 277 492	2 495 969
Others	1 682 886	280 723	1 677 416	214 238
	<b>21 666 033</b>	<b>4 588 662</b>	<b>21 457 573</b>	<b>4 280 669</b>
<b>21 Profit before tax</b>				
<b>INFLATION ADJUSTED</b>				
<b>Profit before tax for the year has been arrived at after charging the following:</b>				
Depreciation	16 630 187	8 619 616	16 035 306	8 019 821
Staff costs	19 233 063	15 503 709	19 233 063	15 503 709
<b>HISTORICAL COST</b>				
<b>Profit before tax for the year has been arrived at after charging the following:</b>				
Depreciation	7 076 337	1 387 689	6 898 201	6 875 622
Staff costs	10 277 492	2 495 969	10 277 492	2 495 969

## Notes to the Consolidated Financial Statements / continued

for the Year Ended 31 December 2019

**22 Income tax**

	Group		Company	
	2019 ZWL	2018 ZWL	2019 ZWL	2018 ZWL
<b>INFLATION ADJUSTED</b>				
<b>22.1 Current tax:</b>				
Current income tax	-	-	-	-
Deferred tax movement	(40 763 398)	(1 358 850)	(28 372 521)	(3 525 535)
<b>Income tax</b>	<b>(40 763 398)</b>	<b>(1 358 8450)</b>	<b>(28 372 521)</b>	<b>(3 525 535)</b>
<b>Tax reconciliation:</b>				
Profit before tax	75 055 902	10 526 235	77 518 651	11 010 263
Tax at standard rate	(19 326 895)	(2 710 506)	(19 961 053)	(2 835 143)
<b>Adjusted for:</b>				
Effects of expenses not deductible for tax	(11 543 251)	1 081 325	(7 341 193)	(673 618)
Effects of other permanent differences	(9 893 253)	270 331	(1 070 275)	(16 775)
<b>Effective tax</b>	<b>(40 763 399)</b>	<b>(1 358 850)</b>	<b>(28 372 521)</b>	<b>(3 525 536)</b>
<b>HISTORICAL COST</b>				
<b>22.2 Current tax:</b>				
Current income tax	-	-	-	-
Deferred tax movement	(21 334 705)	(517 117)	(16 712 323)	(567 582)
<b>Income tax</b>	<b>(21 334 705)</b>	<b>(517 117)</b>	<b>(16 712 323)</b>	<b>(567 582)</b>
<b>Tax reconciliation:</b>				
<b>Profit before tax</b>	<b>122 614 185</b>	<b>1 694 637</b>	<b>103 612 438</b>	<b>1 772 561</b>
Tax at standard rate	(31 573 153)	(436 369)	(26 680 203)	(456 435)
<b>Adjusted for:</b>				
Effects of expenses not deductible for tax	4 798 096	(66 604)	(5 505 984)	(94 373)
Effects of other permanent differences	5 440 352	(14 144)	15 473 864	(16 775)
<b>Effective tax</b>	<b>(21 334 705)</b>	<b>(517 117)</b>	<b>(16 712 323)</b>	<b>(567 583)</b>

**23 Earnings per share****Basic earning basis**

The calculation is based on the profit attributable to ordinary Shareholders and the number of shares in issue at the end of the year which participated in the results of the Group.

**Diluted earnings basis**

The calculation is based on the profit attributable to ordinary Shareholders and the number of shares in issue after adjusting to assume conversion of share options not yet exercised.

**Headline earnings basis**

The calculation is based on the net company earnings emanating from operational and capital investment activities and specifically excludes any income that may relate to staff deductions, sales of assets or accounting write downs, attributable to ordinary shareholders and the number of shares in issue at the end of the year which participated in the results of the Group.

	Group		Company	
	2019 ZWL	2018 ZWL	2019 ZWL	2018 ZWL
<b>INFLATION ADJUSTED</b>				
<b>Earnings</b>				
Profit attributable to the equity holders	34 292 504	9 167 385	49 146 130	7 484 728
Net earnings from operational and capital investment activities	20 527 620	8 998 910	40 346 799	7 991 623
<b>Number of shares</b>				
Weighted average number of shares in issue used in the determination of:				
Basic	241 653 707	233 182 394	241 653 707	233 182 394
Diluted	241 653 707	235 419 894	241 653 707	235 419 894
Headline	241 653 707	233 182 394	241 653 707	233 182 394
<b>Profit per share (ZWL cents):</b>				
Basic	14.19	3.93	20.34	3.21
Diluted	14.19	3.89	20.34	3.18
Headline	11.81	3.86	16.70	3.43

