

**MASIMBA CONSTRUCTION ZIMBABWE****SAFETY, HEALTH AND ENVIRONMENTAL POLICY**

Masimba Holdings Limited is a well-established Zimbabwean contracting and industrial group, providing innovative engineering and infrastructure client solutions to the agriculture, commercial, communications, housing, mining, water and transport sectors.

The organisation is certified to **ZWS ISO 45001:2018**, **ZWS ISO 14001:2015** and **ZWS ISO 9001:2015**. **ZERO HARM** is our inspirational goal. We therefore acknowledge and take full responsibility in protecting:

- all employees and stakeholders from injuries and illnesses,
- the environment, and
- equipment damage emanating from its activities.

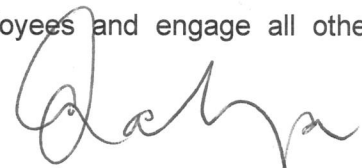
We are committed to the continuous improvement of the overall health, safety and environmental performance.

Cognisant of this end, the organisation is committed to:

- Identifying and evaluating occupational hazards and environmental aspects resulting from its operations.
- Setting objectives and targets to mitigate or eliminate risks and impacts of significant hazards and aspects.
- Complying with applicable SHE legislation and international industry standards.
- Managing processes and operations to protect biodiversity, conserve energy and to prevent pollution, injury, illness and damage to equipment.
- Developing a world class safety culture and achieving **ZERO HARM** through safety, health and environmental awareness, training and behaviour modification.
- Maintaining regular, open and honest communication with all stakeholders.
- Defining responsibility and accountability to monitor performance against set objectives and targets for continual improvement purposes.

To implement this policy successfully, we empower our employees and engage all other stakeholders.

**CHIEF EXECUTIVE OFFICER:**



12 March 2020

**WORKERS' COMMITTEE:**



12 March 2020

