

MASIMBA CONSTRUCTION ZIMBABWE**SAFETY, HEALTH AND ENVIRONMENTAL POLICY**

Masimba Construction Zimbabwe is a leading client focused civil, engineering and building construction company serving the southern African region, with a long-standing proud heritage and track record of delivering quality infrastructure and projects within a safe work environment. We are **certified to ZWS ISO 14001:2004 and ZWS OHSAS 18001:2007**.

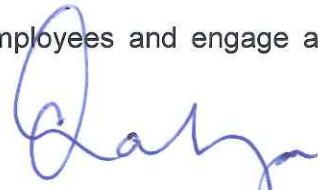
The organisation acknowledges and takes full responsibility in the protection of employees and stakeholders from injuries and illnesses, protection of the environment and prevention of equipment damage emanating from our activities. We are committed to the continuous improvement of the overall health, safety and environmental performance. **ZERO HARM** is our inspirational goal.

Cognisant of this end, Masimba Construction Zimbabwe is committed to:

- Identifying and evaluating occupational hazards and environmental aspects resulting from its operations.
- Setting objectives and targets to mitigate or eliminate risks and impacts of significant hazards and aspects.
- Complying with applicable SHE legislation and international industry standards.
- Managing processes and operations to protect biodiversity, conserve energy and to prevent pollution, injury, illness and damage to equipment.
- Developing a world class safety culture and achieving ZERO HARM through safety, health and environmental awareness, training and behaviour modification.
- Maintaining regular, open and honest communication with all stakeholders.
- Defining responsibility and accountability to monitor performance against set objectives and targets for continual improvement purposes.

To implement this policy successfully, we empower our employees and engage all other stakeholders.

CHIEF EXECUTIVE OFFICER:



31 March 2017

WORKERS' COMMITTEE:



31 March 2017