## Notes to the Consolidated Financial Statements / continued

for the Year Ended 31 December 2019

**23 Earnings per share (continued)**

	Group		Company	
	2019 ZWL	2018 ZWL	2019 ZWL	2018 ZWL
<b>HISTORICAL COST</b>				
<b>Earnings</b>				
Profit attributable to the equity holders of the Company	101 349 090	1 177 520	86 900 115	1 204 979
Net earnings from operational and capital investment activities	25 915 814	1 150 397	30 149 655	1 286 585
<b>Number of shares</b>				
Weighted average number of shares in issue used in the determination of:				
Basic	241 653 707	233 182 394	241 653 707	233 182 394
Diluted	241 653 707	235 419 894	241 653 707	235 419 894
Headline	241 653 707	233 182 394	241 653 707	233 182 394
<b>Profit per share (ZWL cents):</b>				
Basic	41.94	0.50	35.96	0.52
Diluted	41.94	0.50	35.96	0.51
Headline	10.72	0.49	12.48	0.55

**24 Retirement benefit costs****Pension funds**

The Group's operations and all permanent employees contribute to one of the funds detailed below:

**24.1 Masimba Holdings Limited Retirement Fund**

All entity employees, with the exception of those participating in the funds detailed in 24.2 below, are members of this Fund administered by Old Mutual. The Fund is a defined contribution scheme. All members joining the Fund automatically participate on the defined contribution pension benefit basis.

As at 31 December 2019, there were 78 (2018: 68) members in the scheme.

**24.2 Construction Industry Pension Fund**

This Fund is a defined contribution scheme and encompasses employees generally subject to an industrial agreement.

**24.3 National Social Security Authority**

The entity and its employees contribute to the National Social Security Authority. This is a social security scheme promulgated under the National Social Security Act 1989. The Group's obligations under the scheme are limited to specific contributions legislated from time to time.

**24.4 Pension costs recognised as an expense for the year**

	Group		Company	
	2019 ZWL	2018 ZWL	2019 ZWL	2018 ZWL
<b>INFLATION ADJUSTED</b>				
Masimba Holdings Limited Retirement Fund	1 988 407	457 331	1 988 407	457 331
National Social Security Authority	1 525 357	674 134	1 525 357	674 134
Other Funds	417 807	649 375	417 807	649 375
	<b>3 011 084</b>	<b>1 780 840</b>	<b>3 011 084</b>	<b>1 780 840</b>
<b>HISTORICAL COST</b>				
Masimba Holdings Limited Retirement Fund	605 996	73 627	605 996	73 627
National Social Security Authority	464 875	108 530	464 875	108 530
Other Funds	127 333	104 544	127 333	104 544
	<b>1 198 204</b>	<b>286 701</b>	<b>1 198 204</b>	<b>286 701</b>

**25 Capital commitments**

Capital expenditure authorised, but not contracted for, is ZWL9,443,322 (2018: ZWL2,683,101). The expenditure is to be financed from internal resources and existing facilities.

## Notes to the Consolidated Financial Statements / continued

for the Year Ended 31 December 2019

### 26 Directors' interests

The Directors directly/indirectly hold the following number of shares in the Company:

Director's Name		Group		Company	
		31 Dec 2019 shares	31 Dec 2018 shares	31 Dec 2019 shares	31 Dec 2018 shares
Canada Malunga	Giona Capital (Private) Limited	19 341 960	18 540 814	19 341 960	18 540 814
Paddy Tongai Zhandu	Amalgamated Ventures (Private) Limited	25 318 821	25 318 821	25 318 821	25 318 821
Malcom William McCulloch & Mark Mario Di Nicola	Zumbani Capital (Private) Limited	68 309 081	65 479 711	68 309 081	65 479 711

### 27 Borrowing powers

Authority is granted in the Articles of Association for Directors to borrow a sum not exceeding 300% of the ordinary Shareholders' funds without the prior sanction of an ordinary resolution of the Company.

### 28 Insurance cover

In the opinion of the Directors the Group's assets are adequately insured at full replacement cost of current condition and age of the asset.

### 29 Contingent Liabilities and Contingent Assets

29.1 The Group is from time to time involved in various disputes claims and legal proceedings arising in the ordinary course of the business. The Board does not believe that adverse decisions in any pending proceedings or claims against the Group will have a material effect on the future financial conditions of the Group.

