

**MASIMBA CONSTRUCTION ZIMBABWE****UGWALO LOKUVIKELA INGOZI, UKULONDOLOZA IMPILAKAHLE LEZE MVELO**  
**(SHE POLICY)**

IMasimba Construction Zimbabwe yinhlanganiso enkulu kakhulu eyazakalayo kwezokwakha okulo bunono obukhulu kwele Africa, njalo ile mbali yokusebenza okungela ngozi. Sile **sithupa se ISO 14001:2004 le OHSAS 18001:2007**.

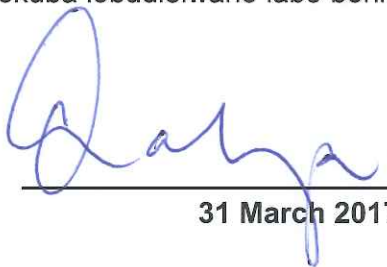
Sizinikele ukuvikela izisebenzi lalabo bonke esisebenza labo ekulimaleni emsebenzini lemikhuhlane. Njalo sizinikele ukulondoloza ezemvelo lokuphanjaniswa kwempahla ekusebenzeni kwethu. Sizimisele ukuyala siqhubeka phambili ngokulondoloza impilakahle, ukuvikela ingozi lezemvelo. **UKUNGABI LENGZOZI** yiyo injongo yethu esifuqayo.

Kusiya ngalokhu IMasimba Construction Zimbabwe izimisele:

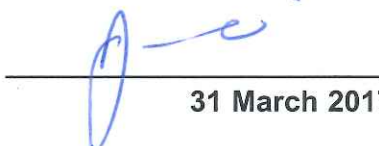
- Ukukhangela lokuhlolisisa konke okungabangela ingozi lokuphanjaniswa kwezomvelo emisebenzini yethu.
- Ukufaka izinqumo zokuyehlisa lokususa konke okungabangela ingozi, ukubhidlika kwempahla lokuphanjaniswa kwezomvelo.
- Ukulandela imithetho yonke ebhekane lokuvikelwa kwe ngozi, ukulondolozwa kwe mpilakahle lokuvikelwa kweze mvelo, kuhlanganisela izimiso zomhlaba wonke jikelele.
- Ukwenza umsebenzi ngendlela elondoloza ezemvelo, ukugcineka kwempahla lezenotho, njalo lokuvikela ukulimala kwezisebenzi, imikhuhlane, lokubhidlizwa kwempahla.
- Ukubumba isimo esihle esiphezulu, kusuka ekuyaziseni lokufundisa ukuvikelwa kwengozi, impilakahle lezemvelo lokuguqula ukwenza kwethu ukuze kungabi lengozi.
- Ukuyala sikhulumisana okusobala labo bonke esisebenza labo abangaphambaniswa yikusebenza kwethu.
- Ukwabelana imisebenzi ukwenzela ukuthi sihlale imisebenzi yethu sikhangelane lezimiso lezinqumo zethu, ukwenzela ukuthi siyale siqhubekela phambili ekwenzeni okuhle.

Ukuze siphumelele kulokhu, sinika izisebenzi amandla njalo lokuba lobudlelwano labo bonke esisebenza labo.

**CHIEF EXECUTIVE OFFICER:**

  
31 March 2017

**WORKERS' COMMITTEE:**

  
31 March 2017