### 29.2 Bank guarantees in issue as at year end:

	Group		Company	
	2019 ZWL	2018 ZWL	2019 ZWL	2018 ZWL
Performance bonds	22 674 500	2 500 221	22 674 500	2 500 221
Advance payment bonds	37 872 787	5 617 712	37 872 787	5 617 712
Retention bonds	1 153 640	1 655 678	1 153 640	1 655 678
	<b>61 700 927</b>	<b>9 773 611</b>	<b>61 700 927</b>	<b>9 773 611</b>

### 30 Related party disclosures

The Group's related parties include joint ventures, common directorship and key management as described below:

#### 30.1 Related party transactions

INFLATION ADJUSTED			Group		Company	
			2019 ZWL	2018 ZWL	2019 ZWL	2018 ZWL
<b>Related party</b>	<b>Relationship</b>	<b>Nature of transactions</b>				
Reinforcing Steel Contractors Zimbabwe	Common directorship/ Shareholding	Purchase of goods	6 540 193	852 317	6 540 193	852 317
Proplastics Limited	Common directorship/ Shareholding	Purchase of goods	3 196 143	1 355 498	3 196 143	1 355 498
Inline Trading (Private) Limited	Common directorship	Consultancy services	-	248 771	-	248 771
<b>Total transactions reported under cost of sales</b>			<b>9 736 336</b>	<b>2 456 586</b>	<b>9 736 336</b>	<b>2 456 586</b>
Proplastics Limited	Common directorship/ Shareholding	Construction services	68 876 654	35 786 004	68 876 654	35 786 004
<b>Total transactions reported under revenue</b>			<b>68 876 654</b>	<b>35 786 004</b>	<b>68 876 654</b>	<b>35 786 004</b>

## Notes to the Consolidated Financial Statements / continued

for the Year Ended 31 December 2019

## 30.1 Related party transactions (continued)

			Group		Company	
HISTORICAL COST			2019 ZWL	2018 ZWL	2019 ZWL	2018 ZWL
Related party	Relationship	Nature of transactions				
Reinforcing Steel Contractors Zimbabwe	Common directorship/ Shareholding	Purchase of goods	1 993 220	137 216	1 993 220	137 216
Inline Trading (Private) Limited	Common directorship	Consultancy services	-	40 050	-	40 050
Proplastics Limited	Common directorship/ Shareholding	Purchase of goods	974 072	218 224	974 072	218 224
<b>Total transactions reported under cost of sales</b>			<b>2 967 292</b>	<b>395 490</b>	<b>2 967 292</b>	<b>395 490</b>
Proplastics Limited	Common directorship/ Shareholding	Construction services	20 991 178	5 761 251	20 991 178	5 761 251
<b>Total transactions reported under Revenue</b>			<b>20 991 178</b>	<b>5 761 251</b>	<b>20 991 178</b>	<b>5 761 251</b>

## 30.2 Year end balances arising from transactions with related parties

Included in the contracts in progress and contracts receivables, trade and other receivables and trade payables balances are related party balances that resulted from transactions that occurred between Masimba Holdings Limited and its related parties.

Balances and transactions between entities within the Group have been eliminated on consolidation and are not disclosed in this note.

			Group		Company	
INFLATION ADJUSTED			2019 ZWL	2018 ZWL	2019 ZWL	2018 ZWL
<b>Related party receivables</b>						
Reinforcing Steel Contractors Zimbabwe			-	244 285	-	244 285
Proplastics Limited			13 945 308	837 657	13 945 308	837 657
			<b>13 945 308</b>	<b>1 081 942</b>	<b>13 945 308</b>	<b>1 081 942</b>
<b>Related party payables</b>						
Reinforcing Steel Contractors Zimbabwe			250 900	390 896	250 900	390 896
Proplastics Limited			20 033	761 102	20 033	761 102
Masimba Properties (Zimbabwe) Limited			-	-	1 645 290	1 877 328
			<b>270 933</b>	<b>1 151 998</b>	<b>1 916 223</b>	<b>3 029 326</b>
<b>HISTORICAL COST</b>						
Related party receivables						
Reinforcing Steel Contractors Zimbabwe			-	39 328	-	39 328
Proplastics Limited			13 945 308	134 856	13 945 308	134 856
			<b>13 945 308</b>	<b>174 184</b>	<b>13 945 308</b>	<b>174 184</b>
<b>Related party payables</b>						
Reinforcing Steel Contractors Zimbabwe			250 900	62 931	250 900	62 931
Proplastics Limited			20 033	122 531	20 033	122 531
Masimba Properties (Zimbabwe) Limited			-	-	1 645 290	1 877 328
			<b>270 933</b>	<b>185 462</b>	<b>1 916 223</b>	<b>2 062 790</b>

## 30.3 Transactions with key management personnel

Key management of the Group are the executive members of Masimba Holdings Limited's Board of Directors and senior management personnel. Key management personnel's remuneration include the following expenses:

The remuneration of Directors and other members of key management during the year were as follows:

			Group		Company	
			2019 ZWL	2018 ZWL	2019 ZWL	2018 ZWL
Compensation to key management			2 469 060	866 685	2 469 060	866 685
Share based benefits			-	(284)	-	(284)
Loans and advances to Directors			1 008 258	132 178	1 008 258	132 178

The remuneration of Directors and key Executives is determined by the Remuneration Committee having regard to the performance of individuals and market trends.

## Notes to the Consolidated Financial Statements / continued

for the Year Ended 31 December 2019

Terms and Conditions: The loan amount limit ranges from 100% to 130% of annual salary and is subject to cash flow and Remuneration Committee approval. The annual interest rate is the lower of 50% of minimum Bank lending rate and 150% of the income tax deemed interest rate. The repayment period is six (6) months to two (2) years.

### 31 Financial instruments

#### (a) Significant accounting policies

Details of the significant accounting policies and methods adopted including the criteria for recognition, the basis of measurement and the basis on which income and expenses are recognised in respect of each class of financial assets, financial liability and equity instruments, are disclosed per note 3.

#### (b) Categories of financial instruments

	Group		Company	
	2019 ZWL	2018 ZWL	2019 ZWL	2018 ZWL
<b>Financial Assets</b>				
Cash and cash equivalents	11 825 920	1 294 967	11 669 789	3 767 747
Loans and receivables and contract receivables	172 441 262	15 106 704	171 680 139	19 950 785
Financial assets carried at fair value	11 955 332	2 795 681	11 955 332	2 795 681
<b>Financial liabilities</b>				
Borrowings and payables	200 001 919	17 338 799	185 335 136	22 575 308

#### (c) Fair value of financial instruments

The fair value of financial assets and financial liabilities approximate the carrying values in the statement of financial position as at 31 December 2019.

### 32 Financial risk management

The entity's financial liabilities comprise bank loans and overdrafts and trade and other payables. The main purpose of these financial instruments is to raise finance for the entity's operations. The entity has various financial assets such as trade receivables, cash and short term deposits which arise directly from its operations. The entity does not use derivative financial instruments in its management of foreign currency risk. Derivative financial instruments are not held or issued for trading purposes.

The main risks arising from the entity's financial instruments are cash flow risk, foreign currency risk, interest rate risk, credit risk and liquidity risk. Senior Executives of the Group meet on a regular basis to review and agree on policies to manage each of these risks. Treasury management strategies together with currency and interest rate exposures are re-evaluated against revised economic forecasts. Compliance with the Group policies and exposure limits are reviewed at Audit and Compliance Committee meetings.

#### 32.1 Foreign exchange risk management

The Group undertakes certain transactions denominated in currencies other than the ZWL hence exposure to exchange rate fluctuations arises.

Currency (US\$)	Foreign Balance	2019 ZWL Equivalent
Bank Balances	57 280	960 780
Contracts receivables and other receivables	380 624	6 384 359
Payables	(231 293)	(3 879 570)
	<b>206 611</b>	<b>3 465 569</b>

Given the amounts and types of currency held, the Group has no significant exposure to foreign currency risk at year end.

#### 32.2 Fair values of financial instruments

The estimated net fair values of all financial instruments approximate the carrying amounts shown in the financial statements. Assets and liabilities denominated in currencies other than the ZWL which were on hand at the statement of financial position date have been valued for the purpose of these financial statements at official rates of exchange as the Directors are of the opinion that the official rate fairly reflects the value of such assets and liabilities for accounting purposes.

#### 32.3 Interest risk

The entity's treasury policy limits exposure to interest rate fluctuations by adopting a non-speculative approach to managing interest rate risk and only deals in approved financial instruments. Implementation of treasury policy ensures limited exposure to funding instruments while investment instruments are those which provide risk free returns at variable interest rates and mature within one year.

#### 32.4 Credit risk

Financial assets which potentially subject the entity to concentration of credit risk consist principally of cash, short-term deposits and trade receivables. The entity's surplus cash equivalents and short-term deposits are placed with high quality

## Notes to the Consolidated Financial Statements / continued

for the Year Ended 31 December 2019

creditworthy financial institutions. The trade receivables are presented net of the allowance for credit losses and comprise a large, widespread customer base and the Group monitors the performance and financial condition of its customers so that the exposure to bad debts is not significant.

### 32.5 Liquidity risk

The entity monitors its risk of shortage of funds using a liquidity planning tool. The entity considers the maturity of both its financial investments and financial assets (e.g. receivables) and projected cash flows from operations. The entity's main object is to maintain short term bank loans at a manageable level.

### 32.6 Capital risk management

The entity manages its capital structure to ensure that it will be able to continue as a going concern, while maximising the return to stakeholders through the optimisation of debt and equity.

The capital structure of the entity consists of debt, which includes borrowings and finance leases as disclosed in Note 12 and 13 respectively, interest bearing borrowings and equity attributable to equity holders of the parent, comprising issued share capital, reserves and retained earnings.

The Group's Audit and Compliance Committee reviews the capital structure on a quarterly basis. As part of this review, the Committee considers the cost of capital and the risks associated with each class of capital. Based on the recommendations of the Committee, the entity will balance its overall structure through payments of dividends, new share issues and share buy backs as well as the issue of new debt or the redemption of existing debt.

### 33. Joint Operations

Details of material joint operations

	Principal Activity	Proportion of ownership interest voting rights held by Masimba	
		December 2019 %	December 2018 %
Masimba Construction Zimbabwe and Kuchi Construction (Private) Limited	NUST Library	50	50
Masimba Construction Zimbabwe and Tencraft (Private) Limited	Tuli River Bridge	50	50

The above joint operations are accounted for using the proportional consolidation method in these consolidated financial statements.

The summarised financial information in respect of the Group's joint operations is set out below:

	Group		Company	
	2019 ZWL	2018 ZWL	2019 ZWL	2018 ZWL
<b>INFLATION ADJUSTED</b>				
Non-current assets	-	-	-	315 371
Current assets	-	-	-	(111 766)
Current liabilities	(111 766)	(111 766)	(111 766)	(111 766)
The above amounts of assets and liabilities include the following:				
Cash and cash equivalent	-	-	-	-
Short term investments	-	-	-	-
<b>Revenue</b>	-	-	-	-
Profit for the period	-	383 288	-	383 288
<b>The above profit/(loss) for the year includes the following items:</b>				
Depreciation and amortisation	-	-	-	-
<b>HISTORICAL COST</b>				
Non-current assets				
Current assets	315 371	315 371	315 371	315 371
Current liabilities	(111 766)	(111 766)	(111 766)	(111 766)
The above amounts of assets and liabilities include the following:				
Cash and cash equivalent	-	-	-	-
Short term investments	-	-	-	-
<b>Revenue</b>	-	-	-	-
Profit for the period	-	61 706	-	61 706
<b>The above profit/(loss) for the year includes the following items:</b>				
Depreciation and amortisation	-	-	-	-

## Notes to the Consolidated Financial Statements / continued

for the Year Ended 31 December 2019

### 34 Going Concern

The Directors have assessed the ability of the entity to continue operating as a going concern and believe that the preparation of these financial statements on a going concern basis is still appropriate. However, the Directors believe that under the current economic environment a continuous assessment of the ability of the entity to continue to operate as a going concern will need to be performed to determine the continued appropriateness of the going concern assumption that has been applied in the preparation of these financial statements.

The novel coronavirus, Covid 19 pandemic has been identified as a development that has potential to affect Group's business operations. At the time of preparation of this report, the full extent of this threat on the Group's operations was yet to be fully understood.

### 35 Approval of financial statements

The financial statements were approved by the Board of Directors and authorised for issue on 29 April 2020.

### 36 Events after reporting period

#### 36.1 The Coronavirus pandemic (COVID-19)

In December 2019, a novel strain of the coronavirus was reported in Wuhan, China. The World Health Organisation has declared the outbreak to constitute a "Public Health Emergency of International Concern". His Excellency President Emmerson Mnangagwa on 17 March 2020 declared the outbreak of the Coronavirus as a National Disaster. The Board believes that the Coronavirus is likely to negatively impact on the business performance, however its impact is likely dependent on certain developments which include, duration and spread of the outbreak, impact on our customers, suppliers and employees. The related financial impact cannot be reasonably estimated at this time.

#### 36.2 Approval of Blocked Funds

On the 13th of February 2020, the Reserve Bank of Zimbabwe approved the Group's Blocked Funds application amount of US\$231,293.11 and these liabilities have been re-translated to RTGS Dollars based on the closing interbank rate as at 31 December 2019.

## Shareholders Analysis as at 31 December 2019

## Shareholder Spread

Range	Number of Shareholders	% of Holders	Holdings	% of Issued Shares
1-500	189	19.59	43 804	0.02
501-1 000	115	11.92	101 755	0.04
1 001-5 000	295	30.57	897 666	0.37
5 001-10 000	116	12.02	920 070	0.38
10 001-50 000	132	13.67	3 323 016	1.38
50 001 and over	118	12.23	236 367 396	97.81
	<b>965</b>	<b>100</b>	<b>241 653 707</b>	<b>100</b>

## Major Shareholders

Rank	Shareholder	Number of Shares	% of Total
1	Zumbani Capital (Private) Limited	68 309 081	28.27
2	Old Mutual Life Assurance Company of Zimbabwe Limited	39 446 671	16.32
3	Amalgamated African Ventures	25 318 821	10.48
4	Giona Capital (Private) Limited	19 341 960	8.00
5	Stanbic Nominees (Private) Limited (NNR)	16 808 998	6.96
6	Mega Market (Private) Limited	16 400 971	6.79
7	Stanbic Nominees (Private) Limited	14 165 335	5.86
8	OMZIL Strategic Shareholder Trap Fund	8 046 331	3.33
9	Standard Chartered Nominees (Private) Limited	6 055 784	2.51
10	Old Mutual Zimbabwe Limited	2 743 915	1.14
		<b>216 637 873</b>	<b>89.65</b>

## Analysis by Category

	2019 %	2018 %
Bank insurance companies and nominees	21.02	25.44
Pension funds and Trust/Property companies	8.94	10.73
Resident individuals and other corporate companies	62.04	55.83
Foreign companies	8.00	8.00
	<b>100</b>	<b>100</b>

## Shareholders Diary

<b>29 June 2020</b>	Forty-fifth Annual Report to be Published on the Company's website
<b>21 July 2020</b>	Virtual Forty-fifth Annual General Meeting of Shareholders
<b>September 2020</b>	Interim Press Results
<b>November 2020</b>	Third Quarter Trading Update
<b>March 2021</b>	Preliminary Announcement to Shareholders
<b>May 2021</b>	Forty-sixth Annual Report to be Published on the Company's website
<b>May 2021</b>	First Quarter Trading Update
<b>June 2021</b>	Virtual Forty-sixth Annual General Meeting

### CORPORATE AND ADVISORY INFORMATION

<b>Company Registration Number</b>	278/74
<b>Business Address and Registered Office</b>	44 Tilbury Road, Willowvale, Harare, Zimbabwe
<b>Postal Address</b>	P.O. Box CY490, Causeway, Harare, Zimbabwe
<b>Telephone</b>	+263 242 611 641-5 or 611 741-9
<b>Email</b>	+263 772 220 921/2 or 712 806 600/2
<b>Website</b>	enquiries@masimbagroup.com www.masimbagroup.com
<b>Share Transfer Secretaries</b>	First Transfer Secretaries 1 Armagh Road, Eastlea Harare, Zimbabwe
<b>Telephone</b>	+263 242 782 864-72
<b>Auditors</b>	Grant Thornton 135 Enterprise Road Highlands Harare, Zimbabwe
<b>Bankers</b>	Standard Chartered Bank Zimbabwe Limited Africa Unity Square Branch Nelson Mandela Avenue Harare, Zimbabwe  FBC Banking Corporation Limited FBC Centre, 45 Nelson Mandela Avenue Harare, Zimbabwe
<b>Lawyers</b>	Atherstone & Cook Legal Practitioners Praetor House 119 Josiah Chinamano Avenue Harare, Zimbabwe

## Notice to Shareholders

Notice is hereby given that the Forty-fifth Annual General Meeting of Members of Masimba Holdings Limited, for the year ended 31 December 2019, will be held virtually on Tuesday 21 July 2020 at 1200 hours for the purposes of transacting the following business:

### 1. SPECIAL BUSINESS

#### 1.1 Resolution on Holding of Shareholders' Meetings Electronically

To approve the holding of the Annual General Meetings and other Shareholder Meetings by virtual/electronic means.

### 2. ORDINARY BUSINESS

#### 2.1 Approval of Financial Statements and Reports

To receive, consider and adopt the Annual Financial Statements for the year ended 31 December 2019, including the Directors' and Independent Auditors' reports thereon.

#### 2.2 Approval of Directors' Fees

Approval of Directors' fees for the year ended 31 December 2019.

#### 2.3 Election of Directors

In accordance with Articles 114 of the Company's Articles of Association, Messrs. Paddy Tongai Zhandu and Malcolm William McCulloch retire by rotation at the Company's Annual General Meeting and being eligible offer themselves for re-election.

#### 2.4 Dividend

To confirm the declaration of a final dividend of ZWL0.83 cents per share for the year ended 31 December 2019.

#### 2.5 Auditors

2.5.1 To approve the remuneration of auditors for the previous year.

2.5.2 To consider the appointment of Messrs. Grant Thornton as auditors for the ensuing year.

**Note:** In terms of Section 69(6) of the Zimbabwe Stock Exchange Listing Requirements, Companies must change their audit partners every five years and their audit firm every ten years. Grant Thornton Chartered Accountants (Zimbabwe) has been the auditor for the Company for the past four years, therefore are still eligible to be the auditor for the Company.

### 3. SPECIAL BUSINESS

#### 3.1 Share Buyback

To consider, and if deemed fit, to pass with or without modification, the following special resolution, "That the Company, as duly authorised by section 129 of the Companies and Other Business Entities Act (Chapter 24:31) and the Zimbabwe Stock Exchange listing requirements, may purchase its own ordinary shares in such manner or on such terms as the Directors may from time to time determine and provided that:

- a) the repurchases are not made at a price greater than five percent (5%) above nor five percent (5%) below the weighted average of the market price at which such ordinary shares are traded on the Zimbabwe Stock Exchange as determined over the five (5) business days immediately preceding the date of the repurchase.
- b) the maximum number of shares authorised to be acquired shall not exceed ten percent (10%) of the Company's issued ordinary share capital.
- c) This authority shall expire at the next Annual General Meeting and shall not extend beyond fifteen (15) months from the date of this resolution."

#### Directors' Statement

The Directors, in considering the effect of any such repurchase, will duly take into account the ability of the Company for a period of twelve (12) months to pay its debts in the ordinary course of business, the maintenance of an excess of assets over liabilities, and the adequacy of ordinary capital and reserves as well as adequacy of working capital.

#### Details of the Meeting

Shareholders are advised that the details of the meeting will be available on the Company's website, [www.masimbagroup.com](http://www.masimbagroup.com), on 6 July 2020. Alternatively, Shareholders may contact First Transfer Secretaries at 1 Armagh Road, Eastlea, Harare, Zimbabwe.

#### Audited Financial Statements

The electronic copies of the Company's 2019 Annual Report, the financial statements and the Directors' and Independent Auditors' reports for the financial year ended 31 December 2019 will be available on or before 6 July 2020. These documents, which will also be available on the Company's website, [www.masimbagroup.com](http://www.masimbagroup.com), will be emailed to the Shareholders whose email addresses are on record.

#### By Order of the Board

**MASIMBA CORPORATE SERVICES (PRIVATE) LIMITED**  
(Secretaries)

29 June 2020

**Note:** A member entitled to attend and vote at the Annual General Meeting of Shareholders may appoint a proxy to attend and speak and, on poll, vote in his stead. A proxy need not to be a member of the Company. Forms of proxy must be lodged at the Registered Office of the Company or emailed to [enquiries@masimbagroup.com](mailto:enquiries@masimbagroup.com) not less than forty-eight (48) hours before the time of holding of the meeting.

## Proxy Form

For the Forty-fifth Annual General Meeting to be held Virtually, on Tuesday 21 July 2020 at 1200 Hours

I/We.....

of.....

being the holder of.....shares in the Company hereby appoint:

1.....of .....or failing him/her

2.....of .....or failing him/her

### 3. The Chairman of the AGM

as my/our proxy to act for me/us at the AGM for the purpose of considering and, if deemed fit, passing with or without modification, the resolutions to be proposed thereat, and at each adjournment or postponement thereof, and to vote for and/or against the resolutions and/or abstain from voting in respect of the shares in the issued share capital of the Company registered in my/our name (see note 2) in accordance with the following instructions:

Resolutions	For	Against	Abstain
<b>1. Special Business</b>			
1.1 Resolution on Holding of Shareholders' Meetings Electronically To approve the holding of the Annual General Meetings and other Shareholder Meetings by virtual/electronic means.			
<b>2. Ordinary Business</b>			
2.1 Approval of Financial Statements and Reports To receive, consider and adopt the Annual Financial Statements for the year ended 31 December 2019, including the Directors' and Independent Auditors' reports thereon.			
2.2 Approval of Directors' Fees Approval of Directors' fees for the year ended 31 December 2019			
2.3 Election of Directors In accordance with Articles 114 of the Company's Articles of Association, Messrs. Paddy Tongai Zhanda and Malcolm William McCulloch retire by rotation at the Company's Annual General Meeting and being eligible offer themselves for re-election.			
2.4 Dividend To confirm the declaration of a final dividend of ZWL0.83 cents per share for the year ended 31 December 2019.			
2.5 Auditors 2.5.1 To approve the remuneration of auditors for the previous year. 2.5.2 To consider the appointment of Messrs. Grant Thornton as auditors for the ensuing year.			
<b>3. Special Business</b>			
3.1 Share Buyback			

Every person present and entitled to vote at the AGM shall, on a show of hands, have one vote only, but in the event of a poll, every share shall have one vote.

Signed at..... on .....2020

Signature(s).....

Assisted by.....

Full name(s) of signatories if signing in a representative capacity (see note 2). **(PLEASE USE BLOCK LETTERS).**

Notes to the form of proxy

## Instructions for signing and lodging this form of proxy

1. A Shareholder may insert the name of a proxy or the names of two alternative proxies of the Shareholder's choice in the space provided, with or without deleting "the Chairman of the AGM", but any such deletion must be initialed by the Shareholder. The person whose name appears first on the form of proxy will, unless his/her name has been deleted, be entitled to act as proxy to the exclusion of those whose names follow.
2. A Shareholder's instruction to the proxy must be indicated by the insertion of the relevant number of votes exercisable by that Shareholder in the appropriate space/s provided as well as by means of a cross whether the Shareholder wishes to vote, for, against or abstain from the resolutions. Failure to comply with the above will be deemed to authorize the proxy to vote or abstain from voting at the AGM as he/she deems fit in respect of the entire Shareholder's votes exercisable thereat. A Shareholder or his/her proxy is not obliged to use all the votes exercisable by the Shareholder or by his/her proxy, or cast them in the same way.
3. A deletion of any printed matter and the completion of any blank spaces need not be signed or initialed. Any alteration or correction must be initialed by the signatories.
4. The Chairman shall be entitled to decline to accept the authority of a person signing the proxy form:
  - i. under a power of attorney
  - ii. on behalf of a Company

unless that person's power of attorney or authority is deposited at the offices of the Company's transfer secretaries, or the registered office of the Company, not less than forty eight (48) hours before the meeting.

5. If two or more proxies attend the meeting then that person attending the meeting whose name appears first on the proxy form and whose name is not deleted, shall be regarded as the validly appointed proxy.
6. When there are joint holders of shares, any one holder may sign the form of proxy. In the case of joint holders, the senior who tenders a vote will be accepted to the exclusion of other joint holders. Seniority will be determined by the order in which names stand in the register of members.
7. The completion and lodging of this form of proxy will not preclude the member who grants this proxy form from attending the AGM and speaking and voting in person thereat to the exclusion of any proxy appointed in terms hereof should such member wish to do so.
8. In order to be effective, completed proxy forms must reach the Company's transfer secretaries or the registered office of the Company not less than forty eight (48) hours before the time appointed for the holding of the AGM.
9. Please ensure that name(s) of the member(s) on the form of proxy and the voting form are exactly the same as those on the share register.
10. Please be advised that the number of votes a member is entitled to will be determined by the number of shares recorded on the Share Register by 1600 hours on Monday 20 July 2020.

### OFFICE OF THE TRANSFER SECRETARIES

First Transfer Secretaries (Private) Limited  
1 Armagh Road, Eastlea  
Harare  
Zimbabwe

### REGISTERED OFFICE OF THE COMPANY

44 Tilbury Road  
Willowvale  
Harare  
Zimbabwe



